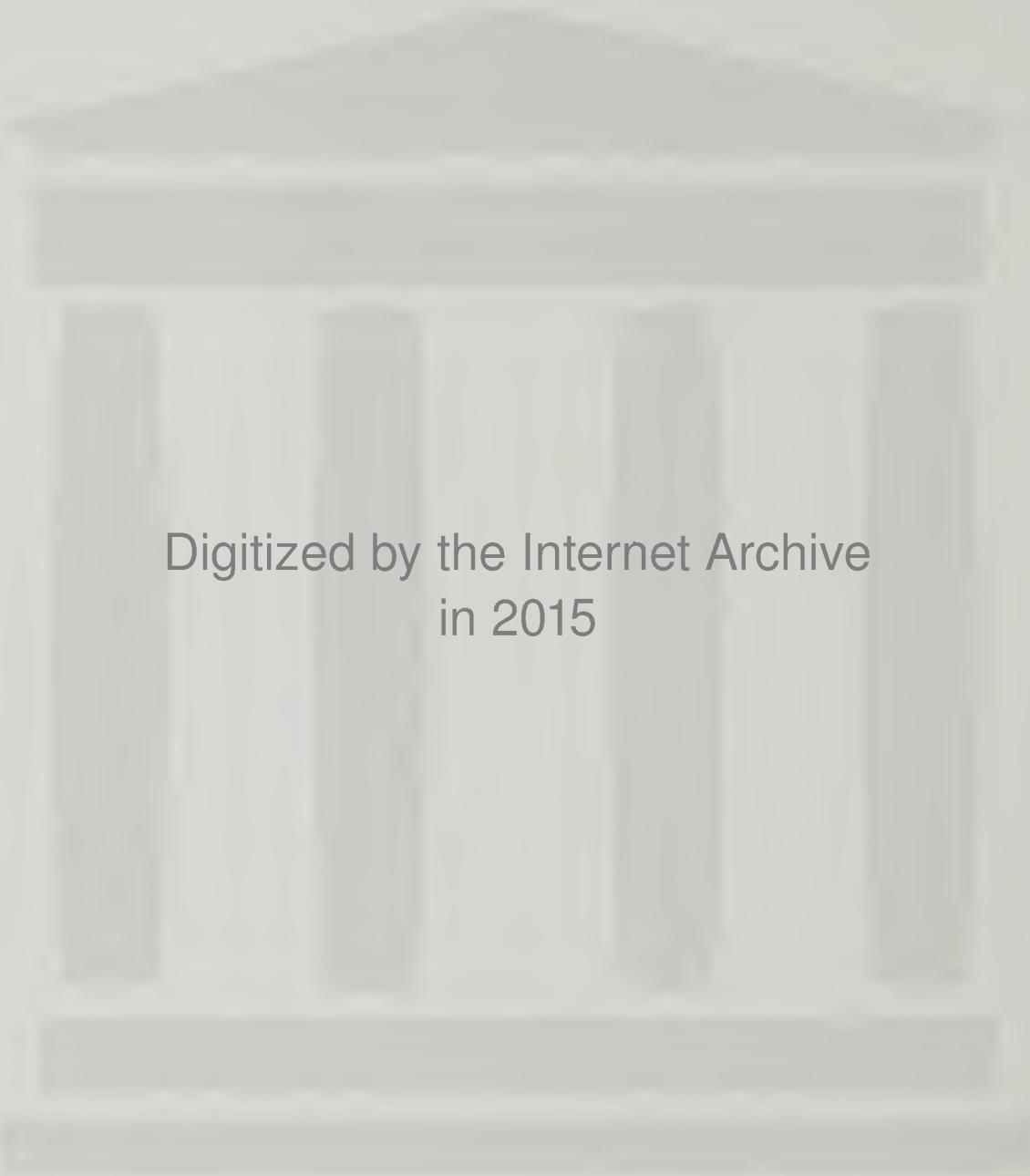




**1987 Town Report  
EASTHAM  
Massachusetts**



Digitized by the Internet Archive  
in 2015

<https://archive.org/details/townfeasthamann1987east>

**REPORTS**

**of the**

**TOWN OFFICERS**

**of the**

**TOWN of EASTHAM**

**for the year**

**1987**



## DEDICATIONS



Jerry J. Emond, Chief of Police

With the rapid changes every town on Cape Cod has been experiencing, we often overlook those who have faithfully served the community for a protracted period of time. Such a person is our recently retired Chief of Police, Jerry J. Emond, who has worked for the protection and well-being of the Town of Eastham for 30 years. He served as a special officer, Patrolman, Sergeant, and was appointed Chief of Police in 1968. Since that time the department has grown dramatically in personnel and responsibility to most of the needs of our ever-growing resident and tourist population.

Mindful of his devotion to duty and responsibility, the Board of Selectmen hereby dedicate this 1987 edition of the Town Report to Chief Emond with our appreciation and gratitude for a job well done.

**TOWN OF EASTHAM**

**Incorporated in 1651  
Population 1987 Town Census 4,051**

**Senators in Congress  
Edward M. Kennedy, Boston  
John Kerry, Boston**

**Representatives in Congress  
Tenth Congressional District  
Gerry E. Studds, Scituate**

**State Senator  
Cape and Island District  
Paul Doane, Harwich**

**Representative in General Court  
Cape and Island District  
Howard C. Cahoon, Chatham**

**County Commissioners  
John W. Doane, Chatham  
Nathan S. Ellis, Falmouth  
Robert A. O'Leary, Cummaquid**

## **OFFICE HOURS**

### **Board of Selectmen**

Monday, Wednesday and Friday, 9:00 a.m. to 12 Noon. A Selectman is also available to the public on Saturday mornings from 9:00 a.m. to 12 Noon. The Selectmen's Secretary is available Monday through Friday 8:00 a.m. to 4:00 p.m.

### **Board of Assessors**

Monday, Wednesday and Friday, 9:00 a.m. to 12 Noon. The Assessor's Office is open Monday through Friday, 8:00 a.m. to 4:00 p.m.

### **Board of Health**

Monday, Wednesday and Friday, 9:00 a.m. to 12 Noon. The Health Agent is available Monday through Friday, 8:00 a.m. to 12 Noon.

### **Building Department**

Building Inspector: Monday through Friday, 8:00 a.m. to 12 Noon.

Gas Inspector: Available by phone - check phone listings.

Plumbing Inspector: Monday, Wednesday and Friday, 8:00 a.m. to 9 a.m.

### **Town Clerk**

Monday through Friday, 8:00 a.m. to 12 Noon and 1:00 p.m. to 4:00 p.m.

### **Treasurer/Collector**

Monday through Friday, 8:00 a.m. to 4:00 p.m.

### **Council on Aging**

Monday through Friday, 8:00 a.m. to 4:00 p.m. (Nauset Road)

VNA - Outer Cape Cod

Monday through Friday, 8:00 a.m. to 4:00 p.m.  
(Wellfleet Office)

Town Accountant

Monday through Friday, 8:00 a.m. to 4:00 p.m.

Natural Resources/Conservation

Monday, 8:00 a.m. to 11:00 a.m. and Tuesday, Wednesday  
and Thursday, 8:00 a.m. to 12 Noon.

## TELEPHONE LISTINGS

|  |                      |
|--|----------------------|
| POLICE - EMERGENCY   | 255-2323             |
| Non-Emergency  | 255-0551             |
| FIRE - EMERGENCY   | 255-2323             |
| Non-Emergency  | 255-2324             |
| Animal Control Officer   | 255-0551             |
| Assessors  | 255-0333             |
| Assistant Assessor   | 255-0353             |
| Board of Health  | 255-0333             |
| Health Agent   | 255-0353             |
| Building Inspector   | 255-0353             |
| Gas Inspector (home 255-2284 or)   | 255-0353             |
| Plumbing Inspector   | 255-0353             |
| Conservation   | 255-0333             |
| Council on Aging   | 255-6164             |
| Information Booth  | 255-3444             |
| Library  | 255-3070             |
| Natural Resources  | 255-0333             |
| Public Works Department  | 255-1745             |
| Sanitary Landfill  | 255-7047             |
| Schools  |                      |
| Elementary School  | 255-0808             |
| Superintendent of Schools  | 255-8800             |
| Selectmen  | 255-0333             |
| Selectmen's Secretary  | 255-0333             |
| Town Accountant  | 255-0353             |
| Town Clerk   | 255-0338             |
| Town Treasurer/Collector   | 255-7887             |
| Deputy Tax Collector - Betsy Fisk<br>Brewster                                    | 896-3022             |
| Veteran's Services   | 432-1083             |
| VNA of Lower Cape Cod (Visiting Nurses)<br>(If no answer, call Wellfleet Police) | 349-7501<br>349-9213 |

**TOWN OFFICIALS  
ELECTED OFFICIALS**

**Moderator**

Ralph L. Earle, Sr.

**Board of Selectmen**

Rudolph E. Zannoni, Chairman, Board of Selectmen 1989

Ralph L. Earle, Sr., Chairman, Board of Assessors 1988

David B. Humphrey, Chairman, Board of Health 1990

**Treasurer/Collector**

Joan M. Stampfel 1990

**Town Clerk**

Lillian Lamperti 1990

**Library Trustees**

Bernadette King 1989

Donald Sparrow 1988

Donald Bishop 1990

**Planning Board**

James Badera, Chairman 1989

Charles N. Deane 1988

Susan Horton 1990

Frank Schumann 1991

Frank Salomone 1992

**School Committee**

Marcia Nickerson, Chairman 1989

John Butler 1989

Christine Austin 1990

Edward Murphy 1988

Carolyn Ambroult 1990

**Regional School District Committee**

Joan Lee 1988

**Town Constable**

Marion Hawkes 1988

## **Recreation Committee**

Susan Beyle, Chairman 1989  
Betsy Lewis 1992  
Warren Kerry 1988  
Lisa Stubbs 1989  
David Brown 1991

## **APPOINTED OFFICIALS**

**Inspector of Buildings/Health Agent  
John H. Alexander**

Assistant Inspector of Buildings  
Edward Lynch

# Plumbing Inspector Grafton Meads

# Assistant Plumbing Inspector/Gas Inspector

## George Ryan

Inspector of Wiring  
William Cook

## Deputy Inspectors of Wiring

**Guy Farrell**

Charles Higgins

Donald Emond

## Tree Warden

Ralph L. Earle, Sr.

**Deputy Tree Warden and Superintendent of Insect Pests  
Shawn Shea**

Veteran's Agent  
Norman Gill

**Civilian Defense Director  
Robert L. Casey**

Town Accountant  
Carolyn Gifford 1989

## Town Hall Employees

|  |                            |
|--|----------------------------|
| Selectmen's Secretary                        | Jacqueline Knox            |
| Building Inspector's Clerk                   | Madelyn A. Strakele        |
| Assistant Assessor                           | Patricia A. McKenzie       |
| Assistant Assessor's Clerk                   | Dorothy R. Herold          |
| Assistant Assessor's Clerk                   | Frances Bishop             |
| Natural Resources/Conservation Clerk         | Jean Progner               |
| Assistant Treasurer/Deputy Town<br>Collector | Judith H. Jalbert          |
| Clerk - Treasurer/Collector's<br>Office      | Carol C. Days              |
| Assistant Town Accountant                    | Helen Beck                 |
| Selectmen's Clerk                            | Sharon K. Jacek - Resigned |
| Selectmen's General Clerk                    | Joan Jordan - Resigned     |

Chief of Police  
Jerry J. Emond

Lieutenant  
Donald A. Watson

Constables  
Donald A. Watson  
Wynn F. Deschamps

Matrons  
Barbara A. Sweetsar  
Roxanne T. Hayes  
Kathleen O'Leary Lofstrom

Dispatcher/Clerk/Matron  
Regina L. Collins  
Barbara J. Shepherd  
Susan J. Begos  
John K. Pooler  
Melissa F. Baker

Special Police Officers  
Keith T. Arnold  
Ronald P. Corrigan  
Thomas E. Hollis  
Thomas J. McCarty  
Brian L. Savin  
Rodney Danner  
Melissa F. Baker

Jacqueline Knox  
Madelyn A. Strakele  
Patricia A. McKenzie  
Dorothy R. Herold  
Frances Bishop  
Jean Progner

Helen Beck  
Sharon K. Jacek - Resigned  
Joan Jordan - Resigned

Thomas K. Murray

Luanne N. Dupree  
Joy C. Johnson

Elizabeth A. Erickson  
Judith A. Sherman  
Carol J. Jacoby  
Sandra C. Francis

Thomas A. Collins  
Jeffrey J. Hogan  
Warren E. Hopkins  
Martin J. Mickle  
Nathan M. Weber, Sr.  
Dennis St. Aubin  
Jonathan D. Banford

Robert N. DeMarco, Jr.  
John R. Lundborn  
Andrew J. Ozmun

Susan E. Kreider  
Steven E. Moores  
John K. Williams

**Dispatcher/Clerk (Part-time)**  
Jonathan L. Mitchell

**Fire Chief - Forest Fire Warden, EMT-A**  
John E. Austin, Jr.

**Captain/Inspector, EMT-A**  
Theodore Mickle

**Lieutenant, EMT-A**  
Brian Edmunds  
Gary Burns

**Lieutenant, EMT-P**  
Jennifer Smith-Marvin  
Glenn Olson

**Firefighters, EMT-A**  
Douglas Meyers  
David Colton

Steven Burns  
Lisa Stubbs

**Call Firefighters - Emergency Medical Technicians**  
Kathy Avellar  
Anna Defina  
George Fowler  
Marilyn Kinnane  
Jeff Parker  
Craig Bodamer  
Luanne Dupree  
Wendi Hollis  
Mark Kinnane  
John Pooler

**Call Fire Lieutenant/Paramedic**  
William Sprague

**Call Fire Lieutenant**  
Thomas Hiltferty  
Martin Mickle

**Call Firefighters**  
Ellsworth Brown  
David Laribee  
Philip Peterson  
David Colton  
James Cornell  
Thomas Hollis  
William Sullivan  
Maura Burns  
Kerry O'Connell

**Animal Control Officer/Inspector of Animals**  
**Gail Tilton**

**Appeals Board**

Vartkes A. Perperian, Chairman 1990  
William Eagar 1989  
Leslie Morse 1991  
Thomas Newton 1992  
Sherry Caton, Clerk 1988  
Anthony Grosso 1989  
Edward Stewart, Alternate 1990

**Architectual Advisory Committee**

John H. Alexander 1988  
James Badera 1988

**Arts Lottery Council**

|                       |              |
|-----------------------|--------------|
| Peter Earle, Chairman | Karie Miller |
| Melanie O'Donnell     | Donna Knight |
| Kathie Jordan         | Al Flint     |

**Barnstable County Conservation Board Representative**  
**Kenelm Collins**

**Barnstable County Government Review Committee**  
**Donald Sander**

**Beach Checkers**

|                       |               |
|-----------------------|---------------|
| Leona Carey           | Mary Mciocci  |
| Steven Garcia         | Robert Cerone |
| Craig Pleva           | Chris Hatch   |
| Wendy Hilferty        | Michael Gill  |
| David Gill, Lifeguard |               |

**Beach Program**

|                  |               |
|------------------|---------------|
| Pauline Eagar    | Maureen Eagar |
| Catherine Jordan |               |

**Beach Program Information Booth**

|                  |                 |
|------------------|-----------------|
| Marcia Nickerson | Elsie Bengston  |
| Cornelia Terhune | Jean Harrington |

**Beach Supervisor - Park Police**

Clement Sambroski

**Building Code Appeal Board**  
James Bowman, Chairman, P.E.  
Lester F. Langhans

Charles N. Deane  
Joseph P. Kelley

**Buildings, Lands & Parks**  
David Brown  
Edythe Trautz  
Donald Delaney

William Eagar  
Elizabeth Fleming

**Cape Cod Barnstable County Financial Advisory Board**  
Rudolph E. Zannoni

David B. Humphrey

**Cape Cod Planning & Economic Development Commission**  
David B. Humphrey

**Cape Cod Regional Technical High School Representative**  
Arthur Nickerson 1989  
Thomas Collins 1990

**Cape Cod Regional Transit Authority**  
Donald Sander  
Rudolph E. Zannoni

**CCPEDC Bikeways Committee**  
Donald Watson  
Howard Watson, Alternate

**Civil Defense Director**  
Robert Carey

**Community Liaison**  
Cecille Carpenter

**Conservation Commission**  
Jacqueline Duffek, Chairman 1989  
Jean Progner, Clerk 1988  
Noel Beyle 1988  
Howard Progner 1990  
Kenelm Collins 1990  
David Zimmerman 1988  
David Skiba 1989  
Susan Peters 1988

**Council on Aging - Board of Directors**  
Ardeth Sander, President 1988

Lois Powers, Vice President 1989  
Earl Mountain, Secretary 1989  
Eugene Gieringer 1988  
Vivian Lefort 1990  
Benjamin Bartolini 1990  
Frank Salamone 1988  
Violet Pratt 1990  
Nathan Anthony 1989  
Janet Judd 1989  
Joseph Navas 1990  
Fay Shook, Honorary  
James Swartz, Honorary

Council on Aging - Staff  
Sandra Szedlank, Director 1988  
Gurlie Velander, Clerk 1988

Election Warden  
Alfred Mills

Economic Development Committee  
Paul Mourton, Chairman  
Barbara Fulcher  
John Knight

Joyce Brookshire  
Donald Eglee

Elementary School Building Committee  
James Badera, Chairman  
Dorothea W. Steven  
Donna Walsh  
A. Francis Finnell, Associate  
Paul Bohannon  
Robert Derow  
William Vautrinot  
Edward Murphy  
Marsha Templetown, Recording Secretary  
Daniel E. Shay, Associate

Fence Viewer  
Jerry J. Emond

Finance Committee  
Anthony Pierantozzi, Chairman 1988  
Thomas Masterson 1989  
Ann Fowler 1989  
Talcott Griswold 1990

Edythe Trautz 1988  
Jean Souther 1989  
William Vautrinot 1988  
Ray Mayer 1990  
Robert Mumford

**Four-Town Strategic Planning Program**  
Frank Schumann Joseph Moran  
Frank Salamone

**Golf Commission**  
Dr. James Hartgering, Chairman 1988  
William Hokkanen 1988  
Benjamin Bartolini 1989  
Madelyn Morey 1990  
John Ahern 1990

**Harbormaster**  
Fred Hedlund  
Kenelm Collins, Assistant

**Highway Garage Building Committee**  
John Hiltferty Henry Lind  
Robert Spencer Martin Mickle  
Armand St. Aubin Ross LaPorte  
Rudolph E. Zannoni Steven Douglas,  
Liaison

**Highway Surveyors**  
Rudolph E. Zannoni  
Ralph L. Earle, Sr.  
David B. Humphrey

**Historic District Commission**  
Charles Deane 1989  
Merton Stevens 1988  
Lella Bennison 1990  
Daniel Pease, Chairman 1989  
Alice Cook 1990  
Chester Ranlett, Alternate 1988  
Elizabeth Pratt, Alternate 1989

**Information Booth Operating Committee**  
Frank Schumann Mary Carey  
Maureen Chiarappo

### **Library Building Committee**

Ardeth Sander 1988  
Robert Seay 1988  
David Eagles 1988

Howard Progner 1988  
Donald Sparrow 1988

### **Librarian**

Jane Eldridge

### **Library Staff**

Frances McLaughlin, Assistant Librarian  
Katherine McCloskey, Library Assistant  
Grace Davis, Library Assistant  
Martha Johnson, Library Assistant  
Helen Mourton, Library Assistant  
Linda Barnard, Library Assistant

### **Lower Cape Adult Social Day Care Center**

LuAnne Dupree, Director  
Marcy Harper, Home Health Aide

### **Massachusetts Housing Partnership (HOPE)**

|                             |                     |
|-----------------------------|---------------------|
| Frank Salomone              | Henry Taintor       |
| Ardeth Sander               | Ellen Covell        |
| Jacqueline Duffek           | John Alexander      |
| Wally Rucket, Jr., Chairman | Fred Coe            |
| Prudence Kerry              | Noah Dorius         |
| Rudolph E. Zannoni          | Ralph L. Earle, Sr. |
| David B. Humphrey           | Mark Carchidi, Esq. |

### **Millers**

James Owens  
Donald Sparrow

Clyde Eagles

### **Natural Resources Officer & Shellfish Constable**

Henry Lind 1988

### **Assistant Natural Resources Officer & Deputy Shellfish Constable**

William Burt 1988

|   |                   |
|---|-------------------|
| Assistant Natural Resources Officers & Deputy<br>Shellfish Constables & Assistant Harbormasters |                   |
| Kenelm Collins 1988   | Dennis Nault 1990 |
| Richard Hedlund 1990  | Brian Moran 1990  |
| Charles Campbell 1990   | Victor Lopez 1988 |

**Heather Coleman (May 13, 1987 - September 30, 1987)**

**Open Space Committee**

Betsy Lewis  
Howard Carpenter  
Susan Peters

Barbara Bemis Adams  
Jeff Havlick, Chr.  
Joseph Gargolinski

**Personnel Board**

Wayne Crooker, Chairman 1990  
Kenelm Collins 1988  
Frank Clausman 1989  
Robert Ames 1988  
Martha Rimmer 1990  
Charlotte Plakas, Secretary 1988

**Playground Director**

Leo Miller

**Public Works - Directors**

Rudolph Zannoni  
David B. Humphrey

Ralph L. Earle, Sr.

**Public Works - Department of**

Steven Douglas, Supervisor  
Martin Mickle, Assistant Supervisor  
Victor Lopez, Machine Operator  
Barry Bartolini, Skilled Laborer  
David Laribee, Skilled Laborer  
Robert Knowles, Machine Operator  
Howard Carpenter, Sanitary Landfill Attendant  
Raymond Huff, Sanitary Landfill Attendant

**Registrars**

Helen Kreber, Chr. 1990  
Phyllis Clark 1989  
William Vautrinot 1988  
Wallace Ruckert, Assistant  
Patricia Christianson, Assistant

**Rock Harbor Study Committee**

Charles Miller, Chairman  
Irvin Daubert  
H. Craigin Bartlett

Kenelm Collins  
Joseph King  
William Vautrinot,  
Associate

**Solid Waste Advisory Committee**

Donald Sander, Chairman  
Bernard Richardson  
David Eagles  
Bernard Bennison

William Wildman  
Roy Colby  
Howard Progner

**Town Counsel**

Mark Carchidi, Esq.  
Edward Veara, Special Town Counsel

**Tri-Town Septic Treatment Facility Advisory Board**

David B. Humphrey 1988  
Roger Thurston 1989

**Tri-Town Septic Treatment Facility**

**Technical Advisory Board**  
David B. Humphrey  
R. Winston Gardner

**Veteran's Agent**

Norman Gill

**Veteran's Grave Officer**

James Brewer

**Water Resource Advisory Committee**

Joseph Moran, Chairman  
N. A. Nickerson III  
Judith Collins  
Judith Cannon

Herbert Whitlock  
Wilfred Trahan  
Francis Kosewski  
Henry Lind

## CENSUS REPORT (Registrar's Report)

This was our ninth year mailing out our Town Census and we are very pleased with the response. We mailed out 1,702 census forms and most were returned promptly. By June 1st we completed our census reports and counted 4,083 residents. We had 513 school-age children.

At that time we had 2,711 registered voters in Eastham, 1,606 Independents, 686 Republicans and 419 Democrats.

We have so many new residents in Town and we encourage them to come into Town Hall and register on our census. Anyone who is unable to come into Town Hall or who needs help filling out the forms may call us for assistance and a registrar will visit your home to assist you. We also encourage you to register to vote at that time.

Anyone who is unable to come into Town Hall to vote may call for an absentee ballot and we will mail one or bring it to your home.

Thank you again for your continued cooperation and once again urge you to call if you need any help regarding the census or voting.

Sincerely,

Board of Registrars  
Helen Kreber, Chairman  
Lillian Lamperti, Town Clerk

## SELECTMEN'S REPORT

This past year, your Board of Selectmen has been coping with both the usual and unusual situations that confront the Town on a regular basis. Ironically, most of our efforts have been addressed to septicage and solid waste, specifically the Three-Town Septage Plant, now nearing completion, and the SEMASS Energy Recovery Plant, due to be in operation in late 1988. The Town must be ready to transport our Solid Waste to the Plant in Rochester and have our Solid Waste Transfer Station in place at that time. At this writing, we are still exploring the most effective and economical means of approaching this problem.

This past year saw the Town vote for four separate overrides of Proposition 2 1/2. These votes were for funding an addition to the Elementary School, an addition to the Library, a purchase of land for conservation and recreational use, and a needed override to fund monies necessary to operate the Town. Because of the restraints of Proposition 2 1/2, and the increasing burdens of growth and development, the Board sees an override to meet municipal requirements as a possible annual procedure.

This year also witnessed the emergence of Eastham's primary encounter with the multifaceted problems of affordable housing. We signed an agreement with the Massachusetts Housing Partnership, designating Eastham as a Partnership Town involved in the Home-Ownership Opportunity Program.

Naturally, our constant concerns for the water resources of Eastham and the environment are ever present.

Looking to the future, we foresee another year of diverse and important decisions. Our attention will be involved with the continuing issues carried over from years past, and will include looking to Hazardous Waste disposal, septicage updating, fee structure review and related municipal activities.

As we reiterate every year, we welcome any input our taxpayers wish to bring to us. And please, remember, we are here to serve you.

Board of Selectmen  
Rudolph E. Zannoni, Chairman  
Ralph L. Earle, Sr.  
David B. Humphrey

## **FINANCE COMMITTEE REPORT**

To the Residents and Selectmen of the Town of Eastham:

During the past year, the Finance Committee has met regularly to review, discuss and make recommendations on matters which have financial ramifications to the residents of Eastham. The committee has met on the third Thursday of each month to transact the business before the Board and be available to any Town resident, department or committee. In addition, many meetings were held to review budgets and articles in order to arrive at recommendations for the Annual Town Meeting and Special Town Meetings.

The Finance Committee has continued to work closely with Town officials to maintain fiscal responsibility and stability. Each member of the Finance Committee is in communication with Town departments and committees on a regular basis. This new contact system improves the communication among the various parties and has been successful in bridging potential gaps. This system enables the Finance Committee to keep abreast and up to date with the many committees charged with the future expenditures and direction of Eastham.

The Finance Committee has requested information from Town Department Heads regarding capital needs for the next 7 fiscal years. This information will be developed into a Capital Outlay Plan which will enable

the Town Officials to anticipate more clearly large expenditures. The Finance Committee would like to thank all Town Officials, Department Heads and employees of Eastham for their continued cooperation in the preparation of their budgets.

As Chairman, I would like to thank each member of the Finance Committee for their time and efforts at meetings and for their many hours of dedicated work for the Town of Eastham. It is my hope that the Finance Committee will continue to serve the residents of Eastham in a spirit of cooperation towards our common goal -- for Eastham to continue to be a wonderful community in which to reside.

Respectfully submitted,

Finance Committee

Tony Pierantozzi, Chairman  
Jean Souther, Vice-Chairman  
Ann Fowler  
Talcott Griswold  
Thomas Masterson  
Ray Mayer  
Robert Mumford  
Edythe Trautz  
William Vautrinot

## ASSESSORS' BOARD REPORT

On January 1, 1987, the Town of Eastham had 6,052 taxable real estate accounts and 2,622 taxable personal property accounts. Total valuations rose from \$486,554,716 on January 1, 1986, to \$502,893,048 on January 1, 1987, representing a growth of \$16,338.332.

The Board of Selectmen held a public hearing on September 9, 1987, in accordance with Chapter 369 of the Acts of 1982 on the issue of allocation of the local tax levy among the five property classes. As a result of this hearing, the Board of Selectmen set one tax rate for all classes of property at \$8.77 per \$1,000. The school rate is \$4.12 and the general rate is \$4.95. This rate was certified and approved by the Massachusetts Department of Revenue on September 17, 1987.

The Board of Assessors has a most capable staff, consisting of an Assistant Assessor who is a Massachusetts Accredited Assessor, a full-time Assistant Assessors' Clerk and a part-time Assistant Assessors' Clerk. They handle a rigorous work load which includes a constant review of all property sales, the processing of approximately 800 transfers and the recomputing of approximately 60 subdivision and survey plans. In addition, approximately 600 value changes were made this year, necessitated by new buildings permits and the updating of previously incompletely structures.

Required steps were taken to implement exemptions in the following categories: 84 for veterans; 5 for the blind; 21 for the elderly; 3 deferrals and 3 for hardship. Real estate abatement applications numbered 12 this year, while those for personal property totaled 30.

Our Fiscal Year 1989 Reassessment Program and contract was approved by the Massachusetts Department of Revenue per a letter dated September 25, 1987. The

United Appraisal Company is in the preliminary stages of that program.

Most of the records of the Assessing Department have been computerized to provide even better service to the community and its taxpayers.

Board of Assessors

Ralph L. Earle, Sr., Chairman

Rudolph E. Zannoni

David B. Humphrey

TAX RATE RECAPITULATION  
OF  
EASTHAM

I. TAX RATE SUMMARY

|   |                |
|---|----------------|
| A. Total Amount to be Raised (from Part II Item E)                                | \$5,696,769.64 |
| B. Total Estimated Receipts and Revenue from Other Sources (from Part III Item E) | 1,286,397.58   |
| C. Net Amount to be Raised by Taxation (subtract B from A)                        | 4,410,372.06   |
| D. Classified Tax Levies and Rates.   |                |

| (A)<br>Class.     | (B) Levy<br>Percentage | (C) Levy by<br>Class | (D) Valuation<br>Class | (E) Tax Rates<br>(C)÷(D)×1000 |
|-------------------|------------------------|----------------------|------------------------|-------------------------------|
| I<br>Residential  | 91.6944                | 4,044,064.17         | 461,124,546            | 8.77                          |
| II<br>Open Space  | 0.3296                 | 14,536.59            | 1,657,680              | 8.77                          |
| III<br>Commercial | 4.5280                 | 199,701.65           | 22,770,984             | 8.77                          |
| IV<br>Industrial  | 0.0656                 | 2,893.20             | 330,010                | 8.77                          |
| V<br>Pers. Prop.  | 3.3824                 | 149,176.42           | 17,009,828             | 8.77                          |
| TOTAL             | 100%                   | \$4,410,372.03       | \$502,893,048          |                               |

|   |                |
|---|----------------|
| E. Real Property Tax (add Column (C) Class I II III IV) | 4,261,195.61   |
| F. Personal Property Tax (Column (C) Class V)           | 149,176.42     |
| G. Total Taxes Levied on Property (E + F)               | \$4,410,372.03 |

Board of Assessors of TOWN OF EASTHAM September 9, 1987 617/255-0333  
 Tel. No.

*R. E. Remondi* 1 *R. E. Remondi* 2 *R. E. Remondi* 3

Do Not Write Below This Line — For Department Of Revenue Use Only

A fiscal year 1988 tax rate of \$ 8.77  
 using estimated receipt of \$ 662,846.14  
 and an overlay of \$ 55,895.96  
 is hereby approved for the

TOWN OF EASTHAM

Commissioner of Revenue

By

*Maurice Murphy* 9/17/87  
Maurice Murphy

Director of Accounts

Approved by  
 Commissioner of Revenue

Form 1125C Hobbs & Warren Inc.  
 June 1986 Classified

1.

## **PERSONNEL BOARD REPORT**

Nineteen eighty-seven was a successful year for the Personnel Board. Meeting frequently with Town Officials, Department Heads and Town Employees. Hearing their concerns enabled the Board members to help bring employee pay-wages and benefits into parity with surrounding Towns.

In the past year the Board reviewed completed surveys of Cape Towns, updated job descriptions and suggested By-Law clarifications.

We appreciate the support of the Town employees and other Boards. The Personnel Board will continue to welcome all to attend the monthly meetings.

Respectfully submitted,

Personnel Board  
Wayne S. Crooker, Chairman  
Martha Rimmer  
Robert Ames  
Kennelm Collins  
Frank Klausman  
Charlotte Plakas, Secretary

## **ACCOUNTANT'S REPORT**

Honorable Board of Selectmen:

I wish to express my gratitude to your Board and the various Town boards, departments and citizens for their continued support of my office. The main thrust of my work this year has been the continued computerization of the financial reports and operations of the Town, continued fine-tuning of the Uniformed Municipal Accounting System, the training of a new part-time assistant and work with the Finance Committee to resurrect the Capital Overlay planning function and expedite the budgeting process for the coming fiscal year.

I wish to thank Helen Beck, the Town's new part-time Assistant Town Accountant, for the dedication to the position which she has displayed. Mrs. Beck's attention to detail, willingness to learn and pleasant personality have been an asset to my office since her hiring in March of this year.

In accordance with Chapter 41, Section 61 of the General Laws, and in accordance with the General By-Laws of the Town, I submit a financial report of the Town for the fiscal year ended June 30, 1987, and a listing of all unexpended balances of appropriation accounts as of December 31, 1987, in the following format:

Schedule A - Balance Sheet

Schedule B - Debt Account

Schedule C - Summary of Receipts

Schedule D - Summary of Appropriations and  
Expenditures

Schedule E - Appropriation Balances as of December 31,  
1987

Schedule F - Salaries and Wages for Calendar Year 1987

Respectively submitted,

Carolyn C. Gifford  
Town Accountant

## TOWN OF EASTHAM

## BALANCE SHEET - ALL FUND TYPES

JUNE 30, 1987

## SCHEDULE A

|                        | Federal<br>Revenue | Sharing<br>Fund | Highway<br>Funds | Special<br>Revenue | Nonexpend.<br>Trust<br>Funds | Expend.<br>Trust<br>Funds | Barnstable<br>County<br>Unfunded<br>Liability<br>Fund |
|------------------------|--------------------|-----------------|------------------|--------------------|------------------------------|---------------------------|---|
| ASSETS                 |                    |                 |                  |                    |                              |                           |   |
| Cash                   | \$73,695.97        | \$40,223.71     | \$187,789.09     | \$125,787.06       | \$ 85,701.84                 | \$21,972.78               | \$60,834.00   |
| Investments            |                    |                 |                  |                    | 40,136.71                    | 11,173.79                 |   |
| Receivables:           |                    |                 |                  |                    |                              |                           |   |
| Property Taxes         | 101,090.48         |                 |                  |                    |                              |                           |   |
| Excise Taxes           | 22,520.92          |                 |                  |                    |                              |                           |   |
| Educational Loans      |                    |                 |                  |                    |                              | 85,900.00                 |   |
| Tax Liens              | 21,504.79          |                 |                  |                    |                              |                           |   |
| Other Receivables      | 13,653.64          |                 |                  |                    |                              |                           |   |
| Allow. for Uncol. Rec. | (58,904.22)        |                 |                  |                    |                              |                           |   |
| Accrued Interest       |                    |                 |                  | 55.00              |                              |                           |   |
| Tax Foreclosures       | 6,448.49           |                 |                  |                    |                              |                           |   |
| TOTAL ASSETS           | \$880,010.07       | \$40,278.71     | \$187,789.09     | \$132,893.31       | \$125,838.55                 | \$33,146.57               | \$224,409.63  |
|                        |                    |                 |                  |                    |                              |                           | \$60,834.00   |

## **LIABILITIES & FUND BALANCES**

**TOWN OF EASTHAM**

**DEBT ACCOUNT**

**JUNE 30, 1987**

**SCHEDULE B**

**NET FUNDED ON FIXED DEBT:**

**Inside Debt Limit:**

**General**

\$ 129,900.00

**BONDS AUTHORIZED:**

**Elementary School Addition**

\$3,986,500.00

**SERIAL LOANS:**  
**Inside Debt Limit:**  
Departmental Equipment Loan  
\$ 129,900.00

**BONDS AUTHORIZED AND UNISSUED:**  
Elementary School Addition  
\$3,986,500.00

**TOWN OF EASTHAM  
SUMMARY OF RECEIPTS  
JUNE 30, 1987**

**SCHEDULE C**

**GENERAL REVENUE:**

**Taxes:**

**Current:**

|                     |               |
|---------------------|---------------|
| Personal            | \$ 112,403.97 |
| Real Estate         | 3,080,951.56  |
| Forest Stumpage Tax | 8.00          |

**Previous:**

|              |                       |
|--------------|-----------------------|
| Personal     | 2,642.48              |
| Real Estate  | 331,050.50            |
| Deferred Tax | 536.28                |
| Tax Titles   | <u>9,349.51</u>       |
|              | <b>\$3,536,942.30</b> |

**PRIVILEGES:**

**Motor Vehicle Excise:**

|          |            |
|----------|------------|
| Current  | 126,638.95 |
| Previous | 85,817.42  |

**Boat, Ship or Vessel:**

|          |                   |
|----------|-------------------|
| Current  | 0.00              |
| Previous | <u>2,430.00</u>   |
|          | <b>214,886.37</b> |

**INTEREST, DEMANDS AND TAX TITLE COST:**

|                            |                  |
|----------------------------|------------------|
| Interest                   | 15,005.81        |
| Demands                    | 5,766.05         |
| Forest Land Recording Fees | 10.22            |
| Tax Title Cost             | <u>2,758.07</u>  |
|                            | <b>23,540.15</b> |

**LICENSES:**

**Selectmen:**

|                     |        |
|---------------------|--------|
| Auction             | 30.00  |
| Billiards           | 20.00  |
| Cable Installations | 479.50 |
| Certified Weigher   | 3.00   |
| Cesspool Installer  | 840.00 |
| Cesspool Pumping    | 310.00 |
| Christmas Trees     | 2.00   |
| Coin Amusement      | 189.16 |

|                       |               |
|-----------------------|---------------|
| Common Victualler     | 390.00        |
| Entertainment         | 70.00         |
| Food Service          | 380.00        |
| Home Rental Permit    | 4,940.00      |
| Ice Cream Manufacture | 30.00         |
| Innkeeper             | 145.00        |
| Liquor                | 12,200.00     |
| Massage               | 10.00         |
| Milk Dealer           | 2.00          |
| Miniature Golf        | 60.00         |
| Motel                 | 260.00        |
| Peddler               | 90.00         |
| Raffle                | 24.00         |
| Refuse Service        | 495.00        |
| Special Sale Permit   | 10.00         |
| Stable                | 5.00          |
| Sunday Operations     | 160.00        |
| Swimming Pool         | 325.00        |
| Transient Vendor      | 100.00        |
| Taxi                  | 10.00         |
| Used Car              | 200.00        |
| Yard Sale             | <u>435.00</u> |

22,214.66

#### SHELLFISH:

|              |                 |
|--------------|-----------------|
| Resident     | 5,354.00        |
| Tenant       | 4,994.00        |
| Commercial   | 4,050.00        |
| Non-Resident | <u>1,150.00</u> |

15,548.00

#### GENERAL GOVERNMENT:

|                                    |           |
|------------------------------------|-----------|
| Attested Copies                    | 2.00      |
| Birth/Death/Marriage Certificates  | 392.00    |
| Business Certificates              | 1,925.00  |
| Certificates of Lien               | 10,865.00 |
| Custodian Fees                     | 256.83    |
| Dog Fees                           | 388.75    |
| Hearing Advertising Reimbursements | 339.11    |
| Fish & Game Fees                   | 80.60     |
| Planning Board Fees                | 4,000.00  |
| Pole Locations                     | 275.00    |
| Photo Copies                       | 1,407.70  |
| Telephone Receipts                 | 309.80    |
| Town Clerk Fees                    | 548.19    |

|                              |               |
|------------------------------|---------------|
| Town Hall Rental             | 595.00        |
| Uniform Commercial Code      | 290.00        |
| Voting Lists/Miscellaneous   | 9.94          |
| Zoning Board of Appeals Fees | 1,650.00      |
| Zoning Books/Maps            | <u>409.82</u> |
|                              | 23,744.74     |

**PUBLIC SAFETY:**

|                           |                  |
|---------------------------|------------------|
| Ambulance Fees            | 12,833.35        |
| Bicycle Registration      | 1.50             |
| Building Permit           | 42,329.00        |
| Commercial Fire Alarm     | 140.00           |
| Commercial Oil Burner     | 390.00           |
| Fire Report Copies        | 45.00            |
| Firearms Dealer           | 66.00            |
| Firearms ID Card          | 72.00            |
| Gas Permit                | 2,812.00         |
| Gun Powder Storage        | 50.00            |
| Home Fire Alarm           | 810.00           |
| Houses Sold - Inspections | 1,080.00         |
| MGL 148 SEC 26C           | 10.00            |
| Open Burning Permit       | 1,434.75         |
| Pistol Permit             | 214.00           |
| Plumbing Permit           | 12,900.00        |
| Police Private Duty       | 24,284.93        |
| Police Report Copies      | 662.00           |
| Private Duty Surcharges   | 856.93           |
| Residential Oil Burner    | 375.00           |
| Restitution               | 230.93           |
| Roofing Operations        | 5.00             |
| Septic Permit             | 3,710.00         |
| Signs                     | 413.00           |
| Solid Fuel Heating        | 200.00           |
| Tank Installation/Removal | 180.00           |
| Tank Truck Inspection     | 5.00             |
| Wire Permit               | <u>18,570.00</u> |
|                           | 124,680.39       |

**HEALTH AND SANITATION:**

|                           |          |
|---------------------------|----------|
| Metal Dump Fees           | 2,690.26 |
| Refuse Coupons            | 6,060.00 |
| Septic Coupons            | 6,600.00 |
| Conservation Donations    | 485.00   |
| Conservation Hearing Fees | 1,585.00 |

**Council on Aging:**

|                        |                  |
|------------------------|------------------|
| Gift Fund              | 45.00            |
| Day Center Client Fees | <u>28,515.12</u> |
|                        | 45,980.38        |

**PARKS AND RECREATION:**

|                     |               |
|---------------------|---------------|
| Beach Permit        | 59,225.00     |
| Marina Rental       | 6,875.00      |
| Olde Mill Donations | 874.67        |
| Rental Listings     | <u>980.00</u> |
|                     | 67,954.67     |

**FINES:**

|                |               |
|----------------|---------------|
| Beach Parking  | 720.00        |
| Court          | 78,237.00     |
| Dog Violations | 17.00         |
| Library        | <u>500.50</u> |
|                | 79,474.50     |

**STATE AND COUNTY LICENSES:**

|                        |                 |
|------------------------|-----------------|
| Dog Receipts           | 1,484.00        |
| Fish and Game Receipts | <u>1,967.15</u> |
|                        | 3,451.15        |

**UNITED STATES GOVERNMENT:**

|                             |                 |
|-----------------------------|-----------------|
| Cape Cod National Seashore: |                 |
| Dump Use                    | 1,400.00        |
| Fire Protection             | 1,980.00        |
| Federal Revenue Sharing     | 16,299.00       |
| Lieu of Taxes               | <u>3,229.00</u> |
|                             | 22,908.00       |

**COMMONWEALTH OF MASSACHUSETTS:**

|                                     |           |
|-------------------------------------|-----------|
| Additional Polling Hours            | 331.20    |
| Arts Lottery Council                | 1,000.00  |
| Census Reimbursement                | 1,455.30  |
| Council on Aging:                   |           |
| Elder Affairs Grant                 | 6,989.00  |
| Highway:                            |           |
| Snow Removal - Extraordinary Expen. | 3,475.00  |
| Chapter 8                           | 22,236.00 |
| Chapter 825                         | 13,360.00 |
| Chapter 811                         | 33,721.00 |
| Reimburse Road Projects             | 48,210.91 |
| Library Aid                         | 2,153.53  |

|                                |                 |
|--------------------------------|-----------------|
| Library Aid (Additional)       | 1,007.00        |
| Library Automation Grant       | 4,650.00        |
| Local Aid - Chapter 58         | 21,485.00       |
| Local Aid - Additional Aid     | 30,893.00       |
| Local Options                  | 13,095.00       |
| Lottery                        | 23,628.00       |
| Peddler/Hawker License         | 20.00           |
| Reimburse Special Abatements   | 15,190.65       |
| Shellfish Grant                | 10,937.20       |
| <b>Schools:</b>                |                 |
| Anti-Trust Reimbursement       | 66.31           |
| Chapter 70 School Aid          | 99,735.00       |
| Chapter 71 Transportation      | 15,349.00       |
| E.C.I.A. Block Grant           | 658.00          |
| Horace Mann Grant              | 1,716.00        |
| Public Law 874                 | 362.24          |
| Professional Development Grant | 8,546.00        |
| School Improvement Grant       | 2,270.00        |
| Veterans Benefits              | <u>3,463.38</u> |
|                                | 386,003.72      |

**BARNSTABLE COUNTY:**

|                  |                 |
|------------------|-----------------|
| Refunded Dog Tax | <u>1,486.01</u> |
|                  | 1,486.01        |

**INVESTMENT:**

|                                      |                 |
|--------------------------------------|-----------------|
| Certificates of Deposit              | 100,000.00      |
| Interest on Certificates of Deposit  | 1,600.07        |
| Interest on Savings                  | 47,078.63       |
| Int. - School Building Project       | 1,473.89        |
| Int. - Arts Lottery Council          | 74.68           |
| Int. - Chap. 637 Highway Grants      | 2,860.92        |
| Int. - Barnstable Cty. Unfund. Liab. | 1,278.11        |
| Int. - Fed. Revenue Sharing Funds    | <u>2,694.69</u> |
|                                      | 157,060.99      |

**LOAN PROCEEDS:**

|                             |                   |
|-----------------------------|-------------------|
| School Construction Loan    | 153,100.00        |
| Departmental Equipment Loan | <u>129,900.00</u> |
|                             | 283,000.00        |

**PAYROLL WITHHOLDINGS:**

|                          |            |
|--------------------------|------------|
| Federal Withholding      | 245,262.75 |
| Commonwealth Withholding | 83,170.11  |
| County Retirement        | 73,947.14  |

|                       |                 |
|-----------------------|-----------------|
| Teacher's Retirement  | 24,261.63       |
| Teacher's Insurance   | 299.53          |
| Tax Sheltered Annuity | 13,068.00       |
| Teacher's Union Dues  | 4,260.50        |
| Fire Union Dues       | 2,508.00        |
| Credit Union          | 30,457.00       |
| Deferred Compensation | 33,373.50       |
| Health Insurance      | 70,492.88       |
| Life Insurance        | 4,344.20        |
| Medicare Deduction    | <u>4,218.88</u> |
|                       | 589,664.12      |

**UNCLASSIFIED:**

|                                       |             |
|---------------------------------------|-------------|
| Damage - Person/Property              | 9,757.34    |
| Affordable Housing Matching Grant     | 2,500.00    |
| Refunds                               | 62,371.84   |
| Sale of Surplus                       | 261.00      |
| Use of Land - Nauset Rod and Gun Club | 523.32      |
| Workmen's Compensation                | 1,610.71    |
| School Building Use                   | 44.16       |
| School Gasoline Use                   | 2,289.83    |
| School Gift Fund                      | 1,793.00    |
| Restroom Receipts                     | 3.90        |
| Miscellaneous                         | <u>1.00</u> |
|                                       | 81,156.10   |

---

|                       |                       |
|-----------------------|-----------------------|
| <b>TOTAL RECEIPTS</b> | <b>\$5,679,696.25</b> |
|-----------------------|-----------------------|

**Cash on Hand July 1, 1987:**

|                      |            |
|----------------------|------------|
| General Fund         | 784,499.72 |
| Federal Revenue Fund | 113,316.60 |
| Highway Fund         | 146,948.08 |
| Special Revenue Fund | 122,949.54 |
| Capital Project Fund | 0.00       |

---

|  |                              |
|--|------------------------------|
| <b>TOTAL CASH AND RECEIPTS AVAILABLE</b> | <b><u>\$6,847,410.19</u></b> |
|--|------------------------------|

---

## TOWN OF EASTHAM

## SUMMARY OF APPROPRIATIONS AND EXPENDITURES

JUNE 30, 1987

## SCHEDULE D

| Account                                     | Balance from<br>Prior Year | Town Meeting<br>Appropriation | Loans | Transfers<br>and Other<br>Receipts | Total     | Expenditures<br>and Other<br>Debits | Unexpended<br>Balance | Forward to<br>Next Year |
|---|----------------------------|-------------------------------|-------|------------------------------------|-----------|-------------------------------------|-----------------------|-------------------------|
|   |                            |                               |       |                                    |           |                                     |                       |                         |
| <b>General Government</b>                   |                            |                               |       |                                    |           |                                     |                       |                         |
| Selectmen/Assessor/<br>Board of Health Sal. | 38,750.00                  |                               |       |                                    | 38,750.00 |                                     | 38,750.00             | 0.00                    |
| Selectmen Office Sal.                       | 35,569.84                  |                               |       |                                    | 35,569.84 |                                     | 35,203.60             | 366.24                  |
| Selectmen Expense                           | 6,490.75                   | 1,490.63                      |       |                                    | 7,981.38  |                                     | 7,956.06              | 25.32                   |
| Selectmen Typewriter                        | 350.00                     | 0.00                          |       |                                    | 350.00    |                                     | 0.00                  | 350.00                  |
| Moderator Salary                            | 100.00                     |                               |       |                                    | 100.00    |                                     | 100.00                | 0.00                    |
| Moderator Expense                           | 10.00                      |                               |       |                                    | 10.00     |                                     | 0.00                  | 10.00                   |
| Finance Com. Salary                         | 730.00                     |                               |       |                                    | 730.00    |                                     | 388.58                | 341.42                  |
| Finance Com. Expense                        | 83.00                      |                               |       |                                    | 83.00     |                                     | 80.00                 | 23.00                   |
| Reserva Fund                                | 30,000.00                  |                               |       |                                    | 30,000.00 |                                     | 28,888.17             | 1,311.83                |
| Elections & Reg. Sal.                       | 9,935.25                   |                               |       |                                    | 9,935.25  |                                     | 9,413.09              | 522.16                  |
| Elections & Reg. Exp.                       | 2,034.00                   | 331.20                        |       |                                    | 2,365.20  |                                     | 2,359.50              | 5.70                    |
| Archives Com. Exp.                          | 400.00                     |                               |       |                                    | 400.00    |                                     | 400.00                | 0.00                    |
| Town Report Expense                         | 4,850.00                   |                               |       |                                    | 4,850.00  |                                     | 4,255.50              | 594.50                  |
| Town Accountant Sal.                        | 35,329.31                  |                               |       |                                    | 35,329.31 |                                     | 34,225.46             | 1,103.85                |
| Town Accountant Exp.                        | 2,415.00                   |                               |       |                                    | 2,415.00  |                                     | 2,393.04              | 21.96                   |
| Town Audit Expense                          | 7,750.00                   |                               |       |                                    | 7,750.00  |                                     | 7,750.00              | 0.00                    |

| Account                           | Balance from<br>Past Year | Town Meeting<br>Appropriation | Transfers<br>and Other<br>Receipts |           |           | Total | Debits | Revenue | Unexpended<br>Balance     | Expenditures<br>and Other | Forward to<br>Next Year |
|-----------------------------------|---------------------------|-------------------------------|------------------------------------|-----------|-----------|-------|--------|---------|---------------------------|---------------------------|-------------------------|
|                                   |                           |                               | Transfers<br>and Other             | Receipts  | Total     |       |        |         | Expenditures<br>and Other | Revenue                   |                         |
| Assessor Office Sel.              |                           | 39,375.50                     |                                    | 38.17     | 39,413.67 |       |        |         | 0.00                      |                           |                         |
| Assessor Expense                  |                           | 8,280.00                      |                                    | 26.65     | 8,306.65  |       |        |         | 70.00                     |                           |                         |
| Prof. Appraisal                   |                           | 10,500.00                     |                                    |           | 10,500.00 |       |        |         | 0.00                      |                           |                         |
| Town Reappraisal                  |                           | 1,200.00                      |                                    |           |           |       |        |         | 0.00                      |                           |                         |
| Town Land Easement                |                           | 0.00                          |                                    |           | 1,200.00  |       |        |         |                           | 1,200.00                  |                         |
| Appraisal                         |                           |                               |                                    | 1,900.00  |           |       |        |         | 0.00                      |                           |                         |
| Trees./Tax Col. Sel.              |                           |                               |                                    | 21,000.00 |           |       |        |         | 0.00                      |                           |                         |
| Trees./Collector                  |                           |                               |                                    |           | 21,000.00 |       |        |         |                           | 21,000.00                 |                         |
| Office Salary                     |                           |                               |                                    |           | 21,178.39 |       |        |         | 20,350.21                 |                           | 828.18                  |
| Trees./Col. Expense               |                           |                               |                                    |           | 8,165.00  |       |        |         | 8,020.74                  |                           | 144.26                  |
| Tax Title Expense                 |                           |                               |                                    |           | 18,950.00 |       |        |         | 11,249.54                 |                           | 7,700.46                |
| Town Clerk Selery                 |                           |                               |                                    |           | 19,500.00 |       |        |         | 19,500.00                 |                           | 0.00                    |
| Town Clerk Expense                |                           |                               |                                    |           | 1,507.00  |       |        |         | 1,407.66                  |                           | 99.34                   |
| Legal Services                    |                           |                               |                                    |           | 12,000.00 |       |        |         | 14,281.00                 |                           | 0.00                    |
| Personnel Board Sel.              |                           |                               |                                    |           | 558.60    |       |        |         | 734.07                    |                           | 0.00                    |
| Personnel Board Exp.              |                           |                               |                                    |           | 90.00     |       |        |         | 27.19                     |                           | 0.00                    |
| Date Processing Exp.              |                           |                               |                                    |           | 2,300.00  |       |        |         | 2,300.00                  |                           | 0.00                    |
| Computer Equip. Exp.              |                           |                               |                                    |           | 1,281.13  |       |        |         | 4,907.13                  |                           | 3,757.64                |
| Zoning Board of Appeals Selery    |                           |                               |                                    |           | 882.50    |       |        |         | 882.50                    |                           |                         |
| Zoning Board of Appeals Expense   |                           |                               |                                    |           | 900.00    |       |        |         | 900.00                    |                           |                         |
| Building Code Appeal Board Selery |                           |                               |                                    |           | 27.30     |       |        |         | 27.30                     |                           |                         |
|                                   |                           |                               |                                    |           |           |       |        |         |                           | 492.68                    |                         |
|                                   |                           |                               |                                    |           |           |       |        |         |                           | 845.80                    |                         |
|                                   |                           |                               |                                    |           |           |       |        |         |                           | 54.20                     |                         |
|                                   |                           |                               |                                    |           |           |       |        |         |                           | 27.30                     |                         |

| Account                         | Balance from<br>Past Year | Town Meeting<br>Appropriation | Loans<br>Transfers<br>and Other<br>Receipts | Expenditures<br>end Other<br>Debits | Closed to<br>Revenue | Unexpended<br>Balance | Forward to<br>Next Year |
|---------------------------------|---------------------------|-------------------------------|---|-------------------------------------|----------------------|-----------------------|-------------------------|
| Building Code Appeal            |                           |                               |   |                                     |                      |                       |                         |
| Board Expense                   | 54.00                     |                               | 54.00                                       |                                     | 0.00                 | 54.00                 |                         |
| Planning Board Salary           | 1,102.50                  | 152.25                        | 1,254.75                                    |                                     | 1,254.75             | 0.00                  |                         |
| Planning Board Expense          | 1,584.43                  | 1,800.00                      | 3,384.43                                    |                                     | 3,080.50             | 0.00                  | 303.93                  |
| Town Hall Salary                | 15,289.33                 |                               | 15,289.33                                   |                                     | 12,702.88            |                       |                         |
| Town Hall Expense               | 11,401.05                 | 1,876.37                      | 13,277.42                                   |                                     | 13,228.36            | 49.06                 |                         |
| Bulk Fuel Oil Expense           | 9,000.00                  |                               | 9,000.00                                    |                                     | 7,123.44             |                       |                         |
| Fire Alarm Monitoring<br>System | 4,100.00                  |                               | 4,100.00                                    |                                     | 1,120.55             | 0.00                  | 2,979.45                |
| Barnstable City.                |                           |                               |   |                                     |                      |                       |                         |
| Retirement Unfund. Liab.        |                           | 16,320.81                     |   | 16,320.81                           |                      | 0.00                  |                         |
| Town Insurance -                |                           |                               |   |                                     |                      |                       |                         |
| Unemployment Comp.              |                           | 3,182.92                      |   | 3,182.92                            |                      | 1,727.77              |                         |
| Town Insurance -                |                           |                               |   |                                     |                      |                       |                         |
| Employee Expense                |                           | 130,142.74                    |   | 130,142.74                          |                      | 114,890.46            |                         |
| Town Insurance -                |                           |                               |   |                                     |                      |                       |                         |
| Town Protection                 |                           | 115,052.50                    | 13,215.81                                   | 128,268.31                          |                      | 128,268.31            |                         |
|                                 | 4,415.56                  | 652,633.29                    | 19,614.74                                   | 676,663.59                          |                      | 633,764.82            |                         |
|                                 |                           |                               |   |                                     |                      | 0.00                  |                         |
| Public Safety                   |                           |                               |   |                                     |                      |                       |                         |
| Police Salary                   | 430,150.28                |                               | 430,150.28                                  |                                     | 413,926.58           | 16,223.70             |                         |
| Police Expense                  | 28,291.00                 | 1,188.72                      | 29,479.72                                   |                                     | 29,479.72            | 0.00                  |                         |
| Police Station Const.           |                           |                               |   |                                     |                      |                       |                         |
| Study Committee                 | 7,691.75                  |                               |   |                                     | 7,691.75             | 0.00                  |                         |
| Police Cruisers Exp.            |                           |                               |   |                                     | 30,624.53            | 30,124.53             |                         |
|                                 | 22,050.00                 | 8,574.53                      |   |                                     |                      | 36,215.90             |                         |
|                                 |                           |                               |   |                                     |                      |                       | 6,682.87                |

| Account                                    | Balance from<br>Past Year | Town Meeting<br>Appropriation | Expenditures                       |       |            | Closed to<br>Revenue | Unexpended<br>Balance<br>Forward to<br>Next Year |
|--|---------------------------|-------------------------------|------------------------------------|-------|------------|----------------------|--|
|  |                           |                               | Transfers<br>end Other<br>Receipts | Total | Debits     |                      |  |
| Police Out of State                        |                           |                               |                                    |       |            |                      |  |
| Travel                                     | 100.00                    |                               | 100.00                             |       | 0.00       | 100.00               |  |
| Police/Fire New Tel.                       | 1,398.00                  |                               | 1,398.00                           |       | 1,387.95   | 10.05                |  |
| Dispatching Salary                         | 94,486.39                 |                               | 94,486.39                          |       | 88,573.06  | 5,913.33             |  |
| Fire Salary                                | 296,428.28                |                               | 296,428.28                         |       | 274,896.08 | 21,532.20            |  |
| Fire Expense                               | 39,887.66                 |                               | 39,887.66                          |       | 51,259.09  | 48,995.86            | 2,263.23   |
| Fire Hoses                                 | 2,138.93                  |                               | 2,138.93                           |       | 2,041.00   | 97.93                |  |
| Fire Station Repairs                       | 103.39                    |                               | 103.39                             |       | 103.39     | 0.00                 |  |
| Brush Breaker Repairs                      | 343.73                    |                               | 343.73                             |       | 0.00       | 343.73               |  |
| 1986 Ambulance Purch.                      | 9,750.06                  |                               | 9,750.06                           |       | 11,600.06  | 230.60               | 11,369.46  |
| Base Station Radio                         | 18,095.00                 |                               | 18,095.00                          |       | 18,095.00  | 0.00                 |  |
| Fire Engine Purchase                       | 36,435.00                 |                               | 36,435.00                          |       | 36,435.00  | 32,145.21            | 4,289.79   |
| Emergency Medical<br>Services Systems      | 1,405.00                  |                               | 1,405.00                           |       | 1,405.00   | 0.00                 |  |
| Harbors & Land, Sel.                       | 1,241.20                  |                               | 1,241.20                           |       | 1,238.20   | 3.00                 |  |
| Harbors & Land. Exp.                       | 835.00                    |                               | 835.00                             |       | 835.00     | 0.00                 |  |
| Rock Harbor Maint.                         |                           |                               |                                    |       |            |                      |  |
| end Repair                                 | 15,000.00                 |                               | 15,000.00                          |       | 20,000.00  | 0.00                 | 20,000.00  |
| Rock Harbor                                |                           |                               |                                    |       |            |                      |  |
| Improvement Designs                        | 2,600.00                  |                               | 2,600.00                           |       | 0.00       | 0.00                 | 2,600.00   |
| Rock Harbor Internship<br>(Matching Funds) | 2,500.00                  |                               | 2,500.00                           |       | 0.00       | 0.00                 | 2,500.00   |
| Bldg. Inspection Sel.                      | 28,565.44                 |                               | 28,565.44                          |       | 28,565.44  | 0.00                 |  |
| Bldg. Inspection Exp.                      | 9,549.00                  |                               | 9,549.00                           |       | 10,935.18  | 0.00                 |  |
| Gas Inspection Exp.                        | 1,850.00                  |                               | 1,850.00                           |       | 1,457.87   | 392.13               |  |

| Account | Balance from<br>Past Year | Town Meeting<br>Appropriation | Loans<br>Transfers<br>and Other<br>Receipts |                      | Total        | Expenditures<br>and Other<br>Debits | Closed to<br>Revenue | Unexpended<br>Balance | Forward to<br>Next Year |
|---------|---------------------------|-------------------------------|---|----------------------|--------------|-------------------------------------|----------------------|-----------------------|-------------------------|
|         |                           |                               | Plumbing Inspection<br>Expense              | Wire Inspection Exp. |              |                                     |                      |                       |                         |
|         |                           |                               | 12,491.00                                   | 1,762.03             | 14,253.03    | 14,253.03                           | 0.00                 | 0.00                  |                         |
|         |                           |                               | 18,075.00                                   | 900.00               | 18,975.00    | 18,975.00                           | 0.00                 | 0.00                  |                         |
|         |                           |                               | Civil Defense Salary                        | 171.20               | 171.20       | 171.20                              | 0.00                 | 0.00                  |                         |
|         |                           |                               | Civil Defense Exp.                          | 125.00               | 125.00       | 125.00                              | 12.72                | 112.28                |                         |
|         |                           |                               | Civil Defense                               | 225.00               | 225.00       | 225.00                              | 112.00               | 113.00                |                         |
|         |                           |                               | Generator Expense                           | 35,000.00            | 35,000.00    | 35,000.00                           | 27,989.89            | 7,010.11              |                         |
|         |                           |                               | Bulk Gasoline Exp.                          | 37,627.86            | 1,084,354.45 | 27,032.89                           | 1,149,015.20         | 69,773.94             | 33,291.75               |
|         |                           |                               |   |                      |              |                                     |                      |                       |                         |
|         |                           |                               | Schools                                     | 679,129.00           | 679,129.00   | 637,351.98                          | 2,475.54             | 39,301.50             |                         |
|         |                           |                               | Element. School Oper.                       |                      |              |                                     |                      |                       |                         |
|         |                           |                               | Element. School Oper.                       |                      |              |                                     |                      |                       |                         |
|         |                           |                               | Encumbered                                  | 41,254.10            | 41,254.10    | 39,137.93                           | 2,116.17             |                       |                         |
|         |                           |                               | Element. School Out<br>of State Travel      | 134.00               | 134.00       | 134.00                              | 67.27                | 66.73                 |                         |
|         |                           |                               | Element. School Temp.                       |                      |              |                                     |                      |                       |                         |
|         |                           |                               | Classroom Article                           | 9,074.40             | 9,074.40     | 9,074.40                            | 2,474.42             | 0.00                  | 6,599.98                |
|         |                           |                               | Element. School Hand.                       |                      |              |                                     |                      |                       |                         |
|         |                           |                               | Steir Platform Article                      | 867.15               | 867.15       | 867.15                              | 0.00                 | 867.15                |                         |
|         |                           |                               | School Bldg. Com. Oper.                     | 1,000.00             | 1,000.00     | 980.74                              | 980.74               | 39.26                 |                         |
|         |                           |                               | School Bldg. Designs                        | 30,000.00            | 30,000.00    | 30,000.00                           | 30,000.00            | 0.00                  |                         |
|         |                           |                               | Newset Regional                             |                      |              |                                     |                      |                       |                         |
|         |                           |                               | Capital Assessment                          | 49,115.62            | 49,115.62    | 49,115.62                           | 49,115.62            | 0.00                  |                         |

| Account                                 | Balance from<br>Past Year | Town Meeting<br>Appropriation | Loans<br>Transfers<br>and Other<br>Receipts | Total       | Expenditures<br>and Other<br>Debits | Revenue             | Unexpended<br>Balance | Forward to<br>Next Year |
|---|---------------------------|-------------------------------|---|-------------|-------------------------------------|---------------------|-----------------------|-------------------------|
|   |                           |                               |   |             |                                     |                     |                       |                         |
| Nauset Reg. Capital Improvement Assess. |                           | 45,300.00                     |   | 45,300.00   | 45,300.00                           |                     | 0.00                  |                         |
| Nauset Reg. Operating Assessment        | 940,254.95                |                               |   | 940,254.95  | 940,254.95                          |                     | 0.00                  |                         |
| Cape Cod Reg. Tech. High School Assess. | <u>51,195.65</u>          | <u>113,461.00</u>             | <u>1,858,394.57</u>                         | <u>0.00</u> | <u>113,461.00</u>                   | <u>1,858,123.89</u> | <u>0.00</u>           | <u>45,901.48</u>        |
| General Maintenance                     |                           |                               |   |             |                                     |                     |                       |                         |
| General Maint. Sal.                     | 1,396.85                  | 101,417.70                    |   | 102,814.55  | 102,814.55                          |                     | 0.00                  |                         |
| General Maint. Exp.                     |                           | 34,482.00                     | 2,170.43                                    | 36,652.43   | 32,435.56                           |                     |                       | 4,216.87                |
| General Maint.                          |                           |                               |   |             |                                     |                     |                       |                         |
| Part-Time Help                          |                           | 3,387.28                      |   | 3,387.28    | 2,582.51                            |                     | 0.00                  | 804.75                  |
| Road Repair & Maint.                    |                           | 36,495.45                     |   | 36,495.45   | 36,495.45                           |                     | 0.00                  |                         |
| State-Aided Road Projects               |                           |                               | 18,749.00                                   |             | 18,749.00                           |                     | 0.00                  |                         |
| General Maint.                          |                           |                               |   |             |                                     |                     |                       |                         |
| Dump Truck Article                      |                           | 815.00                        |   | 815.00      | 815.00                              |                     |                       |                         |
| General Maint.                          |                           |                               |   |             |                                     |                     |                       |                         |
| Pickup Truck Article                    |                           | 715.00                        |   | 715.00      | 715.00                              |                     |                       |                         |
| Highway Department                      |                           |                               |   |             |                                     |                     |                       |                         |
| Base Station Radio                      |                           | 644.64                        |   | 644.64      | 0.00                                |                     |                       | 644.64                  |
| Highway Barn                            |                           |                               |   |             |                                     |                     |                       |                         |
| Furnace Article                         |                           | 254.97                        |   | 254.97      | 254.97                              |                     |                       |                         |

| Account                        | Balance from<br>Past Year | Town Meeting<br>Appropriation | Loans                              |            |            | Expenditures         |          |  | Balance<br>Forward to<br>Next Year |
|--------------------------------|---------------------------|-------------------------------|------------------------------------|------------|------------|----------------------|----------|--|------------------------------------|
|                                |                           |                               | Transfers<br>and Other<br>Receipts | Total      | Debits     | Closed to<br>Revenue |          |  |                                    |
| <b>Highway Garage</b>          |                           |                               |                                    |            |            |                      |          |  |                                    |
| Building Designs               | 11,800.00                 |                               | 11,800.00                          |            | 0.00       |                      | 0.00     |  | 11,800.00                          |
| Snow & Sanding Sal.            | 9,174.72                  | 1,737.50                      | 10,912.22                          |            | 9,527.55   |                      | 1,384.67 |  |                                    |
| Snow & Sanding Exp.            | 8,675.00                  | 1,737.50                      | 10,412.50                          |            | 9,464.21   |                      | 0.00     |  | 948.29                             |
| Street Lighting Exp.           | 5,100.00                  |                               | 5,100.00                           |            | 4,320.31   |                      | 779.69   |  |                                    |
| Engrg. Svcs. Exp.              | 1,116.69                  | 1,561.00                      | 2,677.69                           |            | 993.41     |                      | 306.59   |  | 1,377.69                           |
| Stelle Road Engrg.             | 1,500.00                  |                               | 1,500.00                           |            | 0.00       |                      | 0.00     |  | 1,500.00                           |
|                                | 46,325.86                 | 190,959.42                    | 5,645.43                           | 242,930.71 | 217,637.52 |                      | 8,862.46 |  | 16,430.73                          |
| <b>Health &amp; Sanitation</b> |                           |                               |                                    |            |            |                      |          |  |                                    |
| Sanitary Landfill Sal.         | 36,246.03                 |                               | 36,246.03                          |            | 27,604.68  |                      | 8,641.35 |  |                                    |
| Septage Maint. Exp.            | 3,500.00                  |                               | 3,500.00                           |            | 1,929.24   |                      | 1,570.76 |  |                                    |
| Sanitary Landfill Exp.         | 36,009.50                 | 2,662.13                      | 38,671.63                          |            | 35,695.99  |                      | 2,975.84 |  |                                    |
| Septage Treatment Plant        |                           |                               |                                    |            |            |                      |          |  |                                    |
| Base Line Envir. Study         | 8,000.00                  |                               | 8,000.00                           |            | 4,000.00   |                      | 0.00     |  | 4,000.00                           |
| Septage Plant                  |                           |                               |                                    |            |            |                      |          |  |                                    |
| Financing Charges              | 25,000.00                 |                               | 25,000.00                          |            | 8,283.28   |                      | 0.00     |  | 16,716.72                          |
| Semass Transfer Station        |                           |                               |                                    |            |            |                      |          |  |                                    |
| Design & Siting                | 15,000.00                 |                               | 15,000.00                          |            | 6,794.81   |                      | 0.00     |  | 8,205.39                           |
| Street Sweeping Exp.           | 30,607.00                 |                               | 30,607.00                          |            | 23,617.85  |                      | 0.00     |  | 6,989.15                           |
| Drainage Expense               | 9,800.00                  |                               | 9,800.00                           |            | 8,873.41   |                      | 926.59   |  |                                    |
| Natural Resources Sal.         | 56,762.17                 |                               | 56,762.17                          |            | 56,762.17  |                      | 0.00     |  |                                    |
| Natural Resources Exp.         | 15,677.00                 | 774.58                        | 16,451.58                          |            | 16,451.58  |                      | 0.00     |  |                                    |
| Herring Runs Repair            | 2,161.83                  |                               | 2,161.83                           |            | 740.12     |                      | 0.00     |  | 1,421.71                           |
| Nat. Resources Vehicle         |                           |                               |                                    |            |            |                      |          |  | 0.00                               |
|                                | 17,887.71                 |                               |                                    |            |            |                      |          |  | 17,887.71                          |

| Account                                 | Balance from<br>Past Year | Town Meeting<br>Appropriation | Transfers<br>and Other<br>Receipts | Total     | Debits | Expenditures<br>and Other<br>Debits | Closed to<br>Revenue | Unexpended<br>Balance | Balanc<br>Forward to<br>Next Year |
|---|---------------------------|-------------------------------|------------------------------------|-----------|--------|-------------------------------------|----------------------|-----------------------|-----------------------------------|
| Nat. Resources Boat                     |                           | 13,993.00                     |                                    | 13,993.00 |        | 13,993.00                           |                      | 0.00                  |                                   |
| Natural Resources                       |                           |                               |                                    |           |        | 5,289.00                            |                      | 5,289.00              |                                   |
| Laboratory                              |                           | 5,289.00                      |                                    | 5,289.00  |        |                                     |                      | 0.00                  |                                   |
| Clean Lakes Project                     |                           | 11,787.00                     |                                    | 11,787.00 |        | 13,047.13                           |                      | 0.00                  | [1,280.13]                        |
| Nat. Resources/Conserv.                 |                           |                               |                                    |           |        | 500.00                              |                      | 491.00                | 9.00                              |
| Commission Typewritar                   |                           |                               |                                    |           |        | 4,594.32                            |                      | 4,540.80              | 53.72                             |
| Conserv. Com. Salary                    |                           |                               |                                    |           |        | 525.00                              |                      | 0.00                  | 525.00                            |
| Conserv. Com. Expert                    |                           |                               |                                    |           |        | 19,700.00                           |                      | 8,800.00              | 10,900.00                         |
| Testimony Expense                       |                           | 525.00                        |                                    |           |        |                                     |                      |                       |                                   |
| Conserv. Com. Salary                    |                           | 19,700.00                     |                                    |           |        |                                     |                      |                       |                                   |
| Conserv. Com. Exp.                      |                           |                               |                                    |           |        | 3,933.00                            |                      | 2,804.46              | 1,328.54                          |
| Town Nurse Expense                      |                           |                               |                                    |           |        | 68,970.00                           |                      | 49,485.89             | 19,484.31                         |
| Independence House Inc.                 |                           |                               |                                    |           |        |                                     |                      |                       |                                   |
| Donation                                |                           | 650.00                        |                                    | 650.00    |        | 850.00                              |                      | 0.00                  |                                   |
| Center for Indiv. & Fam. Svcs. Donation |                           | 2,746.00                      |                                    | 2,746.00  |        | 2,746.00                            |                      | 0.00                  |                                   |
| Lower Cape Human Svcs.                  |                           |                               |                                    |           |        |                                     |                      |                       |                                   |
| Donation                                |                           |                               |                                    |           |        | 9,090.00                            |                      | 9,090.00              | 0.00                              |
| CC Child Develop.                       |                           |                               |                                    |           |        |                                     |                      |                       |                                   |
| Program Donation                        |                           |                               |                                    |           |        | 1,800.00                            |                      | 1,800.00              | 0.00                              |
| Nauset Workshop                         |                           |                               |                                    |           |        |                                     |                      |                       |                                   |
| Donation                                |                           |                               |                                    |           |        | 4,332.00                            |                      | 4,332.00              | 0.00                              |
| Cape Cod Council on Alcoholism Donation |                           |                               |                                    |           |        |                                     |                      |                       |                                   |
|   |                           | 1,500.00                      |                                    | 1,500.00  |        |                                     |                      |                       |                                   |

| Account                    | Balance from<br>Past Year | Town Meeting<br>Appropriation | Loans                              |                                     |                        | Expenditures<br>and Other<br>Debits | Total             | Revenue | Forward to<br>Next Year | Balance<br>Forward to<br>Next Year |
|----------------------------|---------------------------|-------------------------------|------------------------------------|-------------------------------------|------------------------|-------------------------------------|-------------------|---------|-------------------------|------------------------------------|
|                            |                           |                               | Transfers<br>and Other<br>Receipts | Expenditures<br>and Other<br>Debits | Unexpended<br>Balances |                                     |                   |         |                         |                                    |
| Inspection of Animals      |                           |                               |                                    |                                     |                        |                                     |                   |         |                         |                                    |
| Expense                    | 100.00                    |                               | 100.00                             |                                     | 0.00                   |                                     | 100.00            |         |                         |                                    |
| Public Health Expense      | 4,938.00                  |                               | 4,938.00                           |                                     | 2,986.58               |                                     | 1,452.42          |         | 500.00                  |                                    |
| Public Health Exp.         |                           |                               |                                    |                                     |                        |                                     |                   |         |                         |                                    |
| Encumbered                 | 500.00                    |                               |                                    |                                     |                        |                                     |                   |         |                         |                                    |
| Dutch Elm Disease Exp.     |                           | 200.00                        |                                    |                                     |                        |                                     |                   |         |                         |                                    |
| Insect/Pest Poison Ivy     |                           |                               |                                    |                                     |                        |                                     |                   |         |                         |                                    |
| Control Expense            | 1,000.00                  |                               | 1,000.00                           |                                     | 0.00                   |                                     | 1,000.00          |         |                         |                                    |
| Tree Warden Expense        |                           |                               | 598.00                             |                                     | 0.00                   |                                     | 598.00            |         |                         |                                    |
| Greenhead Fly Control Exp. |                           |                               | 346.40                             |                                     | 346.40                 |                                     | 0.00              |         |                         |                                    |
| Council on Aging Sal.      |                           |                               | 31,498.65                          |                                     | 31,137.29              |                                     | 381.38            |         |                         |                                    |
| Council on Aging Exp.      |                           |                               | 1,825.00                           |                                     | 1,853.81               |                                     | 0.00              |         |                         |                                    |
| Council on Aging           |                           |                               |                                    |                                     |                        |                                     |                   |         |                         |                                    |
| Building Exp.              |                           |                               |                                    |                                     |                        |                                     |                   |         |                         |                                    |
|                            | <u>21,800.00</u>          |                               | <u>21,800.00</u>                   |                                     | <u>196.56</u>          |                                     | <u>0.00</u>       |         | <u>21,403.44</u>        |                                    |
|                            | <u>433,792.78</u>         |                               | <u>3,485.32</u>                    |                                     | <u>471,911.93</u>      |                                     | <u>363,807.96</u> |         | <u>38,922.89</u>        | <u>69,381.28</u>                   |
| Veterans' Services         |                           |                               |                                    |                                     |                        |                                     |                   |         |                         |                                    |
| Expenses                   | 4,812.00                  |                               | 4,812.00                           |                                     | 4,812.00               |                                     | 0.00              |         |                         |                                    |
| Benefits                   | 8,000.00                  |                               | 1,060.00                           |                                     | 9,060.00               |                                     | 2,808.10          |         | 4,645.02                | 1,606.88                           |
| Benefits Encumbered        | <u>500.00</u>             |                               |                                    |                                     | <u>500.00</u>          |                                     | <u>0.00</u>       |         | <u>500.00</u>           |                                    |
|                            | <u>500.00</u>             |                               |                                    |                                     |                        |                                     |                   |         |                         |                                    |
|                            | <u>12,812.00</u>          |                               | <u>1,060.00</u>                    |                                     | <u>14,372.00</u>       |                                     | <u>7,620.10</u>   |         | <u>5,145.02</u>         | <u>1,606.88</u>                    |

| Account                            | Balance from<br>Past Year | Town Meeting<br>Appropriation | Loans<br>Transfers<br>and Other<br>Receipts | Total     | Expenditures<br>and Other<br>Debits | Unexpended<br>Balance | Forward to<br>Next Year |
|------------------------------------|---------------------------|-------------------------------|---|-----------|-------------------------------------|-----------------------|-------------------------|
|                                    |                           |                               |   |           |                                     | Closed to<br>Revenue  |                         |
| Cemeteries                         |                           |                               |   | 650.00    | 577.93                              | 72.07                 |                         |
| Old Cemeteries Exp.                |                           |                               |   |           |                                     |                       |                         |
| Veterans' Grave                    |                           |                               |   |           |                                     |                       |                         |
| Officer Expenses                   |                           |                               |   |           |                                     |                       |                         |
|                                    |                           |                               |   | 50.00     | 50.00                               | 0.00                  |                         |
|                                    |                           |                               |   | 700.00    | 627.93                              | 72.07                 | 0.00                    |
| Libraries                          |                           |                               |   |           |                                     |                       |                         |
| Library Salary                     |                           |                               |   |           |                                     |                       |                         |
| Library Expenses                   |                           |                               |   |           |                                     |                       |                         |
| Library Building                   |                           |                               |   |           |                                     |                       |                         |
| Designs                            |                           |                               |   |           |                                     |                       |                         |
|                                    |                           |                               |   | 24,500.00 | 23,098.62                           | 0.00                  | 1,401.38                |
|                                    |                           |                               |   | 24.00     | 87,816.74                           | 86,415.36             | 0.00                    |
| Parks & Recreation                 |                           |                               |   |           |                                     |                       |                         |
| Recreation Com. Sal.               |                           |                               |   |           |                                     |                       |                         |
| Recreation Com. Exp.               |                           |                               |   |           |                                     |                       |                         |
| Inform. Booth Exp.                 |                           |                               |   |           |                                     |                       |                         |
| Olde Mill Salary                   |                           |                               |   |           |                                     |                       |                         |
| Baach Prog. Oper.                  |                           |                               |   |           |                                     |                       |                         |
|                                    |                           |                               |   | 94,077.95 | 96,155.83                           | 68,701.92             | 25,508.91               |
| Interest                           |                           |                               |   |           |                                     |                       |                         |
| Certification of<br>Notes Expenses |                           |                               |   |           |                                     |                       |                         |
|                                    |                           |                               |   | 75.00     | 15.00                               | 60.00                 |                         |

| Account   | Balance from<br>Past Year | Town Meeting<br>Appropriation | Transfers<br>and Other<br>Receipts | Total      | Expenditures<br>and Other<br>Dabits | Unexpended           | Balence                 |
|---|---------------------------|-------------------------------|------------------------------------|------------|-------------------------------------|----------------------|-------------------------|
|   |                           |                               |                                    |            |                                     | Closed to<br>Revenue | Forward to<br>Next Year |
| Bank Charges Exp.   | 5,000.00                  |                               |                                    | 5,000.00   | 1,847.57                            | 0.00                 | 3,152.43                |
| Interest Expense  | 8,000.00                  |                               |                                    | 8,000.00   | 1,170.61                            | 6,829.39             |                         |
|   | 0.00                      | 13,075.00                     | 0.00                               | 13,075.00  | 3,033.18                            | 6,889.39             | 3,152.43                |
| <b>Pensions &amp; Retirement</b>                          |                           |                               |                                    |            |                                     |                      |                         |
| Barnstable County<br>Retir. Sys. Assess.                  |                           | 96,056.00                     |                                    | 96,056.00  | 96,056.00                           | 0.00                 |                         |
|   | 0.00                      | 96,056.00                     | 0.00                               | 96,056.00  | 96,056.00                           | 0.00                 | 0.00                    |
| <b>Unclassified</b>                                       |                           |                               |                                    |            |                                     |                      |                         |
| Unpaid Bills Exp.   |                           | 779.08                        |                                    | 779.08     | 770.43                              | 8.65                 |                         |
| Damages to Persons &<br>Properties                        |                           |                               | 6,516.65                           | 6,516.65   | 4,916.13                            | 0.00                 | 1,600.52                |
| Affordable Housing<br>Study                               | 2,500.00                  | 2,500.00                      |                                    | 5,000.00   | 3,625.00                            | 0.00                 | 1,375.00                |
| Depart. Equip. Loan<br>Buildings, Lands &<br>Parks Salary |                           |                               | 129,900.00                         | 129,900.00 | 129,900.00                          | 0.00                 |                         |
|   | 52.50                     |                               |                                    | 52.50      | 0.00                                | 52.50                |                         |
| Parks Expense   | 1.00                      |                               |                                    | 1.00       | 0.00                                | 1.00                 |                         |
| Golf Study Com.   |                           | 4,500.00                      |                                    | 4,500.00   | 0.00                                | 0.00                 | 4,500.00                |
| Donations   |                           |                               |                                    |            |                                     |                      |                         |
| Land Acquisition<br>Expense                               | 35,200.00                 |                               |                                    | 35,200.00  | 0.00                                | 0.00                 | 35,200.00               |
| Stabilization Fund  | 15,000.00                 |                               |                                    | 15,000.00  | 15,000.00                           | 0.00                 |                         |

| Account                             | Balance from<br>Past Year | Town Meeting<br>Appropriation | Loans<br>Transfers<br>and Other<br>Receipts | Expenditures<br>and Other<br>Debits | Unexpended<br>Balance | Closed to<br>Revenue | Forward to<br>Next Year |
|-------------------------------------|---------------------------|-------------------------------|---|-------------------------------------|-----------------------|----------------------|-------------------------|
| Timothy Smith<br>Reimbursement Exp. |                           | 6,984.92                      |   | 6,984.92                            | 0.00                  |                      |                         |
| Historic District<br>Com. Oper.     | <u>4,500.00</u>           | <u>425.00</u>                 | <u>545.50</u>                               | <u>970.50</u>                       | <u>431.22</u>         | <u>539.28</u>        |                         |
|                                     | <u>80,942.50</u>          | <u>139,482.15</u>             | <u>204,904.65</u>                           | <u>161,827.70</u>                   | <u>601.43</u>         | <u>42,875.52</u>     |                         |
| Grand Totals                        | <u>\$181,163.78</u>       | <u>\$4,585,590.70</u>         | <u>\$198,437.41</u>                         | <u>\$4,963,191.87</u>               | <u>\$4,543,185.89</u> | <u>\$197,558.88</u>  | <u>\$222,469.32</u>     |
|                                     |                           |                               |   |                                     |                       |                      |                         |
|                                     |                           |                               |   |                                     |                       |                      |                         |

**TOWN OF EASTHAM  
APPROPRIATION BALANCES  
DECEMBER 31, 1987**

**SCHEDULE E**

| Account Name                        | Beginning<br>Balance | Current<br>Balance |
|-------------------------------------|----------------------|--------------------|
| <b>General Government</b>           |                      |                    |
| <b>Selectmen/Assessors/Board of</b> |                      |                    |
| Health Salary                       | \$ 40,694.00         | \$ 20,347.05       |
| Selectmen Office Salary             | 39,214.16            | 21,073.98          |
| Selectmen Expense                   | 5,405.00             | 1,335.19           |
| Selectmen Typewriter Expense        | 350.00               | 350.00             |
| Moderator Salary                    | 100.00               | 100.00             |
| Moderator Expense                   | 10.00                | 10.00              |
| Finance Committee Salary            | 856.00               | 856.00             |
| Finance Committee Expense           | 85.00                | 10.00              |
| Reserve Fund                        | 30,000.00            | 30,000.00          |
| Elections & Registrations Salary    | 10,135.25            | 7,509.62           |
| Elections & Registrations Expense   | 1,915.00             | 1,232.20           |
| Archives Committee Expense          | 400.00               | 400.00             |
| Town Report Expense                 | 5,550.00             | 5,550.00           |
| Town Accountant Salary              | 37,408.09            | 18,386.60          |
| Town Accountant Expense             | 2,415.00             | 905.02             |
| Town Audit Expense                  | 8,000.00             | 8,000.00           |
| Assessor Office Salary              | 44,855.76            | 22,652.51          |
| Assessor Expense                    | 9,480.00             | 3,802.02           |
| Town Reappraisal Expense            | 91,000.00            | 85,422.00          |
| Town Land Easement Appraisal        | 1,900.00             | 1,900.00           |
| Treasurer/Tax Collector Salary      | 22,050.00            | 11,024.96          |
| Treasurer/Tax Collector Office Sal. | 24,083.39            | 13,092.26          |
| Treasurer/Tax Collector Expense     | 8,230.00             | 5,470.42           |
| Tax Title Expense                   | 14,750.00            | 14,690.57          |
| Town Clerk Salary                   | 20,475.00            | 10,237.50          |
| Town Clerk Expense                  | 1,583.00             | 315.52             |
| Legal Services Expense              | 12,500.00            | 3,652.87           |
| Personnel Board Salary              | 1,395.20             | 1,023.50           |
| Personnel Board Expense             | 175.00               | 109.13             |
| Data Processing Expense             | 2,300.00             | 300.00             |
| Computer Equipment Expense          | 5,148.49             | 354.67             |
| Zoning Board of Appeals Salary      | 995.00               | 646.20             |
| Zoning Board of Appeals Expense     | 900.00               | 483.11             |
| Building Code Appeal Board Salary   | 31.20                | 31.20              |

|   |            |            |
|---|------------|------------|
| Building Code Appeal Board Expense      | 54.00      | 54.00      |
| Planning Board Salary                   | 1,260.00   | 434.70     |
| Planning Board Expense                  | 603.93     | 510.43     |
| Town Hall Salary                        | 15,167.54  | 0.00       |
| Town Hall Expense                       | 11,708.00  | 16,515.20  |
| Fire Alarm Monitoring System            | 2,979.45   | 2,079.45   |
| Town Hall Cupola Repairs                | 3,500.00   | 3,500.00   |
| Bulk Fuel Oil Expense                   | 9,000.00   | 9,000.00   |
| Barnstable County Retirement            |            |            |
| Unfunded Liability                      | 3,902.78   | 3,902.78   |
| Town Insurance – Unemployment           |            |            |
| Compensation Expense                    | 2,000.00   | 1,446.28   |
| Town Insurance – Employee Expense       | 145,926.46 | 79,587.57  |
| Town Insurance – Town Protection        | 148,561.75 | 27,983.75  |
| Public Safety                           |            |            |
| Police Salary                           | 526,305.72 | 266,595.76 |
| Police Expense                          | 30,498.00  | 11,915.08  |
| Police Station Repairs                  | 1,600.00   | 245.00     |
| Suicide Prevention Expense              | 10,000.00  | 10,000.00  |
| Police Station Construction             |            |            |
| Study Committee                         | 7,691.75   | 7,691.75   |
| Police Cruisers                         | 23,652.00  | 12,582.92  |
| Police Out of State Travel              | 100.00     | 100.00     |
| Dispatching Salary                      | 113,159.79 | 60,223.59  |
| Fire Salary                             | 346,029.36 | 185,555.00 |
| Fire Expense                            | 41,207.96  | 18,707.52  |
| Fire Hoses                              | 4,500.00   | 0.65       |
| Emergency Medical Services System       | 1,405.00   | 0.00       |
| Harbors & Landings Salary               | 1,365.00   | 894.20     |
| Harbors & Landings Expense              | 835.00     | 537.39     |
| Rock Harbor Maintenance & Repair        | 20,000.00  | 20,000.00  |
| Rock Harbor Improvement Designs         | 2,600.00   | 2,600.00   |
| Rock Harbor Engineering                 | 3,000.00   | 3,000.00   |
| Rock Harbor Internship (Matching Funds) | 2,500.00   | 0.00       |
| Building Inspection Salary              | 30,503.60  | 15,251.74  |
| Building Inspection Expense             | 12,516.00  | 6,906.97   |
| Gas Inspection Expense                  | 1,800.00   | 855.00     |
| Plumbing Inspection Expense             | 12,950.00  | 4,945.00   |
| Wire Inspection Expense                 | 18,000.00  | 6,585.00   |
| Civil Defense Salary                    | 188.32     | 188.32     |
| Civil Defense Expense                   | 125.00     | 125.00     |
| Civil Defense Generator Expense         | 225.00     | 225.00     |
| Bulk Gasoline Expense                   | 35,000.00  | 15,855.20  |

| <b>Schools</b>                                      |              |            |
|---|--------------|------------|
| Elementary School Operations                        | 746,438.00   | 503,939.24 |
| Elementary School Oper. - Encumbered                | 39,301.50    | 1,595.29   |
| Elementary School Out of State Travel               | 134.00       | 126.90     |
| School - Classroom Moving Article                   | 6,599.98     | 453.84     |
| School Building Committee Expense                   | 2,500.00     | 2,217.70   |
| Nauset Regional Capital Assessment                  | 44,894.00    | 22,447.00  |
| Nauset Regional Capital Improv. Assess.             | 10,170.00    | 5,085.00   |
| Nauset Regional Operating Assessment                | 1,052,769.02 | 542,717.94 |
| Cape Cod Regional Technical<br>H.S. Assessment      | 89,195.00    | 35,677.00  |
| <br><b>General Maintenance</b>                      |              |            |
| General Maintenance Salary                          | 108,310.74   | 60,203.82  |
| General Maintenance Part-Time Salary                | 804.75       | 804.75     |
| General Maintenance Expense                         | 39,578.00    | 23,003.55  |
| Road Maintenance & Repair                           | 40,000.00    | 20,816.26  |
| Highway Garage Building Designs Exp.                | 11,800.00    | 11,800.00  |
| Snow & Sanding Salary                               | 10,899.94    | 10,680.82  |
| Snow & Sanding Expense                              | 9,775.00     | 7,414.56   |
| Snow & Sanding Expense Encumbered                   | 948.29       | 0.00       |
| Snow & Sanding Sanders Purchase                     | 14,166.00    | 0.00       |
| Street Lighting Expense                             | 5,100.00     | 3,264.28   |
| Engineering Services Expense                        | 2,677.69     | 2,677.69   |
| Cannon Court Case Liability                         | 4,500.00     | 4,500.00   |
| Steele Road Engineering                             | 1,500.00     | 1,500.00   |
| <br><b>Health &amp; Sanitation</b>                  |              |            |
| Sanitary Landfill Salary                            | 35,912.82    | 19,318.85  |
| Septage Maintenance Expense                         | 59,166.67    | 59,166.67  |
| Sanitary Landfill Expense                           | 20,976.00    | 16,735.82  |
| Sanitary Landfill Upgrade Article                   | 39,800.00    | 29,224.94  |
| Septage Treatment Plant - Base<br>Line Environ. St. | 4,000.00     | 4,000.00   |
| Septage Treatment Plant -<br>Financing Charges      | 16,716.72    | 0.00       |
| Semass Transfer Station<br>Design & Siting          | 53,205.39    | 51,402.13  |
| Well Monitoring Expense (Tri-Town)                  | 8,000.00     | 5,642.64   |
| Front End Loader Lease/Purchase                     | 15,052.00    | 15,052.00  |
| Street Sweeper Expense                              | 6,989.15     | 5,470.05   |
| Drainage Expense                                    | 9,800.00     | 9,800.00   |
| Natural Resource Salary                             | 75,222.69    | 32,161.59  |
| Natural Resource Expense                            | 14,415.00    | 5,441.28   |
| Natural Resource Herring Run Repairs                | 1,421.71     | 1,421.71   |

|  |            |           |
|--|------------|-----------|
| Clean Lakes Project - Phase I -          |            |           |
| Great Pond                               | (1,280.13) | 3,102.94  |
| Clean Lakes Project - Phase II -         |            |           |
| Great Pond                               | 28,500.00  | 28,500.00 |
| Clean Lakes Project - Phase I -          |            |           |
| Herring Pond                             | 25,800.00  | 25,800.00 |
| Conservation Commission Salary           | 5,951.97   | 3,202.92  |
| Conservation Commission - Expert         |            |           |
| Testimony Expenses                       | 525.00     | 525.00    |
| Conservation Commission - Appraisals &   |            |           |
| Related Expenses                         | 10,900.00  | 10,900.00 |
| Conservation Commission Expense          | 2,870.00   | 2,299.06  |
| Open Space Committee Operations          | 1,500.00   | 1,437.24  |
| Town Nurse Expense                       | 84,932.00  | 69,868.07 |
| Cape & Islands Self-Reliance Corp.       | 1,000.00   | 1,000.00  |
| Independence House Inc.                  | 675.00     | 0.00      |
| Family Services of Cape Cod              | 2,746.00   | 1,373.00  |
| Lower Cape Human Services Committee      | 9,090.00   | 6,817.50  |
| Cape Cod Child Development               | 1,680.00   | 1,680.00  |
| Nauset Workshop                          | 4,550.00   | 2,275.00  |
| Cape Cod Council on Alcoholism           | 2,500.00   | 1,250.00  |
| Inspection of Animals Expense            | 100.00     | 100.00    |
| Public Health Expense                    | 2,148.00   | 738.10    |
| Public Health Expense Encumbered         | 500.00     | 291.00    |
| Dutch Elm Disease Expense                | 200.00     | 200.00    |
| Insect/Pest/Poison Ivy Control           | 1,000.00   | 1,000.00  |
| Tree Warden Expense                      | 598.00     | 598.00    |
| Greenhead Fly Control                    | 346.40     | 0.00      |
| Council on Aging Salary                  | 34,861.45  | 18,013.60 |
| Council on Aging Expense                 | 2,819.00   | 1,631.03  |
| Council on Aging Building Expense        | 21,403.44  | 18,487.62 |
| <br>Veterans' Services                   |            |           |
| Veterans' Services - Expense             | 5,223.00   | 5,223.00  |
| Veterans' Services - Benefits            | 8,000.00   | 7,770.92  |
| Veterans' Services - Benefits Encumbered | 1,606.88   | 0.00      |
| <br>Cemeteries                           |            |           |
| Veterans' Grave Officer                  | 50.00      | 50.00     |
| Old Cemeteries Expense                   | 650.00     | 650.00    |
| <br>Libraries                            |            |           |
| Library Salary                           | 54,700.07  | 27,366.96 |
| Library Expense                          | 16,666.00  | 3,286.75  |
| Library Automation Expense               | 1,664.00   | 1,577.27  |

|  |                       |                       |
|--|-----------------------|-----------------------|
| Library Building Designs Expense           | 1,401.38              | 0.00                  |
| <b>Parks &amp; Recreation</b>              |                       |                       |
| Recreation Commission Salary               | 10,758.32             | 1,148.96              |
| Recreation Commission Expense              | 13,731.68             | 7,854.09              |
| Information Booth Expense                  | 590.00                | 230.20                |
| Olde Mill Salary                           | 3,416.40              | 838.95                |
| Beach Program Operations                   | 59,373.78             | 22,166.51             |
| <b>Interest</b>                            |                       |                       |
| Certification of Notes Expense             | 75.00                 | 35.00                 |
| Interest Expense                           | 152,024.00            | 115,142.24            |
| Bank Charges Expense                       | 3,152.43              | 2,278.00              |
| <b>Municipal Indebtedness - Short-Term</b> |                       |                       |
| Departmental Equipment Loan                | 64,950.00             | 0.00                  |
| <b>Pensions &amp; Retirement</b>           |                       |                       |
| Barnstable County Retirement Assess.       | 117,748.00            | 0.00                  |
| <b>Unclassified</b>                        |                       |                       |
| Unpaid Bills Expense                       | 380.25                | 347.42                |
| Damages to Persons & Property              | 1,600.52              | 2,883.03              |
| Affordable Housing Study                   | 1,375.00              | 0.00                  |
| Buildings, Lands & Parks Salary            | 60.00                 | 60.00                 |
| Buildings, Lands & Parks Expense           | 1.00                  | 1.00                  |
| Golf Study Commission Expense              | 4,500.00              | 4,500.00              |
| Land Acquisition Expense                   | 35,200.00             | 33,723.75             |
| Historic District Operations               | 425.00                | 418.00                |
| Employee Cost of Living Article            | 0.00                  | 0.00                  |
| Stabilization Fund                         | 25,000.00             | <u>25,000.00</u>      |
|  |                       | <u>\$3,067,279.80</u> |
| <hr/>                                      |                       |                       |
| Annual Town Meeting Appropriation          | 5,237,110.28          |                       |
| Special Town Meeting Appropriation         | 81,387.25             |                       |
| Prior Year Appropriations Encumbered       | <u>222,894.32</u>     |                       |
| Total Appropriation                        | 5,541,391.85          |                       |
| Less Expenditure to Date                   | <u>2,474,112.05</u>   |                       |
| TOTAL - Unexpended Balances                | <u>\$3,067,279.80</u> |                       |
| <hr/>                                      |                       |                       |

| <b>Capital Expenditures</b>         | <b>Beginning<br/>Balance</b> | <b>Current<br/>Balance</b> |
|-------------------------------------|------------------------------|----------------------------|
| Elementary School Building Addition | 3,986,500.00                 | 3,046,517.75               |
| Library Building Addition           | 693,665.00                   | 337,882.35                 |
| Lamont Smith Land Purchase          | 1,750,000.00                 | 86,604.69                  |

**Town of Eastham  
Salaries and Wages Paid  
in the Calendar Year 1987**

**Schedule F**

| <b>Name</b>               | <b>Base Pay</b> | <b>Overtime</b> | <b>Other</b> |
|---------------------------|-----------------|-----------------|--------------|
| Adamson, Elizabeth C.     | \$ 40.00        | \$ 0.00         | \$ 0.00      |
| Alexander, John H.        | 29,534.59       | 0.00            | 0.00         |
| Archambault, Susan        | 45.00           | 0.00            | 0.00         |
| Arnold, Keith Thomas      | 2,802.88        | 91.20           | 1,790.33     |
| Austin, Jr., John E.      | 33,965.36       | 0.00            | 500.00       |
| Austin, Patrick S.        | 0.00            | 0.00            | 542.50       |
| Avellar, Catherine        | 0.00            | 0.00            | 94.50        |
| Baker, Melissa E.         | 6,977.58        | 139.11          | 1,195.48     |
| Balph, Mary B.            | 20.00           | 0.00            | 0.00         |
| Banford, Jonathan D.      | 2,342.47        | 127.27          | 803.28       |
| Barnard, Linda M.         | 14,435.10       | 0.00            | 277.20       |
| Barnard, Linda M.         | 1,649.10        | 0.00            | 0.00         |
| Bartolini, Barry M.       | 18,366.36       | 967.10          | 1,626.62     |
| Beals, Evelyn             | 32.81           | 0.00            | 0.00         |
| Beck, Helen Jane          | 5,017.32        | 0.00            | 0.00         |
| Begos, Susan Jean         | 5,697.99        | 474.72          | 711.24       |
| Bemis, Barbara Mary       | 44.88           | 0.00            | 0.00         |
| Bengston, Elsie           | 1,393.72        | 0.00            | 0.00         |
| Bishop, Frances G.        | 6,358.96        | 0.00            | 0.00         |
| Blanchard, Cynthia C.     | 26,300.40       | 0.00            | 461.99       |
| Blaser III, Frederick N.  | 40.00           | 0.00            | 0.00         |
| Bodamer, Craig            | 2,205.00        | 0.00            | 390.00       |
| Bodamer, Scott F.         | 0.00            | 0.00            | 1,043.24     |
| Bradstreet, Frances       | 220.00          | 0.00            | 73.80        |
| Brazile, Margie R.        | 45.00           | 0.00            | 0.00         |
| Brewer, Marion W.         | 16.88           | 0.00            | 0.00         |
| Brill, Lydia G.           | 70.31           | 0.00            | 0.00         |
| Brookshire, Shannon Joyce | 0.00            | 0.00            | 594.48       |
| Brouillette, Kevin P.     | 7,111.90        | 3,282.48        | 680.75       |
| Brown, Jr., Ellsworth E.  | 0.00            | 0.00            | 357.00       |
| Burns, Gary A.            | 20,102.01       | 9,467.64        | 944.56       |
| Burns, Maura A.           | 189.00          | 0.00            | 0.00         |
| Burns, Steven N.          | 16,152.23       | 4,811.73        | 677.42       |
| Burt, Linda S.            | 10,509.32       | 201.45          | 74.40        |
| Burt, William P.          | 18,515.90       | 1,270.65        | 760.96       |
| Butkovich, Lea            | 1,334.76        | 0.00            | 522.60       |
| Campbell, Charles N.      | 5,817.61        | 0.00            | 0.00         |

|                           |           |          |          |
|---------------------------|-----------|----------|----------|
| Carey, Leona Jana         | 2,352.03  | 0.00     | 0.00     |
| Carey, Robert L.          | 0.00      | 0.00     | 171.20   |
| Carnay, James P.          | 161.00    | 0.00     | 0.00     |
| Carpenter, Cacilla        | 6,339.32  | 0.00     | 0.00     |
| Carpanter, Howard         | 3,871.72  | 0.00     | 0.00     |
| Caton, Sherry Lee         | 716.29    | 0.00     | 22.33    |
| Carona, Robert E.         | 1,996.35  | 0.00     | 0.00     |
| Chappell, Ellan Janat     | 1,927.25  | 0.00     | 0.00     |
| Chiarello, Christa Claire | 0.00      | 0.00     | 614.00   |
| Christianson, Patricia    | 1,162.14  | 0.00     | 0.00     |
| Clark, Gaeorge H.         | 49.69     | 0.00     | 0.00     |
| Clark, Phyllis G.         | 205.88    | 0.00     | 0.00     |
| Colley, Diana L.          | 0.00      | 0.00     | 24.60    |
| Collins, Kanelm N.        | 0.00      | 0.00     | 382.20   |
| Collins, Marilyn E.       | 8,481.35  | 0.00     | 0.00     |
| Collins, Regina L.        | 18,115.76 | 687.93   | 265.00   |
| Collins, Thomas A.        | 1,258.64  | 0.00     | 100.05   |
| Colman, Heather Ann       | 2,995.34  | 0.00     | 0.00     |
| Colton, David P.          | 9,943.53  | 2,776.59 | 1,957.03 |
| Cook, James M.            | 1,020.00  | 0.00     | 0.00     |
| Cook, Jaanne T.           | 31.88     | 0.00     | 0.00     |
| Corrigan, Ronald          | 1,113.03  | 0.00     | 71.10    |
| Croft, Phyllis            | 69.38     | 0.00     | 0.00     |
| Custodie, John F.         | 7,966.88  | 55.20    | 0.00     |
| Davis, Grace              | 2,069.54  | 0.00     | 0.00     |
| Days, Carol C.            | 4,889.28  | 0.00     | 0.00     |
| Daane, Charles N.         | 1,649.55  | 0.00     | 0.00     |
| Defina, Ann               | 714.00    | 0.00     | 1,200.00 |
| Demarco, Jr., Robert N.   | 4,082.13  | 408.54   | 654.22   |
| Daschamps, Wynn           | 37,614.98 | 1,521.82 | 1,477.48 |
| Douglas, Steven G.        | 29,918.07 | 914.89   | 3,160.86 |
| Dupraa, Luanne            | 469.00    | 0.00     | 1,021.50 |
| Durand, Karen L.          | 160.00    | 0.00     | 212.25   |
| Eagar, Maurean            | 2,033.45  | 0.00     | 0.00     |
| Eagar, Pauline            | 1,135.70  | 0.00     | 0.00     |
| Eaglas, Clyde A.          | 1,260.48  | 0.00     | 0.00     |
| Earle, Sr., Ralph L.      | 13,023.50 | 0.00     | 100.00   |
| Edmunds, Brian            | 22,129.82 | 8,203.33 | 787.93   |
| Eldridge, Jane A.         | 24,025.43 | 0.00     | 0.00     |
| Emond, Jerry J.           | 42,962.14 | 0.00     | 526.56   |
| Emond, Julia A.           | 90.00     | 0.00     | 0.00     |
| Erickson, Elizabeth       | 21,616.66 | 756.38   | 1,106.20 |
| Flaherty, Ann M.          | 22,447.40 | 0.00     | 369.59   |
| Fogel, Linda Ruth         | 45.00     | 0.00     | 0.00     |
| Ford, Linda Donnally      | 120.00    | 0.00     | 0.00     |

|                           |           |          |          |
|---------------------------|-----------|----------|----------|
| Foster, Emily S.          | 23,204.90 | 0.00     | 461.99   |
| Fowler, Ann               | 288.58    | 0.00     | 0.00     |
| Fowler, George W.         | 1,127.00  | 0.00     | 1,305.00 |
| Francis, Sandra C.        | 960.71    | 0.00     | 0.00     |
| Fulcher, Jennifer Helen   | 0.00      | 0.00     | 798.24   |
| Garcia, Steven M.         | 2,057.55  | 0.00     | 0.00     |
| Gavley, Susan C.          | 135.00    | 0.00     | 0.00     |
| Gieringer, Jessie K.      | 29.45     | 0.00     | 0.00     |
| Gifford, Carolyn C.       | 30,679.15 | 0.00     | 0.00     |
| Gill, David Adam          | 639.60    | 0.00     | 0.00     |
| Gill, Michael E.          | 306.00    | 0.00     | 0.00     |
| Goward, Jr., John Henry   | 626.60    | 290.94   | 62.66    |
| Haley, Mark Thomas        | 5,530.22  | 43.34    | 385.20   |
| Hamilton, Katy            | 266.00    | 0.00     | 0.00     |
| Harrington, Marion J.     | 1,150.08  | 0.00     | 0.00     |
| Hartgering, Millicent     | 248.40    | 0.00     | 0.00     |
| Hartwick, Frances D.      | 40.00     | 0.00     | 0.00     |
| Harwood, Jane W.          | 6,246.90  | 0.00     | 0.00     |
| Hatch, Christopher M.     | 2,067.75  | 0.00     | 0.00     |
| Hayes, Thomas F.          | 25,981.93 | 2,865.32 | 1,846.44 |
| Heckler, Barbara Ann      | 40.00     | 0.00     | 21.53    |
| Hedlund, Fred             | 4,700.95  | 0.00     | 898.80   |
| Hedlund, Richard R.       | 27,208.35 | 1,664.85 | 1,144.72 |
| Hegarty, Genevie M.       | 17,924.90 | 0.00     | 461.99   |
| Hensler, Joan G.          | 27,750.45 | 0.00     | 461.99   |
| Herold, Dorothy R.        | 14,043.35 | 0.00     | 0.00     |
| Hilferty, J. Thomas       | 77.00     | 0.00     | 299.00   |
| Hilferty, Wendy Christina | 2,019.30  | 0.00     | 0.00     |
| Hirst, Samantha L.        | 0.00      | 0.00     | 24.60    |
| Hitchcock, Susan          | 0.00      | 0.00     | 64.60    |
| Hogan, Jeffrey J.         | 1,686.13  | 0.00     | 685.45   |
| Hollander-Essig, C.       | 8,036.30  | 0.00     | 138.60   |
| Hollis, Thomas E.         | 6,286.21  | 245.57   | 385.20   |
| Hollis, Tom               | 973.00    | 0.00     | 784.00   |
| Hollis, Wendy             | 854.00    | 0.00     | 834.50   |
| Hopkins, Warren E.        | 0.00      | 0.00     | 3,848.42 |
| Horton, Elizabeth N.      | 27,212.20 | 0.00     | 461.99   |
| Houde, Steven M.          | 0.00      | 0.00     | 189.60   |
| Houghton, Carol P.        | 6,673.00  | 0.00     | 138.60   |
| Huff, Raymond V.          | 5,434.52  | 0.00     | 22.68    |
| Humphrey, David Boyd      | 13,023.50 | 0.00     | 0.00     |
| Hurley, Mark              | 14.00     | 0.00     | 0.00     |
| Jacek, Sharon K.          | 17,984.42 | 0.00     | 1,164.09 |
| Jacoby, Carol J.          | 2,620.09  | 0.00     | 0.00     |
| Jalbert, Judith H.        | 16,066.73 | 0.00     | 0.00     |

|                         |           |           |          |
|-------------------------|-----------|-----------|----------|
| Johnson, Joy C.         | 194.24    | 0.00      | 0.00     |
| Johnston, Martha D.     | 926.34    | 0.00      | 0.00     |
| Jordan, Catherine Jane  | 2,033.15  | 0.00      | 0.00     |
| Jordan, Joan C.         | 8,733.41  | 0.00      | 0.00     |
| Kamens, Barbara V.      | 0.00      | 0.00      | 141.15   |
| Kannegieser, Joan K.    | 13,392.00 | 0.00      | 272.54   |
| Kerwin, Rosemarie I.    | 0.00      | 0.00      | 3,250.00 |
| King, Jennifer Lynn     | 315.00    | 0.00      | 0.00     |
| King, Joseph            | 56.25     | 0.00      | 0.00     |
| Kinnane, Marilyn        | 441.00    | 0.00      | 773.00   |
| Kinnane, Mark Peter     | 350.00    | 0.00      | 780.00   |
| Kiraly, Jill            | 17,924.90 | 0.00      | 461.99   |
| Kirsten, Theresa Davis  | 0.00      | 0.00      | 545.28   |
| Knowles, Robert R.      | 19,751.81 | 0.00      | 1,545.70 |
| Knox, Jacqueline        | 2,568.55  | 0.00      | 0.00     |
| Kofsuske, Frank         | 1,577.20  | 0.00      | 210.00   |
| Kofsuske, Mary          | 0.00      | 0.00      | 1,542.80 |
| Krautz, Catherine P.    | 80.00     | 0.00      | 108.60   |
| Kreber, Helen           | 5,074.25  | 0.00      | 0.00     |
| Kreider, Susan E.       | 2,542.35  | 107.92    | 449.22   |
| Lamperti, Lillian       | 19,987.50 | 0.00      | 200.00   |
| Laplant, Richard W.     | 28,726.85 | 0.00      | 461.99   |
| Laribee, David A.       | 15,474.62 | 634.16    | 1,855.11 |
| Lawler, Sally E.        | 1,270.00  | 0.00      | 277.65   |
| Lind, Jr., Henry F.     | 27,407.25 | 0.00      | 0.00     |
| Lofstrom, David J.      | 23,242.05 | 2,579.72  | 2,240.48 |
| Lopez, Victor M.        | 13,877.17 | 742.06    | 2,595.19 |
| Louis, Linda L.         | 45.00     | 0.00      | 0.00     |
| Lundborn, John R.       | 3,272.21  | 133.87    | 686.09   |
| Maciocci, Marybeth      | 2,044.80  | 0.00      | 0.00     |
| Mahoney, Jennie E.      | 11.60     | 0.00      | 0.00     |
| Marvin Smith, Jennifer  | 21,834.02 | 2,400.28  | 1,955.08 |
| Masson, John A.         | 9,098.52  | 0.00      | 530.29   |
| Mather, Shirley         | 32.81     | 0.00      | 0.00     |
| McCarthy, Mary E.       | 19,468.60 | 0.00      | 461.99   |
| McCarty, Thomas J.      | 2,399.90  | 0.00      | 838.45   |
| McCloskey, Catharine H. | 1,127.11  | 0.00      | 0.00     |
| McCully, Craig Ian      | 0.00      | 0.00      | 49.20    |
| McGall, Sharon          | 751.45    | 0.00      | 732.60   |
| McKenzie, Patricia A.   | 21,685.00 | 0.00      | 0.00     |
| McLoughlin, Frances     | 15,362.49 | 0.00      | 0.00     |
| McMakin, James C.       | 24,055.20 | 1,659.22  | 1,122.84 |
| Meyers, Douglas V.      | 18,559.23 | 6,688.29  | 1,066.85 |
| Mickle, Martin J.       | 25,803.40 | 1,989.90  | 2,856.76 |
| Mickle, Theodore F.     | 24,990.25 | 10,732.94 | 808.64   |

|                            |           |          |          |
|----------------------------|-----------|----------|----------|
| Miller, Brian Sean         | 0.00      | 0.00     | 424.00   |
| Miller, Jacquelyn Anne     | 0.00      | 0.00     | 614.00   |
| Miller, Leo                | 0.00      | 0.00     | 1,702.40 |
| Mills, Alfred              | 65.25     | 0.00     | 0.00     |
| Mitchell, Jonathan L.      | 6,303.28  | 572.55   | 792.26   |
| Moores, Steven Edward      | 4,735.14  | 211.85   | 760.76   |
| Moran, Brian Paul          | 6,657.81  | 0.00     | 0.00     |
| Mourton, Helen H.          | 5,140.24  | 0.00     | 0.00     |
| Murray, Thomas K.          | 28,980.25 | 5,626.91 | 878.96   |
| Nault, Denis-Marc          | 2,792.46  | 0.00     | 0.00     |
| Nault, Denise M.           | 320.00    | 0.00     | 395.95   |
| Nault, Norman D.           | 21,745.75 | 3,161.62 | 2,525.73 |
| Nickerson, Marcia          | 878.39    | 0.00     | 0.00     |
| Nye, Jason Lucas           | 1,341.85  | 0.00     | 732.60   |
| Nyman, Lynne D.            | 45.00     | 0.00     | 0.00     |
| O'Connell, Kerry A.        | 0.00      | 0.00     | 98.00    |
| O'Connell, Nancy           | 4,170.70  | 0.00     | 0.00     |
| O'Connor, Karen C.         | 28,654.50 | 0.00     | 1,319.99 |
| Offt, Grace J.             | 27,593.70 | 0.00     | 461.99   |
| Ogden, Virginia R.         | 45.00     | 0.00     | 0.00     |
| Olson, Glenn J.            | 21,232.47 | 5,530.43 | 1,597.62 |
| Owens, James E.            | 767.52    | 0.00     | 0.00     |
| Ozmun, Andrew J.           | 3,542.37  | 424.37   | 851.12   |
| Packett, James             | 29,367.30 | 0.00     | 1,319.99 |
| Packett, Michael F.        | 4,062.73  | 252.11   | 386.75   |
| Parker, Jeffrey E.         | 1,001.00  | 0.00     | 1,518.50 |
| Penlington, Bridget        | 3,454.50  | 0.00     | 0.00     |
| Peres, Catherine Avellar   | 504.00    | 0.00     | 887.00   |
| Peterson, Jr., Philip Paul | 0.00      | 0.00     | 168.00   |
| Pierpont, Jonathan S.      | 23,242.05 | 3,786.91 | 1,268.64 |
| Plakas, Charlotte Anne     | 971.91    | 0.00     | 18.50    |
| Pleva, Craig               | 1,645.75  | 0.00     | 0.00     |
| Pooler, John K.            | 4,598.24  | 0.00     | 1,683.00 |
| Pouliot, Russell S.        | 2,618.85  | 0.00     | 0.00     |
| Pratt, Abner               | 31.88     | 0.00     | 0.00     |
| Progner, Jean A.           | 4,773.39  | 0.00     | 330.85   |
| Reckards, Virginia         | 69.38     | 0.00     | 0.00     |
| Relin, Mitchell G.         | 19,482.50 | 0.00     | 369.59   |
| Rich, Sharon Ann           | 787.50    | 0.00     | 0.00     |
| Ruckert, Wallace           | 41.25     | 0.00     | 0.00     |
| Samborski, Clement H.      | 4,831.21  | 0.00     | 0.00     |
| Savin, Brian Lee           | 2,168.02  | 0.00     | 899.55   |
| Scott, Jodine Lynn         | 238.15    | 0.00     | 0.00     |
| Scrivani, Elizabeth A.     | 69.38     | 0.00     | 0.00     |
| Shay, Daniel E.            | 38,623.04 | 0.00     | 1,011.25 |

|                           |           |          |          |
|---------------------------|-----------|----------|----------|
| Shepherd, Barbara J.      | 16,022.97 | 236.94   | 870.60   |
| Sherman, Judith Ann       | 16,431.48 | 1,411.19 | 1,002.00 |
| Shuman, Jeri E.           | 45.00     | 0.00     | 0.00     |
| Sparrow, Donald B.        | 549.45    | 0.00     | 0.00     |
| Spragua, William          | 455.00    | 0.00     | 1,901.00 |
| St. Aubin, Armand M.      | 78.80     | 0.00     | 0.00     |
| Stampfel, Joan M.         | 21,525.07 | 0.00     | 0.00     |
| Stewart, Eric A.          | 20,497.88 | 1,220.61 | 4,088.04 |
| Strakele, Madelyn Anna    | 5,544.48  | 0.00     | 0.00     |
| Stratico, Catherine E.    | 80.00     | 0.00     | 0.00     |
| Stubbs, Lisa M.           | 10,315.46 | 2,379.07 | 1,349.00 |
| Sturm, Marjorie K.        | 3.75      | 0.00     | 0.00     |
| Sullivan, William P.      | 49.00     | 0.00     | 35.00    |
| Svaden, Nancy F.          | 432.50    | 0.00     | 101.53   |
| Sweatser, Barbara         | 23,495.81 | 696.77   | 817.16   |
| Sylvia, Jr., Norman Alton | 5,392.52  | 0.00     | 385.20   |
| Szedlak, Sandra           | 9,110.07  | 0.00     | 0.00     |
| Tamplleton, Marcia M.     | 11,331.61 | 0.00     | 837.55   |
| Tarhuna, Cornelia         | 3,202.08  | 0.00     | 0.00     |
| Tilton, Gail              | 18,985.74 | 1,836.24 | 1,268.97 |
| Varley, John E.           | 34.69     | 0.00     | 0.00     |
| Vautrinot, Janice         | 63.00     | 0.00     | 0.00     |
| Vautrinot, William B.     | 37.50     | 0.00     | 0.00     |
| Velander, Gurlia          | 17,312.88 | 0.00     | 0.00     |
| Wahlstrom, David C.       | 98.00     | 0.00     | 0.00     |
| Walsh, Donna M.           | 25,036.00 | 0.00     | 461.99   |
| Waters, Sandra V.         | 135.00    | 0.00     | 0.00     |
| Watson, Donald A.         | 32,592.96 | 2,122.70 | 1,000.80 |
| Weber, Sr., Nathan M.     | 0.00      | 0.00     | 175.60   |
| West, Cheryl Ann          | 0.00      | 0.00     | 92.25    |
| Wiersma, Winifred         | 6,334.77  | 0.00     | 0.00     |
| Williams, John Keith      | 3,703.34  | 206.69   | 374.70   |
| Wragg, Joria F.           | 5,915.22  | 0.00     | 0.00     |
| Young, Matthew R.         | 9,522.42  | 566.05   | 1,275.60 |
| Zannoni, Rudolph          | 13,675.01 | 0.00     | 0.00     |
| Zimmerman, David A.       | 107.20    | 0.00     | 0.00     |

# TREASURER'S REPORT

## General Fund and Special Revenue Funds Treasurer's Cash

For the Year Ended June 30, 1987

### Fiscal Year 1987 Activity - Treasurer's Cash:

|                                 |                       |
|---------------------------------|-----------------------|
| Balance July 1, 1986            | \$1,145,825.97        |
| Receipts, Fiscal Year 1987      | 5,796,943.70          |
| Disbursements, Fiscal Year 1987 | (5,787,936.90)        |
| Balance, June 30, 1987          | <u>\$1,154,832.77</u> |

---

### Composition of Balance on June 30, 1987, by Bank:

#### Cash on Deposit:

|   |                       |
|---|-----------------------|
| Cape Cod Bank & Trust Company                   | \$ 266,188.48         |
| Massachusetts Municipal Depository Trust        | 379,998.85            |
| Patriot Bank, N.A.                              | 6,393.03              |
| Boston Safe Deposit & Trust Company             | 462,048.70            |
| Patriot Bank, N.A. (Federal<br>Revenue Sharing) | <u>40,223.71</u>      |
| Total Cash on Deposit                           | <u>\$1,154,782.77</u> |

|                |                       |
|----------------|-----------------------|
| Cash in Office | <u>50.00</u>          |
| Total Cash     | <u>\$1,154,832.77</u> |

---

Respectfully submitted,

Joan M. Stampfel  
Treasurer/Collector

**Treasurer's Report**

**Trust Funds**

June 30, 1987

| Fund Name                       | Expendable  | Unexpendable | Total       |
|---------------------------------|-------------|--------------|-------------|
| Old Wind Grist Mill             | \$ 1,795.19 | \$ 5,000.00  | \$ 6,795.19 |
| "Original" Old Wind Grist Mill  | 91.22       | 500.00       | 591.22      |
| Timothy Smith Fund              | (2,345.98)  | 50,000.00    | 47,654.02   |
| Stabilization Fund              | 224,372.49  | -            | 224,372.49  |
| Town Hall Fund                  | 114.97      | 1,400.00     | 1,514.97    |
| Town Hall Income Fund           | 1,054.21    | -            | 1,054.21    |
| World War I Memorial Fund       | 1,783.90    | -            | 1,783.90    |
| Eastham Grange Educational Aid  | 4,275.42    | -            | 4,275.42    |
| Maurice Wiley Scholarship Fund  | 3,053.76    | 2,040.00     | 5,093.76    |
| Eugene & Anna Zack Ed. Aid Fund | 14,159.20   | -            | 14,159.20   |
| Mercy A. Mines Cemetery Fund    | 309.81      | -            | 309.81      |
| Frank O. Daniels Cemetery Fund  | 127.49      | -            | 127.49      |
| Zara Higgins Cemetery Fund      | 213.37      | -            | 213.37      |
| Library Trustees Interest Acct. | 386.20      | -            | 386.20      |
| Library Trustees Memorial Fund  | 129.95      | 2,263.46     | 2,393.41    |
| Billings Fund                   | 2,150.30    | 14,000.00    | 16,150.30   |
| Thomas R. Cawley Memorial Fund  | 80.29       | 1,275.00     | 1,355.29    |
| Eugene & Andrew Merrill Fund    | 9.16        | 500.00       | 509.16      |
| Gertrude D. Nason Memorial Fund | 147.98      | 2,500.00     | 2,647.98    |
| Gertrude P. Zollinger Memorial  | 45.72       | 1,000.00     | 1,045.72    |

**Town Collector's Report**  
**General Fund**  
**Schedule of Taxes**  
**For the Year Ended June 30, 1987**

|                              | Uncollected<br>Taxes<br>July 1, 1986 | Less Abatements<br>And<br>Adjustments | Less Transfers<br>To Tax Title<br>Accounts Net | Less<br>Net<br>Collections | Uncollected<br>Taxes<br>June 30, 1987 |
|------------------------------|--------------------------------------|---------------------------------------|--|----------------------------|---------------------------------------|
| <b>REAL PROPERTY TAXES:</b>  |                                      |                                       |  |                            |                                       |
| 1974                         | \$ 276                               | \$ -                                  | \$ -   | \$ -                       | \$ 276                                |
| 1975                         | 466                                  | -                                     | -  | -                          | 466                                   |
| 1976                         | 1,716                                | -                                     | -  | -                          | 1,716                                 |
| 1977                         | 958                                  | -                                     | -  | -                          | 958                                   |
| 1978                         | 340                                  | -                                     | -  | -                          | 340                                   |
| 1979                         | 2,347                                | -                                     | -  | -                          | 2,347                                 |
| 1980                         | 228                                  | -                                     | -  | -                          | 228                                   |
| 1981                         | 357                                  | -                                     | -  | -                          | 357                                   |
| 1982                         | (133)                                | -                                     | -  | -                          | (133)                                 |
| 1983                         | (92)                                 | -                                     | -  | -                          | (92)                                  |
| 1984                         | -                                    | -                                     | -  | -                          | -                                     |
| 1985                         | 7,281                                | -                                     | { 2,338 }<br>[ 5,849 ]                         | { 4,929 }<br>[ 52,578 ]    | -                                     |
| 1988                         | 68,377                               | -                                     | -  | -                          | 7,950                                 |
| 1987                         | -                                    | <u>3,466,417</u>                      | <u>(37,687)</u>                                | <u>82,887</u>              |                                       |
| Total Real<br>Property Taxes | <u>\$80,121</u>                      | <u>\$3,466,417</u>                    | <u>\$[37,701]</u>                              | <u>\$[8,187]</u>           | <u>\$ 97,280</u>                      |

|                                  | Uncollected<br>Taxes | Less Abatements<br>And<br>Adjustments | Less Transfers<br>To Tax Title<br>Accounts Net | Less<br>Net      | Uncollected<br>Taxes |
|----------------------------------|----------------------|---------------------------------------|--|------------------|----------------------|
|                                  | July 1, 1986         | Commitments                           | Collections                                    | June 30, 1987    |                      |
| <b>PERSONAL PROPERTY TAXES:</b>  |                      |                                       |  |                  |                      |
| 1982                             | \$ 15                | \$ -                                  | \$ -   | \$ -             | \$ 15                |
| 1983                             | 1                    | -                                     | -  | -                | 1                    |
| 1984                             | 260                  | -                                     | -  | -                | 242                  |
| 1985                             | 472                  | -                                     | -  | -                | 306                  |
| 1986                             | 2,168                | -                                     | -  | -                | 319                  |
| 1987                             | -                    | <u>116,385</u>                        | <u>1,110</u>                                   | <u>-</u>         | <u>2,914</u>         |
| Total Personal<br>Property Taxes | <u>\$ 2,916</u>      | <u>\$ 116,385</u>                     | <u>\$ [1,110]</u>                              | <u>\$ -</u>      | <u>\$ 3,797</u>      |
| Grand Total<br>Property Taxes    | <u>\$83,037</u>      | <u>\$3,582,802</u>                    | <u>\$[38,811]</u>                              | <u>\$[8,187]</u> | <u>\$101,077</u>     |

Town Collector's Report  
General Fund  
Schedule of Taxes

For the Year Ended June 30, 1987

|                                   | Uncollected<br>Taxes<br>July 1, 1986 | Less Abatements<br>And<br>Adjustments | Less Abatements<br>And<br>Adjustments | Less Transfers<br>To Tax Title<br>Accounts Net | Less<br>Net<br>Collections | Uncollected<br>Taxes<br>June 30, 1987 |
|-----------------------------------|--------------------------------------|---------------------------------------|---------------------------------------|--|----------------------------|---------------------------------------|
| <b>MOTOR VEHICLE EXCISE TAX:</b>  |                                      |                                       |                                       |  |                            |                                       |
| 1972                              | \$ 783                               | \$ -                                  | \$[ 763]                              | \$ -   | \$ -                       | \$ -                                  |
| 1973                              | 578                                  | -                                     | { 578}                                | -  | -                          | -                                     |
| 1974                              | -                                    | -                                     | -                                     | -  | -                          | -                                     |
| 1975                              | 855                                  | -                                     | { 855}                                | -  | -                          | -                                     |
| 1976                              | 897                                  | -                                     | { 697}                                | -  | -                          | -                                     |
| 1977                              | 1,923                                | -                                     | { 1,923}                              | -  | -                          | -                                     |
| 1978                              | 4,025                                | -                                     | { 4,010}                              | -  | -                          | -                                     |
| 1979                              | 1,742                                | -                                     | { 1,568}                              | -  | -                          | -                                     |
| 1980                              | 2,555                                | -                                     | { 2,377}                              | -  | -                          | -                                     |
| 1981                              | 680                                  | -                                     | { 39}                                 | -  | -                          | -                                     |
| 1982                              | 809                                  | -                                     | { 73}                                 | -  | -                          | -                                     |
| 1983                              | 1,192                                | -                                     | { 118}                                | -  | -                          | -                                     |
| 1984                              | 2,002                                | -                                     | { 73}                                 | -  | -                          | -                                     |
| 1985                              | 4,326                                | 3,586                                 | { 152}                                | { 5,168}                                       | 2,572                      | -                                     |
| 1988                              | 28,454                               | 82,782                                | { 6,329}                              | { 77,269}                                      | 5,818                      | -                                     |
| 1987                              | -                                    | 147,689                               | {10,028}                              | {125,535}                                      | 12,128                     | -                                     |
| Total Motor Vehicle<br>Excise Tax | <u>\$48,801</u>                      | <u>\$214,017</u>                      | <u>\$29,581</u>                       | <u>\$209,080</u>                               | <u>\$23,977</u>            |                                       |

| Uncollected<br>Taxes        | Less Abatements<br>And<br>Adjustments | Less Transfers<br>To Tax Title | Less Transfers<br>And<br>Accounts Net | Less Transfers<br>To Tax Title | Less Transfers<br>And<br>Collections | Uncollected<br>Taxes |
|-----------------------------|---------------------------------------|--------------------------------|---------------------------------------|--------------------------------|--------------------------------------|----------------------|
| July 1, 1988                | Commitments                           |                                |                                       |                                |                                      | June 30, 1988        |
| BOAT EXCISE TAX:            |                                       |                                |                                       |                                |                                      |                      |
| 1985                        | \$ 367                                | \$ -                           | \$ ( 367 )                            | \$ -                           | \$ -                                 |                      |
| 1986                        | -                                     | <u>3,358</u>                   | <u>1,909</u>                          | -                              | <u>1,2324</u>                        |                      |
| Total Boat<br>Excise Tax    | \$ 367                                | \$ 3,358                       | \$ (1,278)                            | \$ -                           | \$ ( 2,324 )                         |                      |
| Grand Total<br>Excise Taxes | \$48,968                              | \$217,375                      | \$30,857                              | \$ -                           | \$ (211,384)                         | \$24,102             |

# REPORT OF THE POLICE DEPARTMENT

To the Board of Selectmen  
Town of Eastham, Massachusetts

I hereby submit my report of the activities of the Police Department of the Town of Eastham.

This being my final report, I have selected this medium to express my gratitude to everyone I have worked with over the years. The elected officials, various boards and committees, and other employees. A very special thank you must go to all the past and present members of the Police Department. And my best wishes for you all in the future.

| ROUTINE                    | 1987    |
|----------------------------|---------|
| Mileage of Police Cruisers | 205,863 |
| Pistol Permits             | 43      |
| F.I.D. Cards               | 44      |
| Bicycle Registrations      | 204     |
| Copies of Reports          | 140     |
| Motor Vehicle Citations    |         |
| a. Warnings                | 787     |
| b. Complaints and Arrests  | 2,851   |
| TOTAL                      | 3,429   |

## COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

### Part One Incidents

|   |     |
|---|-----|
| Attempt Commit Forcible Rape            | 1   |
| Robbery-Strong Arm (hands, fists, feet) | 1   |
| Assault-Other Dangerous Weapon          | 7   |
| Assault-Hands, Fists, Feet              | 35  |
| Burglary-Forcible Entry                 | 33  |
| Burglary-Unlawful Entry (no force)      | 19  |
| Burglary-Attempted Forcible Entry       | 11  |
| Larceny-Theft                           | 120 |

|                                |              |
|--------------------------------|--------------|
| Larceny of Auto (int. to keep) | 9            |
| Use of Auto without Authority  | 1            |
| Recovered Stolen Motor Vehicle | 4            |
| Assault-Others                 | 3            |
| Arson                          | 1            |
| Attempt Arson                  | 1            |
| Value of Property Stolen -     | \$106,390.31 |
| Value of Property Recovered -  | \$38,222.81  |

### Part Two Incidents

|  |       |
|--|-------|
| Forgery and Counterfeiting                     | 12    |
| Fraud (con game)                               | 1     |
| Checks- Insufficient Funds                     | 17    |
| Defrauding an Innkeeper                        | 4     |
| Stolen Property                                | 1     |
| Recovered Stolen Property                      | 3     |
| Vandalism                                      | 103   |
| Weapons (buy-sell-rec-poss)                    | 1     |
| Sex Offenses                                   | 1     |
| Narcotic Drug Laws                             | 19    |
| Gambling                                       | 1     |
| Offenses vs. Family                            | 2     |
| Kidnapping                                     | 1     |
| Operating Under the Influence of Alcohol/Drugs | 37    |
| Liquor Laws                                    | 11    |
| Trespassing                                    | 11    |
| Runaway (under 18)                             | 4     |
| Abandoned Vehicles                             | 4     |
| All Other Traffic                              | 2,788 |
| Major Accidents                                | 168   |
| Missing Persons                                | 23    |
| Lost and Found Property                        | 174   |
| Phone Calls (annoy-obscene,threat)             | 31    |
| Violations of Town By-Laws                     | 65    |
| Dead Body Reports (sudden death)               | 6     |
| Accidental Death or Suicide Investigation      | 3     |
| Attempted Suicide                              | 2     |
| Mentally Disturbed Persons                     | 8     |
| Unlawful Disposal of Rubbish                   | 3     |
| Prowler Complaints                             | 9     |
| Incapacitated Persons                          | 91    |
| Other Offenses                                 | 19    |
| Arrest on Warrant                              | 28    |

TOTAL PART ONE AND TWO INCIDENTS

3,897

Service Incidents

|                                 |           |
|---------------------------------|-----------|
| Suspicious-car-person-incidents | 325       |
| Domestic Problems               | 49        |
| Burglar Alarms                  | 226       |
| Miscellaneous Traffic           | 1,022     |
| Hazard                          | 85        |
| Minor Accidents                 | 146       |
| Dog Complaints                  | 432       |
| Summons Served                  | 82        |
| Equipment Tag                   | 36        |
| House Check                     | 68        |
| Business Check                  | 180       |
| Hunter Complaint                | 12        |
| Lock Out                        | 172       |
| Escort                          | 82        |
| Medical Assist                  | 2         |
| Noise                           | 216       |
| Civil                           | 110       |
| Service to Homeowner            | 170       |
| Assists of Other Departments    | 1,085     |
| Transportation                  | 381       |
| Message Delivered               | 110       |
| Assists to Motorist             | 164       |
| Disabled Motor Vehicles         | 350       |
| Reassurance Program             | 150       |
| Miscellaneous                   | 149       |
| <br>TOTAL SERVICE INCIDENTS     | <br>5,804 |

Prosecutions 1987

|  |       |
|--|-------|
| Assault on Police Officer                      | 4     |
| Burglary                                       | 24    |
| Assault-Other                                  | 22    |
| Attempted Rape                                 | 1     |
| Kidnapping                                     | 2     |
| Larceny  | 53    |
| Larceny of Motor Vehicles                      | 4     |
| Narcotic Law Violations                        | 18    |
| Operating so as to Endanger                    | 12    |
| Operating Under the Influence of Alcohol/Drugs | 43    |
| Speeding                                       | 2,497 |

|                                     |       |
|-------------------------------------|-------|
| All Other Traffic Violations        | 705   |
| Liquor Law Violations               | 9     |
| Malicious Destruction of Property   | 5     |
| Forgery                             | 13    |
| All Other Offenses (except traffic) | 20    |
| <br>TOTAL PROSECUTIONS              |       |
|                                     | 3,432 |

|                            |             |
|----------------------------|-------------|
| Fines Received from Courts | \$96,318.29 |
|----------------------------|-------------|

#### Major Accidents 1987

|                            |     |
|----------------------------|-----|
| Fatal Accidents            | 2   |
| Non-Fatal Injury Accidents | 64  |
| Property Damage Only       | 101 |
| Injured Persons            | 92  |
| Injuries Fatal             | 2   |
| Vehicles Involved          | 297 |
| Eastham Operators          | 96  |
| Non-Resident Operators     | 201 |

#### Day of Week

|           |    |
|-----------|----|
| Sunday    | 24 |
| Monday    | 30 |
| Tuesday   | 23 |
| Wednesday | 21 |
| Thursday  | 23 |
| Friday    | 17 |
| Saturday  | 29 |

#### Times of Day

|                          |    |
|--------------------------|----|
| 12 Midnight to 6:00 A.M. | 12 |
| 6:00 A.M. to Noon        | 45 |
| Noon to 6:00 P.M.        | 70 |
| 6:00 P.M. to Midnight    | 40 |

Respectfully submitted,

Jerry J. Emond  
Chief of Police (Retired)

# FIRE DEPARTMENT REPORT

To the Board of Selectmen  
Town of Eastham

The following is a summary of the activity of the Fire Department and its Emergency Medical Services.

## MEDICAL

|   |            |
|---|------------|
| Immediately Life Threatening                  | 32         |
| Potentially Life Threatening                  | 182        |
| Sick or Injured, not Life or Limb Threatening | <u>847</u> |
| Total Medical Calls                           | 1,061      |

## MEDICAL MUTUAL AID RENDERED TO OTHER DEPARTMENTS

|                   |          |
|-------------------|----------|
| Town of Orleans   | 12       |
| Town of Wellfleet | <u>6</u> |
| Total Rendered    | 18       |

## MEDICAL MUTUAL AID REQUESTED FROM OTHER DEPARTMENTS

|                   |          |
|-------------------|----------|
| Town of Orleans   | 13       |
| Town of Wellfleet | 5        |
| Town of Harwich   | <u>1</u> |
| Total Requested   | 19       |

## TOTAL BLOOD PRESSURES TAKEN

|                              |           |
|------------------------------|-----------|
|                              | 213       |
| <h2>PARAMEDIC CALLS</h2>     |           |
| On Duty Personnel            | 97        |
| Off Duty Personnel Called In | 48        |
| From Other Departments       | <u>65</u> |
| Total Paramedic Calls        | 210       |

## FIRE CALLS

|                                      |    |
|--------------------------------------|----|
| Service Calls/Details                | 20 |
| Assistance Rendered                  | 27 |
| M.V.A. Extrication                   | 11 |
| M.V.A. Remove Hazard                 | 94 |
| Wash Downs                           | 20 |
| Motor Vehicle Fires                  | 14 |
| Chemical/Gas/Oil Spill-No Ignition   | 12 |
| Chemical/Gas/Oil Spill-With Ignition | 2  |
| Smoke Investigation                  | 25 |

|                            |     |
|----------------------------|-----|
| Unauthorized burning       | 12  |
| Brush/Grass Fires          | 19  |
| Trash/Dumpster Fires       | 5   |
| Propane Leak-No Ignition   | 7   |
| Propane Leak-With Ignition | 2   |
| Oil Burner Malfunction     | 10  |
| Building Structure Fires   | 23  |
| Automatic Fire Alarms      | 64  |
| Explosions                 | 4   |
| Bomb Scares                | 1   |
| Chimney Fires              | 3   |
| False Alarms               | 8   |
| Wires Down/Wires Arcing    | 29  |
| Forcible Entry             | 9   |
| Aircraft Landing           | 1   |
| Water/Ice Rescues          | 17  |
| Total Fire Incident Calls  | 439 |

#### FIRE INCIDENTS CONTINUED

|  |    |
|--|----|
| Suspicious Fire Under Investigation        | 10 |
| Suspicious Fires Solved                    | 8  |
| Suspicious Fires Awaiting Court Results    | 0  |
| Total Suspicious Fire/Arson Investigations | 18 |

#### FIRE MUTUAL AID RENDERED TO OTHER DEPARTMENTS

|                   |   |
|-------------------|---|
| Town of Orleans   | 0 |
| Town of Wellfleet | 2 |
| Town of Brewster  | 2 |
| Town of Chatham   | 1 |
| Total Rendered    | 5 |

#### FIRE MUTUAL AID REQUESTED FOR OTHER DEPARTMENTS

|                   |    |
|-------------------|----|
| Town of Orleans   | 3  |
| Town of Wellfleet | 2  |
| Town of Brewster  | 2  |
| Town of Truro     | 1  |
| Town of Harwich   | 2  |
| Town of Chatham   | 2  |
| Total Requested   | 12 |

#### INJURIES ON THE FIREGROUND

|                           |    |
|---------------------------|----|
| Fire Department Personnel | 16 |
| Civilians                 | 2  |
| Total Injured             | 18 |

## PERMITS ISSUED

|                                 |       |
|---------------------------------|-------|
| Residential Oil Burners         | 134   |
| Commercial Oil Burners          | 16    |
| Residential Fire Alarms         | 165   |
| Commercial Fire Alarms          | 24    |
| Resale-Fire Alarms              | 102   |
| Wood/Coal Stove                 | 49    |
| Remove/Install Underground Tank | 20    |
| Storage of Explosives           | 4     |
| Copies of Report                | 6     |
| Open Burning Permits            | 737   |
| Blasting Permits                | 0     |
| Model Rocket                    | 0     |
| Propane Storage                 | 0     |
| Tank Truck                      | 0     |
| Roofing Operations              | 0     |
| Total Permits Issued            | 1,257 |

## INSPECTIONS PERFORMED

|                                  |     |
|----------------------------------|-----|
| Oil Burner                       | 87  |
| Oil Burner Reinspections         | 8   |
| Residential Fire Alarms          | 96  |
| Commercial Fire Alarms           | 13  |
| Houses for Sale Fire Alarms      | 77  |
| Fire Alarm Reinspections         | 13  |
| Wood/Coal Stoves                 | 41  |
| Wood/Coal Stove Reinspection     | 9   |
| Remove/Install Fuel Storage Tank | 20  |
| Fuel Truck                       | 0   |
| Place of Assembly                | 20  |
| Auto Service Centers             | 2   |
| Innkeepers                       | 2   |
| Motel/Boarding Houses            | 11  |
| Business/Commercial              | 17  |
| Inspection after Fire Loss       | 34  |
| Courtesy Inspection              | 1   |
| Inspection of Violations         | 29  |
| Restaurants                      | 9   |
| Fire Prevention Presentations    | 4   |
| Total Inspections Performed      | 493 |

The Eastham Fire Department was the recipient of a new Lukas Extrication Tool. This gift was purchased through the efforts of Local #2975 of the International Association of Fire Fighters. We are

most appreciative to receive this lifesaving piece of equipment.

A full-time complement of firefighters has remained constant for most of this year. Through the effort of the contract negotiating team and Town Meeting, the wage issue of parity with other towns has kept personnel from leaving for better paying jobs in neighboring communities. This enhances the job opportunity on the Eastham Fire Department and encourages work stability.

This year we hope through annual Town Meeting to add a full-time clerk. The incredible amount of paperwork associated with inspections, appeals processes and special interest groups overwhelms the present staff. This in turn frustrates the daily process of accommodating the town residents' needs, other town Departments and normal daily scheduling. This is unfair to the process these people deserve and hampers the efficiency and professionalism this Department demands.

Our Call Force numbers 22 at this time. They continue to be supportive to the needs of our community. We encourage new membership to this vital segment of the Department.

Respectfully submitted,

Jack Austin  
Chief of the Department

REPORT OF THE  
BOARD OF HEALTH

The challenges that have faced the Board of Health in the past year grew in complexity and numbers. There was a marked increase in hazardous waste incidents to which the Board and the "first response agencies", such as the Fire, Police and Natural Resource Departments responded. These were either gasoline or fuel oil spills or leaks and the Town's efforts were reinforced by the Barnstable County Health and Environmental Department. Their personnel, together with the resources of the laboratory, quickly and efficiently determined the type and potential severity of these incidents, capabilities which the Town does not have.

The Board continued working with the Environmental Protection Agency, the Department of Environmental Quality Engineering, the U.S. Geologic Survey and the Cape Cod Planning and Economic Development Commission in preparation of the final draft of the Cape Cod Aquifer Management Program (CCAMP) report on water quality and flow in Eastham. This activity, together with the Board's assessment of our future needs, gave rise to the creation of the Water Resources Advisory Committee which will advise the Town on matters relating to the protection and utilization of the sources of potable water.

Much of the time and effort of the Board has been devoted to two widely publicized activities; the resolution of our solid waste dilemma and the "coming-on-line" of the Tri-Town Septage Treatment facility. Countless hours of study, meetings and reviews were spent to ensure that the recommendations and commitments made were in the best interest of the Town.

Although the Wellfleet Home Health Agency, our home health care provider, changed its name to the Visiting Nurse Association of Outer Cape Cod, the mission of furnishing quality health care at reasonable rates to our citizens remains the same. Direct costs to the

Towns continue to escalate as a result of decreases in federal funding. Every effort has been, and will continue, to be made to secure alternate means of funding in order to minimize the financial impact on the Town.

We appreciate the support of Town agencies, all of whom have assisted in the resolution of health related problems.

Respectfully submitted,

Board of Health  
David B. Humphrey, Chairman  
Ralph L. Earle, Sr.  
Rudolph E. Zannoni

## ZONING BOARD OF APPEALS

The year 1987 has without question, been an extremely challenging, trying and frustrating year for the Zoning Board of Appeals. We have seen our decisions ignored, and violations of the Zoning By-Laws go unenforced. We have seen these problems outlined repeatedly in the newspapers, in editorials, at public hearings and yet, the only corrective action taken is cosmetic. The problems still continue to exist and necessary corrective action from the appropriated body is still absent. While the Board will stand firm in our efforts to uphold the Zoning By-Laws, we sometimes question the necessity of a Zoning Board of Appeals existence. The Zoning Board of Appeals IS NOT an enforcement board. It is first an appellate body, to either confirm or reverse the decision of the Building Inspector. It can issue provisions and/or restrictions as it deems necessary to protect the public interest. We expect those provisions and/or restrictions to be enforced as well and without having to go to the brink of litigation. We have the right, as well as the public, to question

the lack of enforcement of either our decisions or the Zoning By-Laws. If the Town of Eastham is to remain as one of the nicest Towns on Cape Cod, then it behooves not only the Zoning Board of Appeals to question and insist on enforcement, but every citizen of the community to participate.

During 1987, the Zoning Board of Appeals demanded and received three joint public hearings with the Board of Selectmen, only to receive cosmetic assurances corrective action would be taken.

During 1987, the Zoning Board of Appeals heard twenty-four petitions for variances and/or Special Permits, with the following results:

|           |          |
|-----------|----------|
| Granted   | 17       |
| Denied    | 5        |
| Withdrawn | <u>2</u> |
|           | 24       |

Also, during the past year, the Zoning Board of Appeals lost as members, Susan Goodrich, Joseph Gosselin and William Eager, to whom we wish to express our appreciation for their time and dedication to the Town of Eastham.

Respectfully submitted,

Zoning Board of Appeals  
Vartekes A. Perperian, Chairman  
Henry Taintor  
Thomas Newton  
Leslie-Ann Morse  
Anthony Grosso  
Edward Stewart

## PLANNING BOARD

To the Voters of the Town of Eastham

The Planning Board has completed its busiest year ever. We held 17 hearings at our regular meetings -- creating 126 new lots. Also, there were 42 "Approval Not Required" plans submitted and signed, creating 92 lots -- some plans were redivisions of earlier ones. Total income far exceeded any previous year! As in 1986 there were many Preliminary Plans filed prior to the Annual Meeting wherein property owners sought protection against an anticipated increase in lot size. Also, as in 1986, the Board held a Public Hearing for the Zoning Articles submitted by petition. Although the Board opposed the Articles (4) as submitted, it did support an amended Article to increase lot size to 30,000 square feet.

Aside from regular business, the most significant activity of this past year was the publishing of the proposed Zoning By-Law and presentation at informal public meetings in February, March and April. The input at these meetings has necessitated many special work meetings to revise the By-Law -- particularly the Definitions. The help received from the Board of Appeals in this endeavor was sincerely appreciated. It is anticipated to bring the revised Zoning By-Law before the voters at a Special Town Meeting in early 1988.

Numerous other matters occupied our time this past year. We met with the 4-Town Planner on Affordable Housing. Road acceptance Articles were discussed. Concern was expressed on violations of the Zoning By-Law. There were many meetings with Town Council on legal and other matters involving the Board. We voted to adopt Street Numbering system presented by that Committee. Support was given for a Planning grant involving Eastham and Wellfleet -- funding will be sought in early 1988. We commenced formulation of revisions to our subdivision rules and regulations, which will be updated this coming year. As in past

years, many citizens met with the Board to express concerns and opinions and to seek answers and advice to their questions.

The Board deeply regretted Dick Nickerson's decision not to seek re-election. He has contributed many years of valuable service and we certainly extend our sincere appreciation to him.

We welcome our newest member, Frank Salomone.

The Planning Board

James A. Badera, Chairman

Frank Schumann, Vice President

Charles N. Deane, Clerk

Susan B. Horton

Frank J. Salomone

REPORT OF THE  
BUILDING INSPECTOR

In Calendar Year 1987 we issued the following:

| Department | Permits<br>Issued | Fees<br>Collected |
|------------|-------------------|-------------------|
| Building   | 443               | \$35,125.40       |
| Electric   | 1,403             | 20,380.00         |
| Plumbing   | 295               | 16,157.00         |
| Gas        | <u>177</u>        | <u>1,755.00</u>   |
|            | 2,318             | \$73,417.40       |

In 1987 we made a total of 1,775 inspections of new homes, additions and alterations. Our office is open from 8:00 a.m. to 12:00 noon Monday through Friday to issue permits and answer any questions you may have. The afternoons are devoted to inspections and emergencies.

Respectfully submitted,

John H. Alexander  
Inspector of Buildings  
Zoning Commissioner  
Health Agent

## **GAS INSPECTOR'S REPORT**

In 1987, I issued 177 permits, collected \$1,755.00, made 177 inspections and responded to four calls from the Fire Department.

Respectfully submitted,

George Ryan  
Gas Inspector

## **PLUMBING INSPECTOR'S REPORT**

In 1987, we issued 295 permits, collected \$16,157.00, and have made 535 inspections.

Three mornings each week we have been available at the Town Hall to issue permits and answer questions pertaining to the State Plumbing Code.

Respectfully submitted,

Grafton Meads  
Plumbing Inspector

## **WIRING INSPECTOR'S REPORT**

In accordance with Sections 6 and 7 of the General Laws of Massachusetts, I submit the following report:

During the fiscal year 1987, the following inspections were made:

|                    |             |
|--------------------|-------------|
| Temporary          | 94          |
| Rough Wiring       | 475         |
| Service and Meters | 342         |
| Occupancy Permits  | 457         |
| Advisory           | 12          |
| Fire               | <u>23</u>   |
| Total              | 1,403       |
| <br>Total Receipts | \$20,380.00 |

Respectfully submitted,

William Cook  
Wiring Inspector

## STRATEGIC PLANNING GRANT

The Town of Eastham was the recipient of a four town strategic planning grant for the purpose of providing the proper information for the determination of need for affordable housing within the Town. The other participants with the Town of Eastham are Harwich, Brewster and Barnstable. The grant process and initial applications were filed by the Town of Harwich which controlled the grant once it was awarded. In addition, the Cape Cod Bank & Trust offered the towns of Barnstable County matching grants for basically the same purpose. With the passage of an article in the 1986 Annual Town Meeting for matching funds, an amount of \$5,000.00 was added to the account by each of the participating towns.

Basically, the project was designed to garner information on each town which will determine the area of population, density, open space, water resources, types of housing, resources, wetlands and other data vital to the decision making process. The grant covered a two-year period and will be completed this year. Accumulated data will provide pertinent information for many boards and commissions as well as a housing authority.

### Strategic Planning Grant

## HIGHWAY SURVEYORS REPORT

The Department of Public Works in the Town of Eastham is an important part of our existence and environment. They are responsible for the reconstruction, maintenance, sanding and snow plowing of all Town-owned roads. They also maintain all our beaches, parks, cemeteries and harbors as well as the landfill and sanitary disposal areas.

During the past year they have resurfaced parts of Herringbrook Road and Campground Road in a continued program of utilizing State funds for road improvement. The department also sealcast a number of roads with oil and sand.

New purchases during the past year included a front-end loader, capable of handling all the work of the Town; and two sanders to replace older equipment. These purchases are in line with planned replacement of equipment within the department.

One of the problems of the department, at this writing, is the hiring of new personnel. The scarcity of individuals interested in this type of employment has sharply decreased with the passing years.

The Town of Eastham is fortunate to have a very capable staff in this department. They are conscientious and most responsive to your needs for which we are grateful.

Respectfully submitted,

Ralph L. Earle, Sr., Chairman  
David B. Humphrey  
Rudolph E. Zannoni  
Highway Surveyors and Directors of Public Works

**SCHOOL REPORTS**  
**REPORT OF THE**  
**EASTHAM ELEMENTARY SCHOOL BUILDING COMMITTEE**

During the past year the Eastham Elementary School Building Committee has hired Sullivan and Foster Construction Company of New Bedford, Mass. for the major portion of the building contract. The committee is pleased with their overall performance and attitude toward our project. We have also hired Bob Brookhart as clerk-of-the-works. As a town resident, Bob has shown a special interest toward the project and with his construction knowledge he has become an asset to the committee.

In this final year of construction, the committee will be purchasing all the furniture and equipment for the school as well as working with Sullivan and Foster Construction Company and Design Partnership on the final phases of construction.

A special thanks to all the parent volunteers for their help in moving all the school supplies, furniture, and equipment in order to keep the project moving smoothly.

James Badera, Chairperson

Committee members:

Edward Murphy

Donna Walsh

Dorothea Stevens

Robert Derow

Paul Bohannon

William Vautrinot

A. Francis Finnell

Daniel Shay

Royal Thurston

Eastham Elementary School Building Committee

REPORT OF THE  
SUPERINTENDENT OF SCHOOLS

After almost two years as the Superintendent of Schools, I am still very impressed with the quality of education offered by the Nauset Schools. I believe that this high quality results from a competent and dedicated staff as well as from a supportive and concerned citizenry. Many efforts are being made to continue our high educational standards, and I mention some of them here.

At the annual town meetings this Spring, the Regional School Committee will ask each of the four member towns to amend the Regional Agreement so that fifth grade students will remain at the elementary schools. The Committee feels that this action is in the best interest of the children and will be cost effective as well. As a result, the Orleans Building Committee, which is currently working on plans to expand the elementary school, will ask the town to appropriate funds for a facility which will accommodate approximately 360 students in grades K-5.

District-wide our professional staff continues to actively pursue in-service training and other forms of professional development. This year the school department is offering a staff development program in Effective Teaching and Supervision which is based on current research as developed by Dr. Madelyn Hunter of U.C.L.A. I believe that this program will enhance our teaching effectiveness throughout the schools.

In addition, we have developed a procedure for assessing and revising a portion of our curriculum on an annual basis. This procedure will enable us to make the revisions in part of our curriculum -- this year we will review Math and Health -- and to budget an appropriate amount of money in order to implement those changes.

Another goal of our schools this year has been to address the problem of drug and alcohol abuse among our students. Although the problem is no greater at

Nauset than it is in any other school system, it is nevertheless a problem that we must face. A Drug Task Force Committee, appointed by the school committee, has made several recommendations in areas of student discipline, curricula changes, community awareness programs, and student assistance programs, and many of its recommendations are now being implemented. While the schools cannot solve the problem of substance abuse, I am confident that our efforts can make a difference and will help to mitigate some of the substance abuse problems that we encounter in our schools and in our communities.

I close my report by urging all citizens of the district to remain actively involved in the education of our youth. Education involves a close partnership between the school and the home, and we must work together for the good of our students. I have been very pleased with the quality of the Nauset Schools, and with your support, I am confident we can continue our high standards.

Respectfully submitted,

Robert M. Neely  
Superintendent of Schools

ANNUAL REPORT 1987  
CAPE COD REGIONAL TECHNICAL  
HIGH SCHOOL DISTRICT

The year 1987 was very successful for Cape Cod Tech. Eight of our shops represented their educational programs at the Cape Cod Mall Show in late February, and a very fine Open House was held at Cape Cod Tech during the same week. Our basketball teams received the annual Sportsmanship Award from the Cape Cod Basketball officials, and we congratulate the teams and their coaches. In June, eleven of our students went to Kansas to represent our school at the National Olympics for the Vocational Industrial Clubs of America (VICA). They won this privilege by winning gold medals at the state and regional contest levels. We are very proud of their accomplishments and look forward to increased competition in all of our departments next year. Congratulations to these students, their teachers, and the School Committee for supporting this effort.

During the summer months, we shared our facilities with the Barnstable County Registry of Deeds, the Probate Court, the Land Court, and the Extension Services. This was of mutual benefit to both the County, who had space to use while asbestos was being removed from the West Barnstable Building, and to the Tech, who had an opportunity to showcase our building and our summer programs. We appreciate the efforts of the County Commissioners, County Administrator Barry Johnson, his staff, and the staff at Cape Cod Tech so that County Services could continue without interruption.

We congratulate the 142 seniors who graduated in June, and we are very proud of the fact that 80 percent are employed (48 percent in their trade) and 18 percent went on to further education. The Community Education and Training Program (CETP) has continued to develop new programs which provide services to the adult population. Cape Cod Tech is one of 12 schools in the Commonwealth to receive the State School Improvement Award. In fact, our school

was the only regional vocational technical high school to be designated as a recipient of the MOCSI (Massachusetts Organization of Citizens for School Improvement) Award. Our accreditation by the New England Association of Schools and Colleges has been extended for an additional five years.

We have two new members on our Committee this year: Allan Chace from Orleans and Michael Munson from Chatham. We accepted with regret the resignation of Gail Sharman from Orleans. We invite you all to visit Cape Cod Tech during the school day to take advantage of the services we offer in our shops. If you need assistance, please call the main office at 432-4500 or 771-2600.

James H. Quirk, Jr., Chairman  
Cape Cod Tech District Committee  
Thomas Collins and Arthur Nickerson  
Committee Members

#### REPORT OF THE EASTHAM ELEMENTARY SCHOOL PRINCIPAL

The year 1987 provided an exciting year with many activities being highlighted.

In July 1987, the Building Committee signed a contract with Sullivan and Foster, Inc. of New Bedford to be the general contractor for the addition and renovation to the Eastham Elementary School. This signing culminated a two-year space needs committee process and began its building project. I am personally grateful to all of the town's people for your support of this project. The Building Committee consists of: James Badera, Chairperson, Edward Murphy, Donna Walsh, Dorothea Stevens, Robert Derow, Paul Bohannon, William Vautrinot, A. Francis Finnell Daniel Shay and Royal Thurston.

Our school personnel honored Mrs. Winifred Wiersma, cafeteria manager, who retired from our school with over 20 years of service. Mrs. Jorie Wragg, speech teacher, left us to return to school and we welcomed Mrs. Nancy O'Connell as our new speech teacher.

We pursued as a staff in-service programs of reviewing: our elementary science curriculum, participating in "an effective teaching" workshop, and developed its process of the Kindergarten Screening procedures. Teachers participated in several workshops allowing them to gain professional development. This ongoing upgrading of our skills assists in the overall improvement of our children's education.

The State Department of Education implements portions of the Chapter 188 legislation dealing with state basic skills and curriculum assessment of the children of grades three and four.

Our Parents Group, under the direction of co-presidents Mrs. Ellen Chappell and Mrs. Audrey Bohannon, continue to be very supportive in providing broadening experiences for our student body. Mrs. Nancy Nickerson and Mrs. Elise Varley support them in charting the many subcommittees providing the extras for our children. I do want to acknowledge the formation of "E.C.E.E." The Eastham Committee on Early Education who is studying the needs of day care opportunities in town. Mrs. Marge Sparrow and Mrs. Barbara Bemis have been spearheading this group's endeavors.

I do want to thank our team of teachers and building staff for enduring all the construction interruptions throughout this calendar year as we prepare for the school opening in September, 1988. We have and will continue to maintain our high standards and sense of humor throughout it all.

I wish to thank all the members of the Eastham town government and associates in town, the school staff, members of the Parents Group, the Superintendent of Schools and his administrative staff, and the Eastham

School Committee for each of their contributions which maintain the excellence of our school.

Respectfully submitted,

Daniel E. Shay, Principal  
Eastham Elementary School

## **LIBRARY TRUSTEES AND LIBRARY BUILDING COMMITTEE**

Planning for the construction of our building addition dominates the 1987 Library news. Early in the year, the plans were finalized and put out for bids. In May, the Annual Town Meeting approved, almost unanimously, the Building Committee's request for an appropriation of \$695,000.00 to cover the cost of a substantial increase in the library space, renovation of existing building, as well as furnishings, carpeting and landscaping for the new facility. Two weeks later, Townspeople supported the Town Meeting decision by voting to exempt the Library Building appropriation from Proposition 2 1/2.

In June a contract for renovation and new construction was awarded to the low bidder, Sullivan and Foster of New Bedford. They started work in July and are about 70% complete at this time. We expect that the new library will be completed and ready for business in the Spring of 1988.

Visitors to the new building will find a more spacious, gracious library to serve them. They will approach via a one-way driveway, planned to increase user safety. The tone of the library is set by the new vestibule -- light, airy and friendly. Patrons can access the upper level via a short flight of stairs or a chair lift. Once on the main floor, to the right is the genealogy/reference room, reading room, card catalog and new rest rooms. To the left

are the seven-day books, and a large room for the fiction and nonfiction collections plus tables and chairs for browsing/reading as well as a lovely view of Long Pond.

Downstairs is an all-new children and young adult room, rest rooms, a conference room, the Library Director's office, mechanical room, storage area and staff lounge. Visitors enter from ground level via a doorway on the pond site or by way of a stairway from the upper level.

The final plans for the project included provisions for keeping the library open and operations as close to normal as possible during construction. We believe this was a sound decision, but it has presented unique challenges to the staff and the patrons. These have included, little or no heat in the building through January 1988, a period of weeks when there were no sanitary facilities, the need to move a portion of our book collection into temporary storage (the Swift Daley House), and almost continued worker movement, and noise associated with any construction process.

The library has continued to provide for the needs of the public. It has been almost as busy as before construction started and circulation has dropped only slightly. The staff and volunteers have faced the problems cheerfully and with admirable fortitude. Their attitude is typified by Library Director, Jane Eldridge's comment when one of the patrons offered sympathy, "How can unsettled conditions which are leading to the fulfillment of a dream be thought of as difficult?" We owe the entire staff -- Jane, her able assistant, Fran McLoughlin, Helen, Katie, Grace, Martie, Linda, Millie and all the volunteers for service about and beyond the call of duty.

The Building Committee has enjoyed working with Charlie Deane, the project leader for Gaffney Architects, on our assignment. We are pleased with the external design and believe that the internal layout is both functional and aesthetically pleasing. During the construction phase, Charlie has worked assiduously to represent our interests with the

contractor.

The Trustees of the Library and the Building Committee have appreciated the strong support of the Friends of the Eastham Library. They have contributed significantly to the overall success of the library in time, effort and gifts. In the past four years they have provided similar encouragement to the building program.

The library received an outstanding gift in 1987, a large framed print of "the Four Freedoms" by Norman Rockwell, signed by the artist. We appreciate Mr. Leuallen's generosity in donating these interesting and valuable pictures to the library.

Finally, this report would not be complete without an update on Melville. A dues paying member of the National Library Cat Club, he has been mentioned frequently in their newsletter and is on his way to becoming a celebrity. He is happily spending the winter with the Library Director, away from the hurly-burly of the construction project, but will take up library residence again in the spring.

Respectfully submitted,

Library Trustees

D. B. Sparrow, Chairman  
D. Bishop  
Bernadette King

Building Committee

D. B. Sparrow, Chairman  
David Eagles  
Howard Progner  
Ardeth Sander  
Robert Seay  
Jane Eldridge, Librarian, Ex-officio

## NATURAL RESOURCES DEPARTMENT

Together with an increase in population comes an increase in pressure on our environment and this has been clearly shown by the emphasis on pollution problems which this department has worked on during the past year. Shellfish area closures have prompted us to monitor the tidal waters and freshwater areas for evidence of problems. We have participated in a study conducted by the EPA to determine groundwater flow direction and quality. Several accidental spills of oil during the year have also commanded attention.

The propagation of quahogs has continued with success and we are planting seed stock throughout the Town's waters during the summer months. Oyster Sunday occurred in the spring and harvest continued until summer. However, oysters were not available for transplant this year at all, and the prospects are uncertain for future relays. Scallops were nonexistent as a result of last year's poor set, and that was followed by another poor set this summer.

The strandings of whales on our beaches, an event which has become increasingly regular during the late fall and winter months did occur again this year. A female humpback whale which had died at sea earlier washed ashore near Thumpertown Beach in November. This was the first of more than 20 whales which succumbed to an as yet undetermined toxin which they ate. The evidence collected so far indicates that the toxin was not an accidental spill, but rather a peculiar series of events which are naturally occurring. Work has continued on the organization of responses plans regarding mass strandings of pilot whales, but the pilot whales stayed offshore.

An evaluation of the alternatives for activity and expansion of Rock Harbor was completed under a matching grant from the CEIP Fund, Inc. Together with this report we are pursuing available funding options and developing a plan for the future management of Rock Harbor. A building, donated to the Town for use

by the harbormaster was moved to the harbor area and will also house the various equipment used there.

We wish to extend our thanks to all who have been of assistance to us in our efforts this year.

Respectfully submitted,

Henry Lind  
Natural Resources Officer

## CONSERVATION COMMISSION REPORT

The Conservation Commission's primary responsibility is the continuing protection of Eastham's wetland resource areas through the interpretation, administration and enforcement of the State Wetlands Protection Act (Mass. General Laws 131, Sec. 40), the State Wetlands Restriction Acts (MGL 130, Sec. 105 and MGL 131 Sec. 40A) and the 1980 Eastham Wetlands Protection By-law. In 1987 the Commission held over eighty public hearings for applicants who proposed construction or other work on or near wetlands. The Commission holds its public hearings on alternate Tuesday evenings. Each hearing is preceded by an on-site inspection by commissioners, who walk the property and view the location of the proposed work.

The Conservation Commission is committed to providing additional protection as needed for Eastham's precious wetland resources -- our salt marshes, ponds, and ocean and bay shores and beaches -- and to that end is in the process of writing specific regulations under the Town's Wetlands Protection By-law. The Commission feels that this is of particular importance in the ACEC (Area of Critical Environmental Concern: the bay shore from First Encounter Beach south to Rock Harbor), as well as in such other sensitive environmental areas as Salt Pond,

the herring run, our salt marshes and our eroding shore line.

The Conservation Commission believes that one of its functions is to provide community service and education. The seedling distribution program, reinstated in 1987 after a three-year hiatus, was highly successful and will be continued in 1988. The Commission and the Natural Resources Department jointly produced a pocket-sized local tide chart and shellfishing calendar which was distributed free of charge to Eastham's residents and visitors. The Commission is in the process of preparing a brochure on the use of beach grass planting and snow fencing to prevent coastal erosion.

The Conservation Commission enjoys a good working relationship with the National Park Service, and has had input into such National Seashore projects as the relocation of the Three Sisters Lighthouses, the development of a walking trail adjacent to the paved bikeway between the Salt Pond Visitors' Center and Coast Guard Beach, and the removal of the remaining asphalt left at Coast Guard Beach after the great storm of 1978.

Members of the Eastham Conservation Commission serve on the Cape Cod Coalition of Conservation Commissions, the Barnstable County Conservation Commission, the Eastham Open Space Committee and the newly-formed Housing Opportunity Program of Eastham. Commissioners in 1987 attended meetings and workshops sponsored by such groups as the Mass. Department of Environmental Quality Engineering, the Mass. Association of Conservation Commissions, the Cape Cod Planning and Economic Development Commission, and the Association for the Preservation of Cape Cod. Locally, commission members attend Planning Board, Board of Health, and other town board meetings whenever their deliberations affect areas under our jurisdiction.

The Commission would like to remind property owners that gifts of land for conservation and/or recreation would be most gratefully received. Please contact the

Natural Resources Officer or the Conservation Commission office for additional information.

Respectfully submitted,

Conservation Commission  
Jacquelin T. Duffek, Chairman  
Noel Beyle  
Susan Peters  
Howard Progner  
David Skiba

## **SOLID WASTE ADVISORY COMMITTEE**

At the Annual Meeting in the spring of 1987 a Solid Waste Advisory Committee was authorized. The Selectmen appointed the following to the committee: Dr. Burt Bennison, Roy Colby, David Aagles, Howard Progner, Bernard Richardson, Donald Sander and William Wildman. This committee studies solid waste matters referred to it by the Board of Selectmen and then offers recommendations.

The first recommendation involved as study and conclusion that a transfer station for loading solid waste for transportation to SEMASS at Rochester, Massachusetts, would best meet DEQE Regulations and result in the least impact on the environment and traffic patterns if it were to be located in the vicinity of the present landfill. Another recommendation of the committee was that the Selectmen follow the action of any other towns in Massachusetts seeking to conserve what is left of their landfill areas by prohibiting reception of building debris, and that a system of fees at least equivalent to those charged by adjoining towns for use of the landfill.

The most recent action of the committee was to advise the Selectmen to reject all bids for the engineering of the proposed transfer station on the

grounds that bids ranging from around \$40,000.00 to \$90,000.00 were excessive, and that the facilities proposed in the bids were more extensive than necessary to meet the needs of the Town of Eastham. The Committee further recommended to the Selectmen that another request for bids be published for a simpler design of a transfer station, and which would also invite proposals for renting of equipment and hauling to Rochester.

Selectman Ralph L. Earle, Sr., has acted as liaison with the Board of Selectmen and has participated in every committee meeting.

Respectfully submitted,

Solid Waste Advisory Committee  
Donald Sander, Chairman

## **OPEN SPACE COMMITTEE REPORT**

As an ad hoc committee under the chairmanship of Betsy B. Lewis, much work was accomplished. The purchase of the 27 acre Nickerson property in South Eastham was approved by Town vote at the May 1987 Town Meeting.

The Eastham Open Space Committee became an official Town Committee by Town vote at the May 1987 Town Meeting charged with the task of prioritizing all properties in Eastham and recommending that action be taken toward acquiring some of these for the following reasons:

protection of our waste water  
conservation and preservation of our wetlands and  
special plant and animal habitats  
preservation of scenic areas  
provision of areas for passive recreation

We encourage citizens to attend our meetings and help out wherever possible.

Respectfully submitted,

Open Space Committee  
Jeff Havlick, Chairman  
Joseph Gargolinski  
Howard Carpenter  
Susan Peters  
Michael McCarthy  
Barbara Bemis

## HISTORIC DISTRICT COMMISSION

The Commission was formed by the appointment of the following members by the Board of Selectmen: Morton Stevens, Daniel Pease, Lella Bennison, and Charles Deane and two alternates, Collie Cook and Chester Ranlett.

The first meeting was held on July 15, 1987, and the following officers were elected: Morton Stevens, Chairman, Daniel Pease, Vice Chairman, and Collie Cook, Secretary. Since then Collie Cook was appointed a member and Elizabeth Pratt was appointed as an alternate. Daniel Pease was elected Chairman with the resignation of Morton Stevens, due to health reasons.

An error in the wording concerning the boundary of the Old Town Centre Historic District was rectified and the amendment was passed by a unanimous vote at the Eastham Town Meeting in October.

The forms: Certificate of Appropriateness and Certificate on Non-Applicability were drawn up and made available at the Eastham Town Hall to be used by all residents of the Historic District for any exterior changes to their properties or for any new construction. All residents within the district were

notified by letter concerning the procedure to follow.

A Public Hearing was held on December 14th to act on the Certificate of Appropriateness of Mr. and Mrs. Peter Leather for the construction of a new home on Locust Road. The application was unanimously approved. Haze Pease submitted a Certificate of Non-Applicability concerning the placing of signs denoting the name and age of the antique houses in the District by the Eastham Historical Society. Approval was granted.

Respectfully submitted,

Old Town Centre Historic District Commission  
Daniel Pease, Jr., Chairman

## **WATER RESOURCES ADVISORY COMMITTEE**

The Water Resources Advisory Committee was convened as an ad hoc committee by the Board of Selectmen in January, 1987. Initially, the members established that the goal of the committee was:

To provide Eastham with water management options for the future.

Recognizing that a good water supply is essential for Eastham, the committee agreed to three objectives:

1. To establish the quantity of drinking water available to the town and to the owner of a typical half-acre residential lot.
2. To establish the quality of the drinking water available to the town and the residential lot owner.
3. To examine alternative systems of water supply.

The annual Town Meeting of May 4, 1987 established the Water Resources Advisory Committee (WRAC) as a standing committee of the Town of Eastham as of July 1, 1987. The committee convened July 6, 1987 for the first time, organized, and as its first action, ratified the goals and objectives established previously by the ad hoc committee.

The committee has established that the quantity of fresh water available on a typical half-acre residential lot is adequate for anticipated family use provided that most of the ground water used is returned to ground water and NOT removed from the aquifer by sewer systems to an ocean outfall. In reaching this position, many expert resources were consulted including hydrologists, geologists and other specialists at federal, state and local agencies.

In July, the committee sponsored a conference in Eastham on ground water. Invited participants included personnel from the USGS (Drs. Frimpter & Barlow), DEQE (Ms. Gallagher), CCPEDC (Ms. Nickerson, Ms. Belfit) and BCED (Dr. Butler). Conferees led by Dr. Frimpter, discussed the hydrogeological nature of Eastham's ground water, potential and actual contamination problems and management options available to the town.

In November, a joint meeting of the county health agents and the Barnstable County Water Resources Advisory Committee received the report of the Cape Cod Aquifer Management Program which included a management model for Eastham.

The committee spent considerable time collecting information on ground water contamination in Eastham and discussing its implications, concluding that:

"While the evidence presented in draft discussion documents is incomplete, the evidence suggests that Eastham has water quality problems which require further examination and the development of both short and long term water management options."

In recent discussions, the committee has identified

chemical substances and living organisms which present hazards to health and the sources of such contamination which may exist in a community such as Eastham. Any strategy for ground water protection requires broad awareness of these hazards and the ability to monitor for their presence.

Currently, the committee is working on recommendations for the regulation of private wells which will be presented to the Board of Health in the near future. These are near term options which will insure (1) that wells are properly installed and are sited in such a way as to minimize the likelihood of contamination; (2) that minimum water quality objectives are established; and (3) that water quality information and record systems be established and maintained.

Long-term options which will be addressed include recommendations for the establishment of a ground water protection district in order to assure that a suitable site for a municipal water supply system will have been identified and protected should it be needed in the future.

Respectfully submitted,

Water Resources Advisory Committee  
Joseph F. Moran, Chairman  
John E. Bebout  
Judith Cannon  
Francis A. Kosewski  
Henry F. Lind  
Wilfred E. Trahan  
Herbert E. Whitlock

## **HOUSING OPPORTUNITY PARTNERSHIP OF EASTHAM (HOPE)**

To the residents:

The Housing Opportunity Partnership of Eastham (H.O.P.E.), was organized by the Selectmen in November 1987, to receive and evaluate real estate development proposals that will apply for consideration under the State's Housing Opportunity Partnership Program.

This State program was funded to encourage private developers in the construction and renovation of affordable housing. In return for a State waiver of local zoning ordinances, the developer is to set aside thirty percent of the proposed units to sell for an average of \$75,000.00 per unit. The rest of the residential units may be sold at fair market value. The State is not authorized to override any other local ordinances regarding environment, sewage and water, or public safety. The affordable units carry with them a restricted deed to discourage speculation among their first-time buyers.

It is important to recognize that this State program (H.O.P.), is not designed to solve all the needs for moderately-priced homes. It does not provide shelter for the homeless or low-income families -- those with a household income of less than, say \$20,000.00 per year. (The typical household income for one of these H.O.P. residences will be about \$20,000.00 to \$40,000.00 per year). Nor does this particular State Program address the need for affordable homes for the elderly, non-first-time buyer.

The H.O.P.E. Committee has been meeting at least twice a month to set guidelines and approval procedures for interested developers. This has been complicated somewhat by the State's changing requirements for housing proposals of this kind. We have received a State grant enabling us to hire a professional consultant to help us understand the fairly complex process the State requires.

We encourage interested residents of Eastham to attend our meetings and help us better serve the community. We also encourage real estate developers to meet with us to discuss any projects that might be evaluated by the State H.O.P. Program for eventual buyer assistance.

Respectfully submitted,

Housing Opportunity Partnership of Eastham  
Wallace Ruckert, Jr. Chairman

Ellen Covell, Vice-Chairman

Prudence Kerry, Secretary

Frank Salomone

Henry Taintor

Andeth E. Sander

Jacqueline Duffek

John Alexander, Bldg. Insp.

Fred Coe

Rudolph E. Zannoni, Board of Selectmen

Ralph L. Earle, Sr., Board of Selectmen

David B. Humphrey, Board of Selectmen

Noah Dorius, Consultant

## COUNCIL ON AGING

For the Council on Aging 1987 was, in a sense, a harvest time -- the fruit of many arduous years which came into being when the Council moved from Town Hall's basement into its new Center on Nauset Road. Here at last, as a result of the extraordinary efforts of the Friends of the Council on Aging, Inc., the Council can provide services to fill the needs of the senior citizens of Eastham in quarters that are comfortable, functional and attractive.

One service, in which the Eastham and Wellfleet Councils on Aging work together, is the Lower Cape Adult Day Center for frail and lonely elder citizens. This operation had been renting space in the Eastham Methodist Church before it moved to Nauset Road. In

it, some two dozen persons, some of whom suffer from Alzheimer's or Parkinson's Diseases, benefit from special programs up to four days a week. The Staff comprises these caring members: LuAnn Dupree, Program Director; Barbara Ellis, Senior Aide; Beverly Strand, Program Assistant; and Joyce Fisck, Activity Director.

For the many elderly people in Eastham who need help but cannot leave home because of illness, infirmity or some other obstacle, the Council's Outreach Program, with Cecille Carpenter and Vera Matousek, as liaison workers, continues to provide care whenever and wherever it is able. Over the fiscal year, 1,325 home visits were made.

In the same period, 3,697 Meals on Wheels were distributed, while 1,500 congregate luncheons were served.

In these and its many other programs, as listed below, the Council was able to serve 47% of its population that is over 59 years old; the number of people it reached came to 804. This number, of course, continues to grow. And as the senior population of Eastham rises, its needs can be expected to increase as well.

The most outstanding event of the year was the move to the new Center, and perhaps the most remarkable feature of that operation was the cheerful spirit with which many Friends of the Council donated, not only money, but many hours of labor. In addition, many corporations either donated their services or charged for these only minimal amounts.

For all this, the Council and Eastham's elderly will always be grateful.

Respectfully submitted,

Council on Aging  
Nathan Anthony, Acting Chairman  
Lois Powers, Vice Chairman  
Earle Mountain, Secretary

Benjamin Bartolini  
Eugene Gieringer  
Janet Judd  
Vivian Lefort  
Joseph Navas  
Violet Pratt  
Frank Salomone  
Ardeth Sander  
Fay Shook  
Rev. James Swartz  
Sandra Szedlale, Director

The following summary indicates the number of residents who were served by the Council on Aging between July 1, 1986 and June 30, 1987.

| Type of Service   | Services Rendered |
|---|-------------------|
| Blood Pressure Clinics  | 717               |
| Congregate Meal Site  | 1,500             |
| Meals on Wheels (Total Served)                                    | 3,697             |
| Flu Shot Clinic   | 357               |
| New ID Cards Provided   | 52                |
| Assistance with Filing Medical Claims                             | 883               |
| General Information Questions                                     | 1,509             |
| Drop-Ins  | 1,477             |
| Counseling (Mental Health)  | 6                 |
| Recreation - Active   | 2,041             |
| Arts & Crafts Programs  | 557               |
| Legal Assistance and Advocacy                                     | 48                |
| Outreach - Home Visits  | 1,325             |
| Income Tax Assistance   | 127               |
| Fuel Assistance Applications                                      | 40                |
| Newsletter Send to Those Over 59<br>(6 Issues During This Period) | 6,600             |
| Open House  | 235               |
| Transportation  | 1,868             |
| Colon Rectal Screening/Hearing Screening                          | 57                |
| Adult Social Day Center   | 1,045             |

Eastham has approximately 1,710 persons over 59 years of age.

We served 804, or 47% of this population!

## REPORT OF THE EASTHAM RECREATION COMMISSION

In 1987, recreation programs in Eastham provided organized instruction and direction for over 800 participants in the following areas:

| Program                   | Director        |
|---------------------------|-----------------|
| Baseball/Softball         |                 |
| Little League/Pony League | Claudia Fulcher |
| Basketball                | Tom Johnson     |
| Playground Program        | Leo Miller      |
| Soccer                    | Steve Ogden     |
| Swimming                  | Mary Kofsuski   |

The quality of our programming and staff has attracted increased participation by residents and non-residents alike. In addition, the Commission is ever grateful for all the volunteers who gave of their time to coach and provide other support. Clearly, their contribution is an invaluable asset.

The Commission constantly monitors fees and salaries available to attract quality staff. In particular, we devoted considerable time this year to establishing an equitable pay scale for the swimming program. This program requires special certification for both teaching and life saving before someone is hired. No other (summer) job in Eastham requires such training. In cooperation with the Board of Selectmen we re-evaluated jobs in the swimming program and raised pay levels so they were competitive with other Cape towns and the National Seashore.

The Commission initiated major repairs to the tennis court fencing at the Eastham Elementary School. What had been initially diagnosed as minor repair work turned out to be major. Also, Guild Memorial Baseball Field behind Town Hall saw several improvements. The playing field is now in good condition.

The Commission is considering joining the Massachusetts Recreation and Park Association (MRPA) in order to use their resources as a guide for

improving current programs and planning for the future.

Also, we have been looking at creating programs for young people between the ages of 15 and 20. We plan to survey this age group to develop program content.

The Recreation Commission meets on the first Tuesday of every month at Town Hall. We welcome public participation. If one cannot attend meetings, send us a letter or postcard with your suggestions or comments. Your input will help us strengthen Eastham's recreational offerings.

Respectfully submitted,

Eastham Recreation Commission  
Sue Beyle, Chairman  
David Brown  
Warren Kerry  
Betsy Lewis  
Lisa Stubbs

## HARBORMASTER

This year there was a marked increase in the number of boaters on the Town Cove and Cape Cod Bay. There was also a decided increase of boating infractions such as overloading, insufficient life saving devices, improper water skiing, improper moorings, vandalism, theft, search for lost boats, resetting of channel markers in Town Cove, assisting capsized sailboats and disabled motorboats.

The launching ramp at Rock Harbor was very busy and it was not unusual to have a filled parking lot.

The waiting list for a boat slip is now at ninety-two. There are thirty-eight slips and four temporary docks -- only nine slips are able to handle

from 20 feet to 30 feet.

The bubbler system worked very well saving the expense of replacing pilings this year. The Harbormasters' shelter that houses the pumping system is nearing completion.

Respectfully submitted,

Fred Hedlund, Harbormaster  
Kenelm Collins, Assistant Harbormaster

## **INFORMATION BOOTH REPORT**

The Information Booth once again had a successful season and was a very active place all summer. Each year our number of visitors increases for all types of information. For example, in 1967 our booth had 11,715 visitors in 105 days of operation -- in 1987 we had 29,899 visitors for 107 days of operation.

We have a hard working staff who are dedicated to their tasks. We would like to remind all Eastham citizens with brochures, rental availability, or other descriptive material of their services, to please bring a supply to the booth so we can properly serve you.

Respectfully submitted,

Information Booth Operating Committee  
Frank Schuman, Chairman  
Mary Carey, Vice-Chairman  
Maureen Chiarappo  
Marcia Nickerson  
Cornelia Terhune  
Elsie Bengston  
M. Jean Harrington

## **BEACH STICKER COMMITTEE**

The past year showed continued growth in the usage of all Town-owned beaches. First Encounter continues to be our most active beach area, followed by Campground, Wiley Park, Cook's Brook and South Sunken Meadow.

We are grateful to the personnel of the department both full-time and part-time, who staff the beaches and information booth and handle the large crowds of visitors with courtesy and dispatch.

Respectfully submitted,

Board of Selectmen  
Rudolph E. Zannoni, Chairman  
Ralph L. Earle, Sr.  
David B. Humphrey

## **GOLF COMMISSION**

During the past seventeen years, various committees have studied the possibilities of an eighteen hole Eastham Municipal Golf Course. Environmental, land use, recreation and recently economic aspects have been identified. Experiences of other Cape Cod towns have supported the several advantages of a municipal golf course. The primary reason for delaying Town Meeting discussion of a specific plan has been land availability. There is no single parcel of Town-owned land large enough for a golf course.

Some years ago, golf architects designed an eighteen hole course at an ideal site on the west side of Ocean View Drive. The course design overlays land owned by Eastham and the National Seashore. An exchange of National Seashore property at this site

for Town property would be necessary to make this proposal a reality. An inventory of Town-owned land within or near the National Seashore boundary is available. The Commission drafted a comprehensive land exchange proposal. It was approved in principle by the Selectmen and submitted to the Eastham representative of the Seashore Advisory Committee.

If a fair exchange of equal value land can be negotiated, specific plans for a golf course can be discussed at a Town Meeting. Whatever the eventual decision for land use, consolidation of existing land parcels would be to everyone's advantage.

Respectfully submitted,

Golf Commission  
John Ahern, Chairman  
William Hokkanen  
Benjamin Bartolini  
Madeline Morey  
James Hartgering

## **ARTS LOTTERY COUNCIL**

The Arts Lottery Council of the Town of Eastham has continued its support of local artists over the past year. Included in this is a grant to the Friends of the Council on Aging to provide instruction in painting to our senior citizens; and a grant to the First Encounter Coffee House for local musicians to accompany nationally acclaimed artists to enhance their professional skills.

The Council shall continue its efforts to provide means for local artists to enhance and perfect their skills.

Respectfully submitted,

Arts Lottery Council  
Karie Miller  
Melanie O'Donnell  
Al Flint  
Donna Knight  
Kathie Jordan

## VETERANS' SERVICES REPORT

This was a most productive year for Veterans' Services. We were able to assist all those veterans and their dependents who were eligible under Chapter 115 MGL. We also provided services for those veterans who asked for assistance on V.A. benefit information and in filing forms for entitlements.

We have been able to work with other veterans' services organizations such as the VFW, American Legion, Vietnam Veterans Assoc., and veterans services from other districts on the Cape. This all has worked to the benefit of those veterans whom we serve.

I would like to thank the Board of Selectmen, Town Accountant, and the Town Treasurer for the help and support needed to operate efficiently.

My office is located in the Harwich Town Hall. Please call 432-1083 for an appointment.

Department of Veterans' Services  
Norman E. Gill, Director of Veterans Services  
Veterans Agent

## VISITING NURSE ASSOCIATION

Available 8:00 a.m. to 4:30 p.m. Monday through Friday. Nurses are on call 4:30 to 9:00 p.m. Monday through Friday and weekends from 8:00 a.m. to 9:00 p.m. They may be reached through the Wellfleet Police Department Dispatcher at 349-9213. Mailing address VNA of Lower Cape Cod Post Office Box 1400, Wellfleet, Mass. 02667. Tel. no. 349-7501.

Visiting Nurses Association of Lower Cape Cod

# BIRTHS

## TOWN CLERK'S REPORT

### BIRTHS RECORDED IN EASTHAM

1987

| Date    | Name of Child               | Parents                            |
|---------|-----------------------------|------------------------------------|
| Jan. 15 | Artesia Nicole Cauley       | Zefphlyn Brasher<br>Paul Cauley    |
| Jan. 22 | Brie Anne Reynolds          | Anne Chilson<br>Charles Reynolds   |
| Jan. 22 | Heidi Crystal Parker        | Rhonda Polloni<br>Jeffery Parker   |
| Feb. 3  | Valerie Ruth Decker         | Karen Kendall<br>Thomas Decker     |
| Feb. 9  | Sarah Mae Capparelli        | Nancy LaForest<br>John Capparelli  |
| Feb. 25 | Sarah Margaret Horton       | Heidi Schmidt<br>Barry Horton      |
| Mar. 10 | Bruce Matthew Jamieson, Jr. | Diane Dadamo<br>Bruce Jamieson     |
| Mar. 18 | Patrick Littlewood Shea     | Kathleen O'Leary<br>Shawn Shea     |
| Mar. 31 | Kevin Denis Burke           | Karen Fitzpatrick<br>William Burke |
| Mar. 31 | Anthony Michael Trautz      | Danielle Pratt<br>Raymond Trautz   |
| Mar. 31 | Maya Bay Sparrow            | Marjorie Kravetz<br>Robert Sparrow |
| Apr. 6  | Curtis Holland Lloyd        | Suzanne Whittmore<br>Robert Lloyd  |

|         |                             |                                       |
|---------|-----------------------------|---------------------------------------|
| Apr. 11 | Amanda Jeanne Chase         | Michelle Costa<br>Daniel Chase, Jr.   |
| Apr. 28 | Leah Anne Lindholm          | Erin Pirnie<br>Mark Lindholm          |
| May 4   | Nicholas Charles Walwer     | Kimberly Higgins<br>Gary Walwer       |
| May 8   | Ron Paul Brunelle           | Anna Messina<br>Raymond Brunelle      |
| May 9   | Nicole Ashley Cox           | Wendy Willis<br>Howard Cox            |
| May 11  | Alexander Christopher Evans | Lois Cummings<br>Evan Evans           |
| May 15  | Tara Marie Smith            | Maria Menengas<br>Steven Smith        |
| June 2  | Jordan Naimeh Hadawar       | Sheila Herrick<br>Jamal Hadawar       |
| June 11 | Brianna Quinn Larsen        | Sandra Quinn<br>Peter Larsen          |
| June 13 | Danielle Marie Wallace      | Colleen Montgomery<br>Douglas Wallace |
| June 18 | Jodilee Brittany Pooler     | Elizabeth Carpenter<br>John Pooler    |
| June 19 | Samantha Ann Grigas         | Teri Maciocci<br>John Grigas          |
| July 9  | Kathryn Anne Kelly          | Patricia Doyle<br>Michael Kelly       |
| July 25 | Sarah Elizabeth Covell      | Ellen Anderson<br>Peter Covell        |
| Aug. 13 | Kevin John Coakley          | Michelle Letourneau<br>John Coakley   |

|          |                                    |   |
|----------|------------------------------------|---|
| Aug. 22  | Robert Matthew Tansey              | Joan Costa<br>Bernard Tansey            |
| Aug. 27  | Matthew William Burns              | Maura Doyle<br>Gary Burns               |
| Sept. 2  | Patrick Duffy Elliott              | Mary-Jo Duffy<br>Dan Elliott            |
| Sept. 2  | Maggie Rose Fogg                   | Margaret Pluzsik<br>Eben Fogg           |
| Sept. 6  | Cory Allen Rutherford              | Mary Eldredge<br>Christopher Rutherford |
| Sept. 8  | Kristofer Andrew Poole             | Cynthia Carpenter<br>Donald Poole       |
| Sept. 8  | Jeremy Edward Sjodahl-<br>Brainard | Debra Sjodahl<br>Clifford Brainard, Jr. |
| Sept. 12 | Rockwell Buckminster<br>Schrock    | Kathleen Beck<br>James Schrock          |
| Sept. 22 | Theodore Joseph Skiba              | Dawn Radke<br>David Skiba               |
| Sept. 24 | Norman Dollard Nault III           | Denise Kearney<br>Norman Nault          |
| Sept. 28 | Zachary Losordo                    | Barbara McGilvray<br>Matthew Losordo    |
| Oct. 20  | Corey Nathan Gill                  | Emily Farrell<br>Randall Gill           |
| Nov. 25  | Theron Alling Beisiegel IV         | Kathryn Lowe<br>Teron Beisiegel III     |
| Dec. 7   | Jonathan Christopher Newton        | Julie Rabbitt<br>Christopher Newton     |
| Dec. 12  | Daniel Jared Hedlund               | Lorraine Kmiec<br>Richard Hedlund       |

|         |                           |                                    |
|---------|---------------------------|------------------------------------|
| Dec. 18 | Keith Charles Delcourt    | Karen Giuliani<br>Charles Delcourt |
| Dec. 21 | Corinne Elizabeth Riordan | Patricia Clark<br>Michael Riordan  |
| Dec. 24 | Jared Kenelm Collins      | Linda Beusee<br>Glenn Collins      |
| Dec. 29 | Christopher Paul Burton   | Laurel Farrenkopf<br>Paul Burton   |
| Dec. 29 | Kendra Jane Nielsen       | Susan McLaughlin<br>Peter Nielsen  |

**DEATHS**  
**TOWN CLERK'S REPORT OF**  
**DEATHS IN EASTHAM**

1987

| Date of Death | Name                        | Age |
|---------------|-----------------------------|-----|
| January 8     | Nancy Lillian Daley         | 37  |
| January 10    | Joseph Thomas Fee           | 71  |
| January 15    | Martha Crowl Porch          | 86  |
| January 28    | Homer Everett Stone         | 75  |
| February 1    | Wayne Partiss Fleming       | 42  |
| February 5    | Emma Louise Mattila         | 79  |
| February 14   | Frances Peirce              | 73  |
| February 15   | Lewis Webster Rollinson     | 78  |
| February 20   | Maureen Elizabeth Nickerson | 37  |
| February 24   | George Robert Harris        | 67  |
| February 28   | Lucy Helena Carey           | 81  |
| March 21      | Jacqueline Kay McAlear      | 22  |
| March 26      | John Tyler Perkins          | 66  |
| April 12      | Margaret Patricia Benedict  | 73  |
| April 15      | Thomas Ellis Brown          | 30  |
| April 23      | Edward Walter Kenneway      | 65  |
| April 24      | Edmund John Oles            | 96  |
| April 26      | Elsie J. Davis              | 74  |
| May 7         | Robert Clayton Clark        | 59  |

|              |                             |    |
|--------------|-----------------------------|----|
| May 7        | George Elias Lancaster, Jr. | 71 |
| May 23       | Grace Shanore Balian        | 63 |
| June 24      | John Edward Mickle          | 58 |
| July 7       | Louise Carolyn Horton       | 75 |
| July 16      | Emma Rita Harvey            | 71 |
| July 18      | Helen Nelson                | 76 |
| July 26      | John Warren                 | 83 |
| July 24      | Antonio Rodrigues Santiago  | 7  |
| July 28      | Hubert John Dalton          | 72 |
| August 5     | Jeanne Louise Quinn         | 59 |
| August 5     | Edward Spragg McCloskey     | 74 |
| September 9  | Iona Carlson                | 95 |
| September 12 | Ethel Muriel Chandler       | 89 |
| September 15 | John Larned Beers           | 76 |
| September 24 | Wayne Gordon Eldredge       | 28 |
| October 5    | William Frederick Mayes     | 79 |
| October 5    | Frederick Anderson Smith    | 76 |
| November 8   | Thomas Peter Malone         | 80 |
| November 12  | Jesse August Gruetzner      | 84 |
| November 14  | John Edward Varley, Sr.     | 70 |

Dogs Licensed for

1987

|                       |     |               |
|-----------------------|-----|---------------|
| Male                  | 337 | \$1011.00     |
| Female                | 46  | 276.00        |
| Spayed Female         | 345 | 1035.00       |
| Kennel @ \$10.00      | 1   | 10.00         |
| Kennel @ \$25.00      | 2   | 50.00         |
| Kennel @ \$50.00      | 1   | 50.00         |
| Gross                 |     | \$2432.00     |
| Fees retained by Town |     | <u>549.00</u> |
| Net                   |     | \$1883.00     |

Fish & Game Licenses

1987

|                                      |              |
|--------------------------------------|--------------|
| Resident Citizen Fishing             | 51           |
| Resident Citizen Minor Fishing       | 3            |
| Resident Citizen Fishing 65-69       | 19           |
| Resident Citizen Fishing - Blind     | 1            |
| Non-Res. Citizen/Alien Fishing       | 9            |
| Non-Res. Citizen/Alien 7-Day Fishing | 26           |
|                                      |              |
| Resident Citizen Hunting             | 7            |
| Non-Res. Citizen/Alien Hunting       | 1            |
| Resident Citizen Sporting            | 26           |
| Resident Citizen Sporting 65-69      | 5            |
| Resident Citizen Sporting Over 70    | 42           |
| Archery/Primitive Firearms Stamps    | 16           |
| Mass. Waterfowl Stamps               | 29           |
|                                      |              |
| Gross                                | \$1887.85    |
| Fees retained by Town                | <u>75.85</u> |
| Net                                  | \$1812.00    |

## JURORS

1987

|                       |                    |
|-----------------------|--------------------|
| George Ministeri      | Self Employed      |
| Joyce McDonnell       | Housewife          |
| Robert Lindsay        | Retired            |
| Mike O'Connor         | Housewife          |
| Diane Newton          | Housewife          |
| Lucille Hall          | Housewife          |
| Raymond Nielsen       | Real Estate Broker |
| David Matthews        | Salesman           |
| Dorothy Monzon        | Retired            |
| Thomas Masterson, Jr. | Retired            |
| Ralph Nickerson       | Retired            |
| George Ruckert, Jr.   | Real Estate Broker |
| Dianne Paulas         | Manager            |
| James Pleva           | Manager            |
| Russell Pollard       | Retired            |
| Bruce Savin           | Sales Manager      |
| Werner Schursky       | Retired            |
| Lena Scholl           | Retired            |

Town Clerk's Report of  
Marriages in Eastham  
1987

| Date        | Name                                    | Residence               |
|-------------|---|-------------------------|
| February 14 | Ellsworth Brown, Jr.<br>Linda Belcamino | Eastham<br>Eastham      |
| February 14 | Peter Crosby<br>Jeanne Brennan          | Eastham<br>Eastham      |
| February 28 | Paul Fleming<br>Carolyn Mossey          | Eastham<br>Yarmouthport |
| March 29    | Matthew Losordo<br>Barbara Sullivan     | Eastham<br>Eastham      |
| April 11    | Thomas Brophy<br>Kathleen Hemmings      | Eastham<br>Eastham      |
| May 2       | Ettore Bonfini<br>Jodi Williams         | Eastham<br>Eastham      |
| May 8       | Kenneth Higgins<br>Sherry Brewer        | Eastham<br>Eastham      |
| May 9       | William Henault<br>Sherry Salmon        | Eastham<br>Eastham      |
| May 30      | Mark Hurley<br>Anastasia Young          | Eastham<br>Eastham      |
| June 20     | Brian Drake<br>Nancy Gauthier           | Eastham<br>Eastham      |
| June 27     | Thompson Holway<br>Joycelyn Viprino     | Eastham<br>Eastham      |
| June 27     | Jeffrey Smith<br>Carol Paige            | Eastham<br>Eastham      |

|              |                                      |                        |
|--------------|--------------------------------------|------------------------|
| June 27      | Timothy Arsenault<br>Lillian Demetri | Eastham<br>Eastham     |
| June 27      | Richard Patch<br>Ethel Bristol       | Wellfleet<br>Eastham   |
| July 11      | George Higgins<br>Kristine Huffman   | New York<br>Michigan   |
| July 16      | Alfred Lee<br>Mary Schlappich        | Florida<br>Florida     |
| July 17      | John Kane<br>Amy MacMullan           | Eastham<br>Eastham     |
| July 18      | David Amerault<br>Juanita Long       | Eastham<br>Harwich     |
| August 2     | Charles Delcourt<br>Karen Giuliani   | Eastham<br>Eastham     |
| September 19 | James Hayes<br>Debra Levasseur       | Eastham<br>Brewster    |
| September 19 | John Bahr<br>Kim Laakso              | New York<br>New York   |
| September 26 | Freeman Hatch IV<br>Claire Caron     | Eastham<br>Eastham     |
| October 3    | Dale Smith<br>Kathleen Santos        | Eastham<br>Eastham     |
| October 10   | Paul Sorando<br>Mary Hayes           | Virginia<br>Virginia   |
| October 10   | Steve Tilton<br>Lori Sabin           | Eastham<br>Orleans     |
| October 10   | John Palmer<br>Lisa Brennan          | Eastham<br>Eastham     |
| October 10   | Robert Zontini III<br>Maria Rock     | Brewster<br>Framingham |

|             |  |                     |
|-------------|--|---------------------|
| October 24  | Michael Demetri<br>Janet Bartolucci        | Eastham<br>Eastham  |
| November 6  | Dennis Mahoney<br>Sherry Bailey            | Eastham<br>Eastham  |
| November 9  | Paul Dubois<br>Lisa Strong                 | Eastham<br>Eastham  |
| November 26 | Harvey Rawlinson Fisk<br>Lynne Erica Olson | Eastham<br>Eastham  |
| December 5  | Brian P.E. Beaulieu<br>Kathleen Newton     | Brewster<br>Eastham |
| December 24 | Brian Gilmore<br>Shannon Kelley            | Eastham<br>Eastham  |
| December 28 | Frederick Cheney<br>Debra Phillips         | Eastham<br>Eastham  |

## RESIGNATIONS

|                    |                                  |
|--------------------|----------------------------------|
| Roland Pelletier   | Economic Development Committee   |
| Frederick Coe      | Economic Development Committee   |
| Maureen Chiarappo  | Economic Development Committee   |
| Noel Beyle         | Open Space Committee             |
| Edward Murphy      | Water Resources Committee        |
| Patricia LaBranche | Historic District Commission     |
| William Burt       | Open Space Committee             |
| Suzanne Goodrich   | Board of Appeals                 |
| Joseph Gosselin    | Board of Appeals                 |
| Noel Beyle         | Arts Lottery Council             |
| Matthew Young      | Police Department                |
| Victor Lopez       | Department of Public Works       |
| Joan Jordan        | Selectmen's Clerk                |
| Betsy Lewis        | Open Space Committee             |
| Susan Begos        | Police Department                |
| Merton Stevens     | Historic District Commission     |
| Peter Radke        | Highway Dept. Building Committee |
| William Eagar      | Board of Appeals                 |
| Craig Bodamer      | Fire Department                  |
| John Goward        | Fire Department                  |
| Sharon Jacek       | Selectmen's Clerk                |

Town of Eastham

Annual Town Meeting Warrant

Commonwealth of Massachusetts

Barnstable, ss.

To: Lt. Donald A. Watson, Constable of the Town of  
Eastham, in the County of Barnstable.

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the Fourth day of May Nineteen Hundred and Eighty Seven at 7:00 o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Town Hall at 10:00 o'clock a.m. on Tuesday, the Nineteenth day of May next, then and there to elect the following town officers:

Moderator (One Year Term)

Selectmen/Assessor/Board of Health (Three Year Term)

Town Clerk (Three Year Term)

Treasurer Collector (Three Year Term)

Elementary School Committee (Three Year Term; Vote  
for Two)

Trustee of Public Library (Three Year Term)

Planning Board (Five Year Term)

Recreation Commission (Five Year Term)

Question #1

Shall the Town of Eastham be allowed to exempt from the provisions of Proposition 2 1/2, so called, the amount required to pay for the debt issued for the purpose of completing the design, constructing, originally equipping and furnishing an addition or additions to the Eastham Public Library and for the remodeling, reconstructing or making extraordinary repairs to the existing building, including any cost incidental and related thereto?

**Question #2**

Shall the Town of Eastham be allowed to exempt from the provisions of Proposition 2 1/2, so called, the amounts required to pay for the debt issued to purchase for open space the so called Lamont Smith property located in South Eastham?

**RESOLUTION**

Whereas, the development of antisatellite weapons and space-based missile defenses would increase the risk of nuclear war and stimulate a dangerous competition in offensive nuclear arms; and

Whereas, an arms race in space poses great threat to the national security of the United States and is a debilitating drain on our country's financial resources; and

Whereas, outer space should remain free of any weapons and be preserved as an arena for peaceful cooperation, exploration, and scientific discovery among all nations.

Therefore, it is the will of the people of Eastham that the President of the United States be notified by the Town Clerk that we are not in favor of militarization of space and do not want any development, testing, and deployment of the strategic defense initiative (SDA/"Star Wars"). Copies of this resolution will be sent to the U.S. Secretary of Defense, the Chairman of the House and Senate Defense Appropriations Committees, and our Congressional delegation.

POLLS TO OPEN AT 10:00 A.M. AND MAY CLOSE AT 7 P.M.

**ARTICLE 1.** To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$91,000.00 to be used for the purpose of a revaluation of all properties within the Town by a private contractor under the control of the Board of Assessors; or take any action relative thereto.

By Board of Assessors'

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$10,000.00 to as the Town's share of Law, Chapter 40, Section 36C (Chapter 456 - Acts of 1984), the so-called Suicide Prevention Law; or take any action relative thereto.

By Police Department

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$39,800.00 for the purpose of implementing the necessary operations at the Sanitary Landfill as required by 310 CMR 19.00; Disposal of Solid Waste by Sanitary Landfill (Title IX); or take any action relative thereto.

By Board of Health

ARTICLE 4. To see if the Town will vote under Massachusetts General Laws (Ter. Ed.) Chapter 121B, Section 3, as amended, to establish a Housing Authority and in that connection to make any and all determinations and declarations deemed necessary or desirable; or take any action relative thereto.

By Board of Selectmen

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of road maintenance, construction and improvements in anticipation of reimbursement of State-aided road projects for Fiscal Year 1987; or take any action relative thereto.

By Highway Surveyors

ARTICLE 6. To see if the Town will vote to authorize the Board of Selectmen to negotiate with other towns for the sharing of the costs and use of a Transfer Station to be located on Town land on Old Orchard Road; or take any action relative thereto.

By Board of Health

ARTICLE 7. To see if the Town will vote to authorize the establishment of a Solid Waste Advisory Committee; or take any action relative thereto.

By Board of Selectmen

ARTICLE 8. To see if the Town will vote to authorize the establishment of a Water Resources Advisory Committee; or take any action relative thereto.

By Board of Selectmen

ARTICLE 9. To see if the Town will vote to amend the present By-Law entitled "Vehicles on Beaches", Section 3, by deleting the date "June 30, 1987" and inserting in place thereof the date "June 30, 1988"; or take any action relative thereto.

By Board of Selectmen

ARTICLE 10. To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of revenue and/or reimbursements of the Fiscal Year beginning July 1, 1987, in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one (1) year in accordance with Massachusetts General Laws, Chapter 44, Section 17; or take any action relative thereto.

By Town Treasurer

ARTICLE 11. To see if the Town will vote to authorize the Board of Selectmen to issue nontransferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost of \$10.00 for one week, \$15.00 for two weeks, \$20.00 for three weeks, \$25.00 for one month, \$30.00 for the season, and to all others at a cost of \$5.00 per day, which if purchased on Sunday will apply toward any of the above; and transfer and appropriate a sum of money from the Beach Fund Account for Fiscal year 1988 for the purpose of purchasing stickers, providing clerical hire, information, maintenance, and policing the specified town-owned land; and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said account to be reserved for future appropriation for beach expenses and maintenance; or take any action relative thereto.

By Board of Selectmen

ARTICLE 12. To act on the Operating Budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer and appropriate from the Federal Revenue Sharing Bank Account, the Overlay Surplus Account, Waterways Management Fund or the Olde Mill Operating Account and from other available funds and accounts, sums of money for the same; or take any action relative thereto.

By Board of Selectmen

| Item                                  | Approved<br>1987 | Department<br>Request<br>1988 | Increase<br>Decrease [ ] |              | Finance<br>Committee<br>Recommendation | Vote | Percentage<br>Increase<br>Decrease |
|---------------------------------------|------------------|-------------------------------|--------------------------|--------------|--|------|------------------------------------|
|                                       |                  |                               | Increase                 | Decrease [ ] |  |      |                                    |
| 1. Selectmen Salary                   | \$ 35,569.84     | \$ 36,460.00                  | \$ 890.16                | \$ 36,460.00 | 8-0                                    | 8-0  | 2.50%                              |
| 2. Selectmen Expense                  | 5,192.00         | 5,405.00                      | 213.00                   | 5,405.00     | 8-0                                    | 8-0  | 4.10%                              |
| 3. Moderator Expense                  | 10.00            | 10.00                         | 0.00                     | 10.00        | 7-0                                    | 7-0  | 0.00%                              |
| 4. Finance Committee Salary           | 730.00           | 730.00                        | 0.00                     | 730.00       | 5-0                                    | 5-0  | 0.00%                              |
| 5. Finance Committee Expense          | 83.00            | 85.00                         | 2.00                     | 85.00        | 5-0                                    | 5-0  | 2.41%                              |
| 6. Reserve Fund                       | 30,000.00        | 30,000.00                     | 0.00                     | 30,000.00    | 0.00                                   | 0.00 | 0.00%                              |
| 7. Elections & Registration Salary    | 9,935.25         | 10,135.25                     | 200.00                   | 10,135.25    | 6-0                                    | 6-0  | 2.01%                              |
| 8. Elections & Registration Expense   | 2,034.00         | 1,915.00                      | (119.00)                 | 1,915.00     | 6-0                                    | 6-0  | -5.85%                             |
| 9. Archives Committee Expense         | 400.00           | 400.00                        | 0.00                     | 400.00       | 7-0                                    | 7-0  | 0.00%                              |
| 10. Town Report Expense               | 4,850.00         | 5,550.00                      | 700.00                   | 5,550.00     | 7-0                                    | 7-0  | 14.43%                             |
| 11. Town Accountant Salary            | 35,329.31        | 35,827.10                     | 297.79                   | 35,827.10    | 7-0                                    | 7-0  | 0.84%                              |
| 12. Town Accountant Expense           | 2,415.00         | 2,415.00                      | 0.00                     | 2,415.00     | 7-0                                    | 7-0  | 0.00%                              |
| 13. Town Audit Expense                | 7,750.00         | 8,000.00                      | 250.00                   | 8,000.00     | 7-0                                    | 7-0  | 3.23%                              |
| 14. Assessor Office Salary            | 39,375.50        | 41,741.17                     | 2,365.67                 | 41,741.17    | 7-0                                    | 7-0  | 6.01%                              |
| 15. Assessor Expense                  | 8,280.00         | 9,480.00                      | 1,200.00                 | 9,480.00     | 7-0                                    | 7-0  | 14.49%                             |
| 16. Professional Appraisal            | 10,500.00        | 0.00                          | (10,500.00)              | 0.00         | 0.00                                   | 0.00 | -100.00%                           |
| 17. Treasurer/Collector Office Salary | 21,178.39        | 22,180.01                     | 1,001.62                 | 22,180.01    | 6-0                                    | 6-0  | 4.73%                              |
| 18. Treasurer/Collector Expense       | 8,165.00         | 8,180.00                      | 15.00                    | 8,230.00     | 9-0                                    | 9-0  | 0.18%                              |
| 19. Tax Title Expense                 | 18,950.00        | 14,750.00                     | (4,200.00)               | 14,750.00    | 7-0                                    | 7-0  | -22.16%                            |
| 21. Town Clerk Expense                | 1,507.00         | 1,583.00                      | 76.00                    | 1,583.00     | 6-0                                    | 6-0  | 5.04%                              |
| 22. Legal Services Expense            | 12,000.00        | 12,500.00                     | 500.00                   | 12,500.00    | 7-0                                    | 7-0  | 4.17%                              |
| 23. Personnel Board Salary            | 558.60           | 1,046.00                      | 487.40                   | 1,046.00     | 9-0                                    | 9-0  | 87.25%                             |
| 24. Personnel Board Expense           | 90.00            | 175.00                        | 85.00                    | 175.00       | 9-0                                    | 9-0  | 94.44%                             |
| 25. Data Processing Expense           | 2,300.00         | 2,300.00                      | 0.00                     | 2,300.00     | 7-0                                    | 7-0  | 0.00%                              |
| 26. Zoning Board of Appeals Salary    | 882.50           | 882.50                        | (20.00)                  | 882.50       | 7-0                                    | 7-0  | -2.27%                             |
| 27. Zoning Board of Appeals Expense   | 900.00           | 900.00                        | 0.00                     | 900.00       | 7-0                                    | 7-0  | 0.00%                              |

|     |                                       |                   |                   |                  |                   |               |
|-----|---------------------------------------|-------------------|-------------------|------------------|-------------------|---------------|
| 28. | Building Code Appeal Board Salary     | 27.30             | 26.00             | (1.30)           | 7-0               | -4.76%        |
| 29. | Building Code Appeal Board Expense    | 54.00             | 54.00             | 0.00             | 7-0               | 0.00%         |
| 30. | Planning Board Salary                 | 1,050.00          | 1,050.00          | 0.00             | 9-0               | 0.00%         |
| 31. | Planning Board Expense                | 300.00            | 300.00            | 0.00             | 9-0               | 0.00%         |
| 32. | Town Hall Salary                      | 15,289.33         | 13,608.81         | (1,680.52)       | 8-0               | -10.99%       |
| 33. | Town Hall Expense                     | 11,401.05         | 11,708.00         | 306.95           | 8-0               | 2.69%         |
| 34. | Bulk Fuel Oil Expense                 | 9,000.00          | 9,000.00          | 0.00             | 7-0               | 0.00%         |
| 35. | Town Insurance – Unemployment Expense | 3,000.00          | 2,000.00          | (1,000.00)       | 9-0               | -33.33%       |
| 36. | Town Insurance – Employee Expense     | 126,868.90        | 142,254.98        | 15,386.08        | 8-0               | 12.13%        |
| 37. | Town Insurance – Town Protection      | <u>115,052.50</u> | <u>148,561.75</u> | <u>33,509.25</u> | <u>148,561.75</u> | <u>29.13%</u> |
|     |                                       | <u>541,028.47</u> | <u>580,993.57</u> | <u>39,965.10</u> | <u>581,043.57</u> |               |
| 38. | Police Salary                         | 430,150.28        | 443,516.88        | 13,366.60        | 443,516.88        | 9-0           |
| 39. | Police Expense                        | 27,741.00         | 28,698.00         | 957.00           | 28,698.00         | 6-0           |
| 40. | Police Out of State Travel            | 100.00            | 100.00            | 0.00             | 100.00            | 7-0           |
| 41. | Dispatching Salary                    | 94,486.39         | 100,736.85        | 6,250.46         | 100,736.85        | 6-0           |
| 42. | Fire Salary                           | 263,928.28        | 325,466.00        | 61,537.72        | 325,466.00        | 7-0           |
| 43. | Fire Expense                          | 36,443.16         | 41,207.96         | 4,764.80         | 41,207.96         | 9-0           |
| 44. | Harbors & Landings Salary             | 1,241.20          | 1,241.20          | 0.00             | 1,241.20          | 8-0           |
| 45. | Harbors & Landings Expense            | 835.00            | 835.00            | 0.00             | 835.00            | 8-0           |
| 46. | Building Inspection Salary            | 28,565.44         | 29,051.05         | 485.61           | 29,051.05         | 9-0           |
| 47. | Building Inspection Expense           | 9,549.00          | 12,516.00         | 2,967.00         | 12,516.00         | 9-0           |
| 48. | Gas Inspection Expense                | 1,850.00          | 1,800.00          | (50.00)          | 1,800.00          | 9-0           |
| 49. | Plumbing Inspection Expense           | 12,491.00         | 12,950.00         | 459.00           | 12,950.00         | 9-0           |
| 50. | Wire Inspection Expense               | 18,075.00         | 18,000.00         | (75.00)          | 18,000.00         | 9-0           |
| 51. | Civil Defense Salary                  | 171.20            | 171.20            | 0.00             | 171.20            | 7-0           |
| 52. | Civil Defense Expense                 | 125.00            | 125.00            | 0.00             | 125.00            | 7-0           |
| 53. | Civil Defense Generator               | 225.00            | 225.00            | 0.00             | 225.00            | 7-0           |
| 54. | Bulk Gasoline Expense                 | <u>35,000.00</u>  | <u>35,000.00</u>  | <u>0.00</u>      | <u>35,000.00</u>  | <u>7-0</u>    |

|     |                                       |                   |                  |                    |                  |     |           |
|-----|---------------------------------------|-------------------|------------------|--------------------|------------------|-----|-----------|
| 55. | Elametary School Operations           | 679,129.00        | 746,436.00       | 67,309.00          | 746,438.00       | 9-0 | 9.91%     |
| 56. | Elametary School Out of State Traval  | 134.00            | 134.00           | 0.00               | 134.00           | 7-0 | 0.00%     |
| 57. | Nausat Ragoon Capital Assessment      | 49,115.62         | 44,894.00        | (4,221.62)         | 44,694.00        | 7-0 | -8.60%    |
| 58. | Nauset Capital Improvement Assessment | 45,300.00         | 10,170.00        | (35,130.00)        | 10,170.00        | 7-0 | -77.55%   |
| 59. | Nauset Region Operating Assessment    | 940,254.95        | 1,052,769.02     | 112,514.07         | 1,052,769.02     | 7-0 | 11.97%    |
| 60. | Cape Cod Regional Technical School    | <u>113,461.00</u> | <u>69,195.00</u> | <u>(24,286.00)</u> | <u>89,195.00</u> | 7-0 | -21.39%   |
|     |                                       | 1,827,394.57      | 1,943,600.02     | 116,205.45         | 1,943,600.02     |     |           |
| 61. | General Maintenance Salary            | 101,417.70        | 103,153.06       | 1,735.36           | 103,153.06       | 6-0 | 1.71%     |
| 62. | General Maintenance Expansse          | 34,482.00         | 42,578.00        | 6,096.00           | 39,578.00        | 9-0 | 23.46%    |
| 63. | Snow & Sanding Salary                 | 9,174.72          | 12,189.80        | 3,014.88           | 10,189.80        | 9-0 | 32.86%    |
| 64. | Snow & Sanding Expansse               | 8,675.00          | 10,275.00        | 1,600.00           | 9,775.00         | 9-0 | 18.44%    |
| 65. | Street Lighting Expansse              | 5,100.00          | 5,100.00         | 0.00               | 5,100.00         | 8-0 | 0.00%     |
| 66. | Enginaering Services Expansse         | <u>1,300.00</u>   | <u>1,300.00</u>  | <u>0.00</u>        | <u>1,300.00</u>  | 8-0 | 0.00%     |
|     |                                       | 160,149.42        | 174,595.66       | 14,446.24          | 169,095.66       |     |           |
| 67. | Sanitary Landfill Salary              | 26,590.10         | 32,382.43        | 5,792.33           | 32,382.43        | 6-0 | 21.78%    |
| 68. | Sanitary Landfill Expansse            | 34,509.50         | 20,976.00        | (13,533.50)        | 20,976.00        | 6-0 | -39.22%   |
| 69. | Septage Treatment Plant               | 0.00              | 55,666.67        | 55,666.67          | 55,666.67        | 8-0 | NEW ITEM  |
| 70. | Septage Maintenance Expansse          | 3,500.00          | 3,500.00         | 0.00               | 3,500.00         | 9-0 | 0.00%     |
| 71. | Drainage Expansse                     | <u>9,600.00</u>   | <u>9,600.00</u>  | <u>0.00</u>        | <u>9,800.00</u>  | 6-0 | 0.00%     |
|     |                                       | 74,399.60         | 122,325.10       | 47,925.50          | 122,325.10       |     |           |
| 72. | Natural Resources Salary              | 56,762.17         | 65,765.23        | 9,023.06           | 65,765.23        | 7-0 | 15.90%    |
| 73. | Natural Resources Expansse            | 14,365.00         | 16,415.00        | 2,050.00           | 14,415.00        | 9-0 | 14.27%    |
| 74. | Consarvation Commission Salary        | 4,594.32          | 4,639.00         | 244.66             | 4,839.00         | 9-0 | 5.33%     |
| 75. | Conservation Commission Expansse      | <u>2,905.00</u>   | <u>3,365.00</u>  | <u>460.00</u>      | <u>2,670.00</u>  | 9-0 | 15.63%    |
|     |                                       | 78,626.49         | 90,404.23        |                    |                  |     |           |
|     |                                       |                   |                  |                    |                  |     | 87,909.23 |

|                                    |            |            |            |            |       |          |
|------------------------------------|------------|------------|------------|------------|-------|----------|
| 76. Town Nurse Expense             | 68,970.00  | 84,932.00  | 15,962.00  | 84,932.00  | 7-0   | 23 .14%  |
| 77. Inspection of Animals Expense  | 100.00     | 100.00     | 0.00       | 100.00     | 7-0   | 0.00%    |
| 78. Public Health Expense          | 4,245.00   | 2,148.00   | (2,148.00) | 2,148.00   | 7-0   | -49 .40% |
| 79. Dutch Elm Disease Expense      | 200.00     | 200.00     | 0.00       | 200.00     | 7-0   | 0.00%    |
| 80. Insect/Pest/Poison Ivy Control | 1,000.00   | 1,000.00   | 0.00       | 1,000.00   | 7-0   | 0.00%    |
| 81. Tree Warden Expense            | 598.00     | 598.00     | 0.00       | 598.00     | 7-0   | 0.00%    |
| 82. Council on Aging Salary        | 31,498.65  | 31,700.10  | 201.45     | 31,700.10  | 9-0   | 0 .64%   |
| 83. Council on Aging Expense       | 1,825.00   | 19,313.40  | 17,488.40  | 2,819.00   | 9-0   | 958 .27% |
|                                    | 108,436.65 | 139,991.50 | 31,554.85  | 123,497.10 |       |          |
| 84. Veterans' Services - Expenses  | 4,812.00   | 5,223.00   | 411.00     | 5,223.00   | 9-0   | 8 .54%   |
| 85. Veterans' Services - Benefits  | 8,000.00   | 8,000.00   | 0.00       | 8,000.00   | 9-0   | 0.00%    |
|                                    | 12,812.00  | 13,223.00  | 411.00     | 13,233.00  |       |          |
| 86. Veterans' Grave Officer        | 50.00      | 50.00      | 0.00       | 50.00      | 7-0   | 0 .00%   |
| 87. Old Cemeteries Expense         | 650.00     | 650.00     | 0.00       | 650.00     | 7-0   | 0.00     |
|                                    | 700.00     | 700.00     | 0.00       | 700.00     |       |          |
| 88. Library Salary                 | 45,872.71  | 48,101.12  | 2,228.38   | 47,735.04  | 9-0   | 4 .86%   |
| 89. Library Expense                | 17,420.00  | 17,610.65  | 190.65     | 16,866.00  | 9-0   | 1 .09%   |
|                                    | 63,292.74  | 65,711.77  | 2,419.03   | 64,401.04  |       |          |
| 91. Recreation Commission Salary   | 9,865.16   | 10,758.32  | 893.16     | 10,758.32  | 6-0-1 | 9 .05%   |
| 92. Recreation Commission Expense  | 11,084.84  | 12,286.68  | 1,201.84   | 11,786.68  | 7-0-2 | 10 .84%  |
| 93. Information Booth Expense      | 590.00     | 590.00     | 0.00       | 590.00     | 7-0   | 0 .00%   |
| 94. Olde Mill Salary               | 2,989.35   | 2,847.00   | (142.35)   | 2,847.00   | 7-0   | -4 .76%  |
|                                    | 25,529.35  | 26,482.00  | 1,952.65   | 25,982.00  |       |          |

|  |                       |                       |                     |                       |            |                 |
|--|-----------------------|-----------------------|---------------------|-----------------------|------------|-----------------|
| 96. Certification of Notes             | 75.00                 | 75.00                 | 0.00                | 75.00                 | 5-0        | 0.00%           |
| 97. Interest Expense                   | 8,000.00              | 181,024.00            | 173,024.00          | 132,024.00            | 9-0        | 2162.80%        |
| 97A. Departmental Equipment Loan       | <u>0.00</u>           | <u>64,950.00</u>      | <u>64,950.00</u>    | <u>84,950.00</u>      | <u>7-0</u> | <u>NEW ITEM</u> |
|  | <u>8,075.00</u>       | <u>246,049.00</u>     | <u>237,974.00</u>   | <u>197,049.00</u>     |            |                 |
|  |                       |                       |                     |                       |            |                 |
| 98. Barn. County Retirement Assessment | <u>96,056.00</u>      | <u>117,748.00</u>     | <u>21,892.00</u>    | <u>117,748.00</u>     | 9-0        | 22.58%          |
|  |                       |                       |                     |                       |            |                 |
| 99. Buildings, Lands & Parks Salary    | 52.50                 | 50.00                 | (2.50)              | 50.00                 | 7-0        | -4.76           |
| 100. Buildings, Lands & Parks Expense  | <u>1.00</u>           | <u>1.00</u>           | <u>0.00</u>         | <u>1.00</u>           | <u>7-0</u> | <u>0.00%</u>    |
|  | <u>53.50</u>          | <u>51.00</u>          | <u>(2.50)</u>       | <u>51.00</u>          |            |                 |
|  |                       |                       |                     |                       |            |                 |
| GRAND TOTAL                            | <u>\$3,956,530.74</u> | <u>\$4,573,514.99</u> | <u>\$616,984.25</u> | <u>\$4,498,214.86</u> |            |                 |
|  |                       |                       |                     |                       |            |                 |

ARTICLE 13. To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate sums of money for salaries; or take any action relative thereto:

| Office                              | Recommendation<br>of Department Head |
|-------------------------------------|--------------------------------------|
| Moderator                           | 100.00                               |
| Constable                           | 0.00                                 |
| Town Clerk                          | 20,475.00                            |
| Treasurer/Tax Collector             | 22,050.00                            |
| Selectmen/Assessor/Board of Health: |                                      |
| Each                                | 13,342.00                            |
| Chairman                            | 14,010.00                            |
|                                     | 40,694.00                            |
| TOTAL                               | 83,319.00                            |
|                                     | By Elected Officials                 |

Article 14. To see if the Town will vote to raise and appropriate from available funds the sum of \$50,000.00 for the final design and siting of a Transfer Station for the handling of solid waste en route to the SEMASS facility; or take any action relative thereto.

By Board of Health

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$23,152.00 for the purchase and equipping of two (2) new Police Cruisers with two (2) used Police Cruisers to be used in trade; or take any action relative thereto.

By Police Department

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$41,000.00 for the purchase or lease/purchase and equipping of a new John Deere 544-D Front End Loader for use by the Department of Public Works; or take any action relative thereto.

By Highway Surveyors

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of funding the Fire Union Contract as renegotiated in April 1987; or take any action relative thereto.

By Fire Department

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow a sum of money for the purchase of two (2) sanders for use by the Department of Public Works; or take any action relative thereto.

By Highway Surveyors

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow or to transfer and appropriate from the Stabilization Fund the sum of \$40,000.00 for repair and maintenance of Town-owned roads; or take any action relative thereto.

By Highway Surveyors

ARTICLE 20. To see if the Town will vote to amend the Personnel By-Law, Section XII, Appendix A "Full-Time Position Titles and Compensation Plan", by deleting the pay scale in its entirety and inserting in place thereof the following:

**SECTION XII**  
**APPENDIX A**  
**Full-Time Position Titles and Compensation Plan**

| POSITION TITLES  | 1ST<br>STEP | 2ND<br>STEP | 3RD<br>STEP | 4TH<br>STEP | 5TH<br>STEP |
|--|-------------|-------------|-------------|-------------|-------------|
| Selectmen's Clerk  | 14,911.82   | 15,657.41   | 16,440.28   | 17,262.29   | 18,125.40   |
| Assistant Assessor   | 19,845.45   | 20,827.72   | 21,659.11   | 22,742.07   | 23,879.17   |
| Assessor's Clerk   | 15,437.11   | 16,208.97   | 17,019.42   | 17,870.39   | 18,763.91   |
| Assistant Assessors' Clerk   | 13,017.39   | 13,668.26   | 14,351.67   | 15,069.25   | 15,822.71   |
| Town Accountent  | 25,723.68   | 27,009.86   | 28,360.35   | 29,778.37   | 31,267.29   |
| Assistant Town Accountent  | 15,314.60   | 16,080.33   | 16,884.35   | 17,728.57   | 18,615.00   |
| Assistant Treasurer/Deputy Tax Collector   | 15,314.60   | 16,080.33   | 16,884.35   | 17,728.57   | 18,615.00   |
| General Clerk  | 11,576.24   | 12,155.05   | 12,762.80   | 13,400.94   | 14,070.99   |
| Town Hall Custodian  | 13,988.13   | 14,687.54   | 15,421.92   | 16,193.02   | 17,002.67   |
| A minimum of \$2,500.00 above the base pay of the highest paid sergeant exclusive of overtime/incentive. |             |             |             |             |             |
| Police Chief   |             |             |             |             |             |
| Police Sergeant  | 20,029.41   | 21,030.88   | 22,082.42   | 23,186.54   | 24,345.87   |
| Police Patrolman   | 17,126.35   | 17,982.67   | 18,881.80   | 19,825.89   | 20,817.18   |
| Police Secretary   | 16,929.44   | 17,775.91   | 18,664.71   | 19,597.95   | 20,577.85   |
| Dog Officer  | 16,055.94   | 16,858.74   | 17,701.68   | 18,586.76   | 19,516.10   |
| Dispatcher   | 27,602.60   | 28,982.73   | 30,431.87   | 31,953.46   | 33,551.13   |
| Fire Chief   | 17,343.77   | 18,210.96   | 19,121.51   | 20,077.59   | 21,081.47   |
| Fire Lieutenant  | 16,624.82   | 17,456.06   | 18,328.86   | 19,245.30   | 20,207.57   |

|   |           |           |           |           |           |
|---|-----------|-----------|-----------|-----------|-----------|
| Natural Resources Officer                     | 21,853.95 | 22,946.65 | 24,093.98 | 25,298.68 | 26,563.61 |
| Deputy Natural Resources Officer              | 16,769.56 | 17,608.04 | 18,488.44 | 19,412.86 | 20,383.50 |
| Inspector of Buildings                        | 22,543.06 | 23,670.21 | 24,853.72 | 26,096.41 | 27,401.23 |
| Sanitary Landfill Attendant                   | 13,988.13 | 14,687.54 | 15,421.92 | 16,193.02 | 17,002.67 |
| Town Nurse                                    | 17,726.64 | 18,612.97 | 19,543.62 | 20,520.80 | 21,546.84 |
| Superintendent of Public Works                | 23,891.30 | 25,085.87 | 26,340.16 | 27,657.17 | 29,040.03 |
| Deputy Superintendent of Public Works/Foreman | 18,897.07 | 19,841.92 | 20,834.02 | 21,875.72 | 22,969.51 |
| Machine Operator                              | 16,233.45 | 17,045.12 | 17,897.38 | 18,792.25 | 19,731.86 |
| Skilled Laborer                               | 14,900.42 | 15,645.44 | 16,427.71 | 17,249.10 | 18,111.56 |
| Librarian                                     | 18,845.80 | 19,788.09 | 20,777.49 | 21,816.36 | 22,907.18 |
| Assistant Librarian                           | 15,761.90 | 16,550.00 | 17,377.50 | 18,246.38 | 19,158.70 |
| Council on Aging Clerk                        | 14,201.73 | 14,911.82 | 15,657.41 | 16,440.28 | 17,262.29 |

Said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Board of Selectmen

ARTICLE 22. To see if the Town will vote to amend the Personnel By-Law Section XII, Appendix B-1, "Year-Round Part-Time Position Titles and Compensation Plan", by deleting said plan in its entirety and inserting in place thereof the following:

**SECTION II**  
**APPENDIX B-1**  
**Year-Round Part-Time Position Titles and Compensation Plan**

| POSITION TITLES                     | MINIMUM<br>STEP | 2ND<br>STEP | 3RD<br>STEP | 4TH<br>STEP | MAXIMUM<br>STEP |
|-------------------------------------|-----------------|-------------|-------------|-------------|-----------------|
| Assistant Assessor's Clerk          | 6.11            | 6.36        | 6.61        | 6.87        | 7.14            |
| Assistant Building Inspector        | 6.11            | 6.36        | 6.61        | 6.87        | 7.14            |
| Assistant Natural Resources Officer | 6.31            | 6.56        | 6.82        | 7.09        | 7.37            |
| Board Clerk                         | 5.61            | 5.83        | 6.06        | 6.30        | 6.55            |
| Clerk Dispatcher                    | 6.11            | 6.36        | 6.61        | 6.87        | 7.14            |
| Community Liaison                   | 6.20            | 6.44        | 6.70        | 6.97        | 7.25            |
| Director - Council on Aging         | 8.53            | 8.87        | 9.22        | 9.59        | 9.97            |
| Disposal Attendant                  | 5.61            | 5.83        | 6.06        | 6.30        | 6.55            |
| General Clerk                       | 6.11            | 6.36        | 6.61        | 6.87        | 7.14            |
| Laborer                             | 6.54            | 6.80        | 7.07        | 7.35        | 7.84            |
| Library Assistant                   | 6.11            | 6.36        | 6.61        | 6.87        | 7.14            |
| Library Pages                       | 4.60            | 4.78        | 4.97        | 5.17        | 5.38            |
| Natural Resources Laborer           | 5.50            | 5.72        | 5.95        | 6.19        | 6.44            |
| Police Patrolman                    | 6.76            | 7.03        | 7.31        | 7.60        | 7.90            |
| Substitute Librarian                | 6.54            | 6.80        | 7.07        | 7.35        | 7.64            |
| Substitute Nurse                    | 7.34            | 7.63        | 7.94        | 8.26        | 8.59            |
| Town Hall Custodian                 | 5.61            | 5.83        | 6.06        | 6.30        | 6.55            |
| Town Nurse's Clerk                  | 6.54            | 6.80        | 7.07        | 7.35        | 7.64            |
| Treasurer/Collector Clerk           | 6.11            | 6.36        | 6.61        | 6.87        | 7.14            |

Said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Board of Selectmen

**ARTICLE 23.** To see if the Town will vote to amend the Personnel By-Law Section XII, Appendix B-2, "Seasonal Part-Time Position Titles and Compensation Plan", by deleting said plan in its entirety and inserting in place thereof the following:

**SECTION XII  
APPENDIX B-2**

**Seasonal Part-Time Position Titles and Compensation Plan**

| POSITION TITLES                            | MIN.     | 2ND  | 3RD  | 4TH  | MAX. |
|--|----------|------|------|------|------|
|  | 1ST STEP | STEP | STEP | STEP | STEP |
| <b>Assistant Natural Resources Officer</b> |          |      |      |      |      |
| Resources Officer                          | 6.11     | 6.36 | 6.61 | 6.87 | 7.14 |
| Biologist                                  | 6.96     | 7.24 | 7.53 | 7.83 | 8.14 |
| Miller                                     | 5.33     | 5.55 | 5.77 | 6.00 | 6.24 |
| <b>Natural Resources Laborer</b>           |          |      |      |      |      |
| Resources Laborer                          | 5.33     | 5.55 | 5.77 | 6.00 | 6.24 |
| Police Patrolman                           | 6.54     | 6.80 | 7.07 | 7.35 | 7.64 |

Said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Board of Selectmen

**ARTICLE 24.** To see if the Town will vote to amend the Personnel By-Law, Section XII Appendix C, "Wage Scale for Part-time and Other Positions in the Service of

the Town of Eastham, Massachusetts", by substituting the following in the appropriate line of the wage scale:

|                        |               |
|------------------------|---------------|
| Harbormaster           | \$941.60/Year |
| Assistant Harbormaster | 420.42/Year   |
| Civil Defense Director | 188.32/Year   |

Said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the two salary accounts affect by the new rates in such amounts respectively as is proper and required to meet the new rates appearing on the scale as amended above; or take any action relative thereto.

By Board of Selectmen

ARTICLE 25. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$1,600.00 for the purpose of repair and/or replacing the trim, gutters and windows, and to prepare and paint all exterior wood on the Police Station; or take any action relative thereto.

By Police Department

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$28,500 for the purpose of implementing Phase II Restoration Project on Great Pond; and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation an additional sum of \$85,000.00 from the Commonwealth for said purpose; or take any action relative thereto.

By Board of Selectmen

ARTICLE 27. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$25,800.00 for the purpose of a Diagnostic/Feasibility Study on Herring Pond and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation an additional sum of \$60,200.00 from the Commonwealth for

said purpose; or take any action relative thereto.

By Board of Selectmen

ARTICLE 28. To see if the Town will vote to amend the Personnel By-Law, Section XII, 12.1.2 "Appointed Boards and Commissions" to fix the hourly compensation for the Chairman of the Board of Registrars to be \$6.00/hour; or take any action relative thereto.

By Town Clerk

ARTICLE 29. To see if the Town will assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by the Department of Environmental Quality Engineering of Massachusetts for improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a beach (including the Merrimack and Connecticut Rivers), in accordance with Section 11 or Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

By Board of Selectmen

ARTICLE 30. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money to be allocated to the Elementary School Budget for the purpose of funding any contracts negotiated by the School Committee; or take any action relative thereto.

By Eastham Elementary School Committee

ARTICLE 31. To see if the Town will vote to raise and appropriate or transfer from available funds or borrow the sum of \$8,000.00 for the maintenance and monitoring of wells required in conjunction with the Tri-Town Septage Treatment Facility; or take any action relative thereto.

By Board of Health

ARTICLE 32. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$366.08 to fund the position of Library Page at the

Eastham Public Library; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 33. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$3,000.00 for engineering services for the improvement of Rock Harbor; or take any action relative thereto.

By Rock Harbor Study Committee

ARTICLE 34. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$5,000.00 for the purpose of maintenance and repairs at Rock Harbor; or take any action relative thereto.

By Board of Selectmen

ARTICLE 35. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money for the repairs at Foxwood and Pinewood Drives (accepted by the Town at the 1986 Annual Town Meeting); or take any action relative thereto.

By Highway Surveyors

ARTICLE 36. To see if the Town will vote to amend Article 50 at the 1976 Annual Town Meeting to increase the Archives Committee to five (5) members to be appointed by the Board of Selectmen and Town Clerk; or take any action relative thereto.

By Archives Committee

ARTICLE 37. To see if the Town will vote to allow the Board of Selectmen to accept grants and gifts offered in support of the Eastham Senior Center to be expended without further appropriation; or take any action relative thereto.

By Council on Aging

ARTICLE 38. To see if the Town will vote to allow the Town Collector to receive fees paid by clients of the Council on Aging Adult Day Care Center to be placed in

the Adult Day Care Center Reserved for Appropriation Account; or take any action relative thereto.

By Council on Aging

ARTICLE 39. To see in what manner the Town will vote to dispose of the Refunded Dog Tax in the amount of \$1,486.01; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 40. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$1,007.00 to be received by the Town of Eastham from the Commonwealth as listed on the 1987 "Cherry Sheet" as an anticipated receipt; said amount to be placed in the Library Expense account; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 41. To see if the Town will vote to transfer and appropriate \$2,153.53 received from the Commonwealth for the use of the Eastham Public Library to be available to the Trustees for the purchase of books and audio-visual materials in conformance with provisions of Section 19A and 19B, Chapter 78 of the General Laws of the Commonwealth as amended by Chapter 638 Acts of 1970; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 42. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow or issue bonds for a sum of money for the purpose of completing the design. Eastham Public Library and for remodeling, reconstructing or making extraordinary repairs to the existing facility, including costs incidental and related to the project and its financing; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 43. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$1,664.00 to the Library Expense Account to be available for the Library

Automation Program; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 44. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$3,999.00 for the purchase of computer equipment for the Selectmen's Clerk and the Police Department; or take any action relative thereto.

By Board of Selectmen

ARTICLE 45. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$3,000.00 to establish an insurance fund for the payment of any necessary deductibles in case of loss; or take any action relative thereto.

By Board of Selectmen

ARTICLE 46. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$2,500.00 for the purpose of funding related expenses for the Eastham Elementary School Building Committee; or take any action relative thereto.

By Eastham Elementary School Building Committee

ARTICLE 47. To see if the Town will vote to transfer and appropriate a sum of money from the School Temporary Classroom Account to a School Classroom Moving Account for the purpose of relocating said classroom; or take any action relative thereto.

By Eastham School Committee

ARTICLE 48. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$3,895.00 for the purchase of a steam power washer for use by the Department of Public Works; or take any action relative thereto.

By Highway Surveyors

ARTICLE 49. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$40,643.00 to hire, uniform

and equip two (2) Full-Time Police Officers; or take any action relative thereto.

By Police Department

ARTICLE 50. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow a sum of money for the purpose of hiring a Full-Time General Clerk for the Fire Department; or take any action relative thereto.

By Fire Department

ARTICLE 51. To see if the Town will vote to amend the Personnel By-Law, Section XII, Appendix A "Full-Time Position Titles and Compensation Plan" to add the title:

COMMUNITY

| OUTREACH<br>LIAISON | 1ST<br>STEP | 2ND<br>STEP | 3RD<br>STEP | 4TH<br>STEP | 5TH<br>STEP |
|---------------------|-------------|-------------|-------------|-------------|-------------|
|                     | 11,979.00   | 12,477.95   | 13,206.85   | 13,867.19   | 14,560.55   |

Said amendment to take effect July 1, 1987; and further, to raise and appropriate or transfer and appropriate from available funds a sum of money to fund this amendment; or take any action relative thereto.

By Council on Aging

ARTICLE 52. To see if the Town will vote to amend the Personnel By-Law, Thirteenth Edition, Section VI, Subsection 6.1.2. (Rescinded), by inserting in place thereof the following:

6.1.2. In the event an employee has cumulative vacation time due, and with prior approval of the Department Head and the Board of Selectmen, such time may be paid for by the Town in lieu of time off, if such action is considered to be in the best interest of the Town by mutual agreement of the Department Head, Board of Selectmen and Personnel Board, subject to the availability of funds.;

or take any action relative thereto.

By Personnel Board

ARTICLE 53. To see if the Town will vote to amend the Personnel By-Law, Thirteenth Edition, Section VII, Subsection 7.1, paragraph 7.1.2B, by substituting the following:

7.1.2B In order for the Town to buy back unused sick leave credits, the employee must alert his/her Department Head and the Finance Committee in writing of his/her intention to retire at least one (1) year in advance.;

or take any action relative thereto.

By Personnel Board

ARTICLE 54. To see if the Town will vote to amend the Personnel By-Law, Thirteenth Edition, Section VII, Subsection 7.2, by deleting the words "spouse" and "children"; and further to add paragraph 7.2.1, so that Subsection 7.2 reads as follows:

7.2 Bereavement Leave - In the event of death occurring in the immediate family of a regular full-time or regular part-time employee, he/she may be granted bereavement leave without loss of pay, up to a maximum of three (3) regular work days. For the purpose of this section, "Immediate Family" shall be the employee's parents, parents-in-law, grandparents, brother, sister or any relative living within the employee's domicile.;

7.2.1 In the event of the death of the spouse or a child of a regular full-time employee, he/she may be granted bereavement leave without loss of pay, up to a maximum of five (5) regular work days.;

or take any action relative thereto.

By Personnel Board

ARTICLE 55. To see if the Town will vote to amend the Personnel By-Law, Thirteenth Edition, Section VIII, Subsection 8.1, by adding to the list of paid holidays:

The day following Thanksgiving;

and further to raise and appropriate a sum of money for the funding of said addition; or take any action relative thereto.

By Personnel Board

ARTICLE 56. To see if the Town will vote to amend the Personnel By-Law, Thirteenth Edition, Section XI, Subsection 11.1, by deleting the words "step" throughout the subsection and inserting in place thereof the words "years of creditable service"; and further to raise and appropriate or transfer from available funds a sum of money to fund said change; or take any action relative thereto.

By Personnel Board

ARTICLE 57. To see if the Town will vote to amend the Personnel By-Law, Thirteenth Edition, Section XII, Appendix A, Subsection A.1, by deleting the words "step" throughout the subsection and inserting in place thereof the words "years of creditable service"; and further to raise and appropriate or transfer from available funds a sum of money to fund said change; or take any action relative thereto.

By Personnel Board

ARTICLE 58. To see if the Town will vote to accept as a gift the ways known as "Deepwood Drive" and "Northwood Road"; said ways as surveyed for Collis D. Peters and Joanne D. Peters and John B. Curtiss and Ruth F. Curtiss as shown on a plan recorded in Barnstable County Registry of Deeds, Plan Book 271, Page 87 and also shown on Land Court Plan 33957-B with Certificate of Title Number 44132 Barnstable Registry District; copies of each Plan are on file with the Town Clerk; or take any action relative thereto.

By request of Collis Peters et al

ARTICLE 59. To see if the Town will vote to acquire an easement for municipal highway purposes from Boat Meadow Creek Corporation and Salt Meadow Corporation in and to the streets and ways located in Eastham and shown on Land Court Plan 34313-B as modified by Land Court Plans 34313-C, 34313-D and 34313-E, filed in the Land Court at Boston, a copy of a portion of which is filed with Barnstable County Registry of Deeds Land Registration Office in Book 377, Page 75 with Certificate of Title Number 47395; and raise and appropriate or transfer and appropriate a sum of money for said purpose and do any other act necessary or incidental thereto; or take any action relative thereto.

By Elizabeth Heffernan, President/Treasurer  
Salt Meadow Corporation

ARTICLE 60. To see if the Town will vote to accept and adopt the private way known as "Blue Heron Way", as shown on a Plan of Land recorded in the Barnstable County Registry of Deeds, Plan Book 349, Page 35, copies of which are on file with the Town Clerk; or take any action relative thereto.

By request of Daniel Tartaglia et al

ARTICLE 61. To see if the Town will vote to accept the following ways known as "Goody Hallett Road" shown as "Boat Meadow Drive", "John Thomas Road", Subdivision Plan of Land in Eastham for Gutzler Property Trust, dated February 1973 and recorded at the Barnstable County Registry of Deeds in accordance with the policy established under Article 6 of the 1979 Annual Town Meeting, or take any action relative thereto.

By request of Joseph P. Kummer et al

ARTICLE 62. To see if the Town will vote to authorize the establishment of an Open Space Committee; or take any action relative thereto.

By Board of Selectmen

ARTICLE 63. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$10,000.00 for the purpose of determining the preservation of open areas by the

Open Space Committee; or take any action relative thereto.

By Board of Selectmen

ARTICLE 64. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow or issue bonds for a sum of not more than \$2,100,000.00 for the purpose of purchasing for open space conservation and passive recreation the so called Lamont Smith Property located in South Eastham; or take any action relative thereto.

By Board of Selectmen

ARTICLE 65. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$20,000.00 to pay temporary interest expenses; or take any action relative thereto.

By Treasurer

ARTICLE 66. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$10,000.00 for the purpose of further accruing funds to cover the unfunded cost liability and amortization of the unfunded vested benefits incurred by the Town's participation in Barnstable County Retirement System; and further, to authorize the Board of Selectmen to direct the Treasurer to invest this sum, together with sums appropriated toward this purpose in a high-yield interest account; or take any action relative thereto.

By Board of Selectmen

ARTICLE 67. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$4,500.00 to purchase 1,000 feet of 4" hose; or take any action relative thereto.

By Fire Department

ARTICLE 68. To see if the Town will vote to authorize the Town to plow, without liability, those private roads to which there is public access, on which there are inhabited homes fronting thereon; and if so, only after inspection by the Superintendent of Public Works to ascertain that no damage will be done to the plowing equipment by an unimproved surface, overhead

objects or obstacles at the roadsides; or take any action relative thereto.

By request of Francis A. Fisher et al

ARTICLE 69. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$675.00 to help defray expenses of Independence House, Inc., Cape Cod's resource center for Battered Women and their children; said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

By request of Gerald S. Garvey, Executive Director  
Independence House, Inc.

ARTICLE 70. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$9,090.00 for outpatient, residential and rehabilitative services for the mental health needs of the residents of the Town of Eastham to be rendered by the Lower Cape Human Services Committee, Inc.; said funds to be expended under the supervision of the Board of Directors of the Lower Cape Human Services Committee, Inc.; or take any action relative thereto.

By Joyce Brookshire et al  
for Lower Cape Human Services Committee, Inc.

ARTICLE 71. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$1,000.00 to help defray costs of providing energy and food programs and services provided by the Cape and Islands Self-Reliance Corporation to the residents of the Town of Eastham; or take any action relative thereto.

By Robert Sparrow  
for Cape & Islands Self-Reliance Corporation

ARTICLE 72. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$1,680.00 to be used for the Eastham children being served by the Cape Cod Child Development Program, Inc. (HEADSTART); or take any action relative thereto.

By Marcella Cestaro  
for Cape Cod Child Development Program, Inc.

ARTICLE 73. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$2,500.00 to help defray expenses of the Cape Cod Council on Alcoholism, said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

By request of Cape Cod Council on Alcoholism

ARTICLE 74. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$4,550.00 to help defray expenses of services to Eastham clients of Nauset Workshop, Inc., said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

By request of Nauset Workshop, Inc.

ARTICLE 75. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$2,746.00 to help defray expenses of the Center for Individual and Family Services of Cape Cod; or take any action relative thereto.

By request of Center for Individual  
and Family Services of Cape Cod

ARTICLE 76. To see if the Town will vote to approve the hiring of a Town Planner to:

1. Act as coordinator of, and catalyst for, all Town Government activities involving land use planning in the Town.
2. Update the 1969 Master Plan to:
  - a. Reflect current residents' desires
  - b. Establish and administer growth policy goals
  - c. Promote orderly growth which balances economic and environmental considerations while providing for the health and safety of the residents;

or take any action relative thereto.

By request of Jacqueline Duffek et al

ARTICLE 77. To see if the Town will vote to raise and appropriate or transfer from available funds or borrow a sum, not to exceed \$30,000.00 per year, for the salary of the Town Planner; or take any action relative thereto.

By request of Jacqueline Duffek et al

ARTICLE 78. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,000.00 to be used for expenses of the Town Planner; or take any action relative thereto.

By request of Jacqueline Duffek et al

ARTICLE 79. To see if the Town will vote for a moratorium on alteration of uses, and/or new construction, on non-residential properties located in Districts C and D and in the Permissive Use District from May 7, 1987 to May 4, 1988. During the moratorium the Town shall update the 1969 Master Plan relative to:

1. Providing controlled growth and development along Route 6, an extremely and increasingly busy State Highway.
2. Formulating a plan to direct growth and development to less heavily traveled area.

The above moratorium shall not apply to structures existing as of May 7, 1987. The effective date of the moratorium is May 7, 1987. The expiration date of the moratorium is May 4, 1988; or take any action relative thereto.

By request of Jacqueline Duffek et al

ARTICLE 80. To see if the Town will vote to amend the Eastham Zoning By-Law by deleting the present Section VI.1 "Lot Size" and substituting the following:

1. Lot Size: In District A, B, C, D and Permissive Use, no single family dwelling (one family dwelling) shall be built on a lot with an area of less than thirty thousand (30,000) square feet, nor any two (2) family dwelling on a lot with an area of less than forty-five thousand

(45,000) square feet.;

or take any action relative thereto.

By request of Jacqueline Duffek et al

ARTICLE 81. To see if the Town will vote to amend the Eastham Zoning By-Law by deleting the present Section VI.2 and substituting the following:

2. Lot Size: In Districts C and D, no business structure (structure intended for use/uses identified in Section V.2 and 2A) shall be built on a lot with an area of less than thirty thousand (30,000) square feet. In the Permissive Use District, no business structure (structure intended for use/uses identified in Section V-A.a, b, & c) shall be built on a lot with an area of less than thirty thousand (30,000) square feet.;

or take any action relative thereto.

By request of Jacqueline Duffek et al

ARTICLE 82. To see if the Town will vote to amend the Eastham Zoning By-Law substituting for Section VI.4 the following paragraph:

All building lots (except as specified in Section V-B.11) shall have one hundred (100) foot frontage on the entry/access way, except that lots at the arc of a curve on a cul-de-sac only may reduce their frontage by 50%. All building lots shall contain a rectangular area at least 135 feet wide by 40 feet deep. This rectangular area shall be located on the lot, including panhandle lots, so that the long dimension shall be parallel to a way where the lot frontage on the way is a straight line. Where the lot frontage, including panhandle lots, on the way consists of a curved line, this rectangular area shall be located on the lot so that the long dimension is normal (i.e., at a right angle) to a radial line passing through the center of the arc comprising the curved frontage of the lot. Setback from the way of these rectangular areas on all lots shall be at least the minimum

distance required by Paragraph 6 or Paragraph 3 of this section.;

or take any action relative thereto.

By request of Jacqueline Duffek et al

ARTICLE 83. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to add to the Stabilization Funds set forth in Chapter 40, Section 5B of the Massachusetts General Laws; or take any action relative thereto.

By Finance Committee

ARTICLE 84. To see if the Town will vote to transfer a sum of money from unappropriated funds in the Treasury for the purpose of stabilizing the tax rate; or take any action relative thereto.

By Board of Selectmen

ARTICLE 85. To hear the reports of committees and to do or act on anything which may legally come before this meeting.

By Board of Selectmen

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham seven days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twenty Seventh day of April in the year of our Lord, One Thousand Nine Hundred and Eighty Seven.

Rudolph E. Zannoni, Chairman  
Ralph L. Earle, Sr.  
David B. Humphrey

Lillian Lamperti  
Town Clerk

Greetings:

In pursuance of the conditions of the foregoing Warrant, I have posted attested copies, one at the Post Office, Eastham and North Eastham, seven days before time of said meeting.

Lt. Donald Watson, Constable

A True Copy Attest:

---

Town Clerk

A RESOLUTION FAVORING THE LOCATION OF THE THREE  
SISTERS OF NAUSET IN THE TOWN OF EASTHAM

WHEREAS, the Three Sisters of Nauset were originally located in the Town of Eastham in 1838, and

WHEREAS, the existing wooden towers which replaced the original brick structures in 1892 were also located above Nauset Beach in the Town of Eastham, and

WHEREAS, these structures have been physically and historically an integral part of the Town of Eastham which was originally called Nauset, and

WHEREAS, to remove the Three Sisters and establish them in another area and another town would effectively destroy the continuity of their history as mentioned in countless books and stories about Cape Cod, and

WHEREAS, history is best told by narrators able to relate the story to the immediate area where it took place and not in some devised area recreated to no purpose, and

WHEREAS, the Three Sisters of Nauset would be visible from the waters of the Atlantic Ocean and mariners they were designed to serve.

THEREFORE, be it resolved, that the people of the Town of Eastham at their 1987 Annual Town Meeting ask the Department of the Interior of the United States and especially the management of the Cape Cod National Seashore to return to Eastham shores that which truly and historically belongs there as an integral part of Nauset Beach in the Town of Eastham, namely, the Three Sisters of Nauset.

ANNUAL TOWN MEETING

MINUTES

MAY 4, 1987

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum present, the meeting was called to order at 7:00 p.m. by the Moderator, Ralph L. Earle, Sr.

The call and service of the Town Meeting was read by the Town Clerk and there being no objections, the reading of the articles was omitted.

Ben Bartolini, Ed Murphy, Frank Salamone and Paul Bohannon were appointed tellers and sworn to the faithful performance of their duties by the Moderator.

ARTICLE 1. Voted: to raise and appropriate \$91,000.00 to be used for a revaluation of all properties within the Town by a private contractor under the control of the Board of Assessors.

Passed by unanimous voice vote

ARTICLE 2. Voted: to raise and appropriate \$10,000.00 as the Town's share of mandated expenses to comply with Massachusetts General Laws, Chapter 40, Section 36C (Chapter 456-Acts of 1984) the so called Suicide Prevention Law.

Passed by majority voice vote

ARTICLE 3. Voted: to raise and appropriate \$39,800.00 to implement the necessary operation at the Sanitary Landfill as required by 310 CMR 19.00; Disposal of Solid Waste by Sanitary Landfill (Title IX).

Passed by unanimous voice vote

ARTICLE 4. Voted: to establish a Housing Authority under Massachusetts General Laws (Ter. Ed.) Chapter 121B, Section 3, as amended and in that connection to make any and all determinations and declarations

deemed necessary or desirable.

Passed by unanimous voice vote

ARTICLE 5. Voted: to transfer from available funds \$20,137.00 for the purpose of road maintenance, construction and improvements in anticipation of reimbursement of State-aided projects for Fiscal Year 1988.

Passed by unanimous voice vote

ARTICLE 6. Voted: to authorize the Board of Selectmen to negotiate with other towns for the sharing of the costs and use of a Transfer Station to be located on Town land on Old Orchard Road.

Passed by majority voice vote

ARTICLE 7. Voted: to authorize the establishment of a Solid Waste Advisory Committee.

Passed by unanimous voice vote

ARTICLE 8. Voted: to authorize the establishment of a Water Resources Advisory Committee.

Passed by unanimous voice vote

ARTICLE 9. Voted: to amend the present By-Law entitled, "Vehicles on Beaches", Section 3, by deleting the date "June 30, 1987 and inserting in place thereof the date "June 30, 1988".

Passed by unanimous voice vote

ARTICLE 10. Voted: to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of revenue and/or reimbursements of the Fiscal Year beginning July 1, 1987, in accordance with the provision of the Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one (1) year in accordance with Massachusetts General Laws, Chapter 44, Section 17.

Passed by majority voice vote

ARTICLE 11. Voted: to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands, as specified by the Board of

Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost of \$10.00 for one week, \$15.00 for two weeks, and \$20.00 for three weeks, \$25.00 for one month, \$30.00 for the season, and to all others at a cost of \$5.00 per day, which if purchased on a Sunday will apply toward any of the above; and transfer \$59,225.00 from the Beach Fund Account for Fiscal Year 1988 for the purpose of purchasing stickers, providing clerical hire, information, maintenance, and policing the specified town-owned land; and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said account to be reserved for future appropriation for beach expenses and maintenance.

Passed by majority voice vote

ARTICLE 12. Voted: to adopt Article 12 as printed in the warrant and to raise and appropriate \$4,498,264.86 for said purpose: with \$40,258.15 from Federal Revenue Sharing, \$875.01 from Waterways Management Fund, \$254.93 from Olde Mill Receipts and \$7,454.69 from Overlay Surplus:

ARTICLE 13. Voted: to fix the salary and compensation of all elective officers of the Town and to raise and appropriate \$83,319.00 to fund these salaries.

|                                    |                            |
|------------------------------------|----------------------------|
| Moderator                          | \$ 100.00                  |
| Constable                          | 00.00                      |
| Town Clerk                         | 20,475.00                  |
| Treasurer/Tax Collector            | 22,050.00                  |
| Selectmen/Assessor/Board of Health |                            |
| Each                               | \$13,242.00                |
| Chairman .                         | 14,010.00 <u>40,694.00</u> |
|                                    | \$83,319.00                |

Passed by majority voice vote

ARTICLE 14. Voted: to raise and appropriate \$45,000.00 for the final design and siting of a Transfer Station for the handling of solid waste en route to the SEMASS facility, and transfer \$5,000.00 from Art. 3 of Sept.

29, 1986 Special Town Meeting.

Passed by unanimous voice vote

ARTICLE 15. Voted: to raise and appropriate \$23,152.00 for the purchase and equipping of two (2) new Police Cruisers with two (2) used Police Cruisers to be used in trade.

Passed by unanimous voice vote

ARTICLE 16. Voted: to raise and appropriate \$15,052.00 for a three year lease purchase and equipping of a new John Deere 544-D Front End Loader for use by the Department of Public Works.

Passed by majority voice vote

ARTICLE 17. Voted: to raise and appropriate \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury.

Passed by unanimous voice vote

ARTICLE 18. Voted: to raise and appropriate \$17,600.00 to fund the Fire Union Contract as renegotiated in April 1987.

Passed by majority voice vote

ARTICLE 19. Voted: to raise and appropriate \$14,166.00 for the purchase of two sanders for use of the Department of Public Works.

Passed by unanimous voice vote

ARTICLE 20. Voted: to raise and appropriate \$40,000.00 for repair and maintenance of town-owned roads.

Passed by majority voice vote

ARTICLE 21. Voted: to raise and appropriate \$83,263.99 to fund the full-time position titles and compensation plan.

Passed by unanimous voice vote

ARTICLE 22. Voted: to raise and appropriate \$26,184.55 to fund the year-round part-time position titles and compensation plan.

Passed by unanimous voice vote

ARTICLE 23. Voted: to raise and appropriate \$1,282.48 to fund the seasonal part-time position titles and compensation plan.

Passed by unanimous voice vote

ARTICLE 24. Voted: to raise and appropriate \$140.94 to fund the part-time and other positions in the service of the Town of Eastham.

Passed by unanimous voice vote

ARTICLE 25. Voted: to raise and appropriate \$1,600.00 for the purpose of repair and/or replacing the trim, gutters and windows and prepare for painting all exterior wood on the Police Station.

Passed by unanimous voice vote

ARTICLE 26. Voted: to raise and appropriate \$28,500.00 for the purpose of implementing Phase III Restoration Project on Great Pond and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation an additional sum of \$85,000.00 from the Commonwealth for said purpose.

Passed by unanimous voice vote

ARTICLE 27. Voted: to raise and appropriate \$25,000.00 for the purpose of a diagnostic/feasibility study on Herring Pond and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation an additional sum of \$60,200.00 from the Commonwealth for said purpose.

Passed by majority voice vote

ARTICLE 28. Voted: to amend the Personnel By-Law, Section XII, 12.1.2 "Appointed Boards and Commissions" to fix the hourly compensation for the Chairman of the Board of Registrars to be \$6.00/hour.

Passed by unanimous voice vote

ARTICLE 29. Voted: to have the Town assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by the Department of Environmental Quality Engineering of Massachusetts for improvement, development, maintenance and protection of tidal and non-tidal

rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a beach (including the Merrimack and Connecticut Rivers), in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

Passed by majority voice vote

ARTICLE 30. Voted: to indefinitely postpone allocating any monies to the Elementary School Budget for the purpose of funding any contracts negotiated by the School Committee.

Passed by majority voice vote

ARTICLE 31. Voted: to raise and appropriate \$8,000.00 for the maintenance and monitoring of wells required in conjunction with the Tri-town Septage Treatment Facility.

Passed by majority voice vote

ARTICLE 32. Voted: to raise and appropriate \$366.08 to fund the position of Library Page at the Eastham Public Library.

Passed by majority voice vote

ARTICLE 33. Voted: to raise and appropriate \$3,000.00 for engineering services at Rock Harbor for improvements.

Passed by majority voice vote

ARTICLE 34. Voted: to indefinitely postpone taking any action to appropriate, transfer or borrow \$5,000.00 for the purpose of maintenance and repairs at Rock Harbor.

Passed by unanimous voice vote

ARTICLE 35. Voted: to indefinitely postpone taking any action to appropriate or transfer any money for repairs of Foxwood and Pinewood Drives.

Passed by majority voice vote

ARTICLE 36. Voted: to amend Article 50 of the Annual Town Meeting to increase the Archives Committee to

five (5) members to be appointed by the Board of Selectmen.

Passed by unanimous voice vote

ARTICLE 37. Voted: to allow the Board of Selectmen to accept grants and gifts offered in support of the Eastham Senior Center to be expended without further appropriation.

Passed by unanimous voice vote

ARTICLE 38. Voted: to allow the Town Collector to receive fees paid by clients of the Council on Aging Adult Day Care Center to be placed in the Adult Day Care Center Reserved for Appropriation Account.

Passed by unanimous voice vote

ARTICLE 39. Voted: to transfer \$1,486.01 of the refunded dog tax to the Library Dog Tax Fund.

Passed by unanimous voice vote

ARTICLE 40. Voted: to indefinitely postpone taking any action to raise and appropriate or transfer and appropriate from available funds the sum of \$1,007.00 to be received by the Town of Eastham from the Commonwealth as listed on the 1987 "Cherry Sheet" as an anticipated receipt; said amount would have been placed in the Library Expense Account. This amount to be retained in the General Fund.

Passed by majority voice vote

ARTICLE 41. Voted: to transfer \$2,153.53 from the Commonwealth for use of the Eastham Public Library to be available to the Trustees for the purchase of books and audio-visual materials in conformance with provisions of Section 19A and 19B, Chapter 78 of the General Laws of the Commonwealth as amended by Chapter 636 Acts of 1970.

Passed by unanimous voice vote

ARTICLE 42. Voted: to raise and appropriate, or borrow or issue bonds for \$693,665.00 for the purpose of completing the design, constructing, equipping and furnishing of an addition to the Eastham Public Library and for remodeling, reconstructing or making extraordinary repairs to the existing facility,

including costs incidental and related to the project and its financing, that to raise such appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow the sum of \$693,665.00 under and pursuant to Chapter 44, Section 7 (3) (3A) of the Massachusetts General Laws to issue bonds and notes therefore. Said amount to be reduced by any and all State or Federal Grants for which the project is eligible or may become eligible.

Said vote conditional upon successful passage of a ballot question at the annual election exempting the above issue from the limits of Proposition 2 1/2.

Passed by hand count -2/3  
Yes 349 No 12

ARTICLE 43. Voted: raise and appropriate \$1,664.00 to the Library Expense Account to be available for the Library Automation Program.

Passed by majority voice vote

ARTICLE 44. Voted: to raise and appropriate \$3,999.00 for the purpose of computer equipment for the Selectmen's Clerk and the Police Department

Passed by majority voice vote

ARTICLE 45. Voted: to indefinitely postpone taking any action to raise and appropriate or transfer and appropriate or borrow the sum of \$3,000.00 to establish insurance fund for the payment of any necessary deductibles in case of loss.

Passed by majority voice vote

ARTICLE 46. Voted: to raise and appropriate \$2,500.00 for the purpose of funding related expenses for the Eastham Elementary School Building Committee.

Passed by unanimous voice vote

ARTICLE 47. Voted: to transfer \$6,599.98 from the School Temporary Classroom Account to a School Classroom Moving Account for the purpose of relocating said classroom.

Passed by unanimous voice vote

ARTICLE 48. Voted: to indefinitely postpone taking any action to raise and appropriate or transfer or borrow \$3,895.00 for the purchase of a steam power washer for use by the Department of Public Works.

Passed by majority voice vote

ARTICLE 49. Voted: to raise and appropriate \$40,643.00 to hire, uniform and equip two (2) Full-Time Police Officers.

Passed by majority voice vote

ARTICLE 50. Voted: to indefinitely postpone taking action to raise and appropriate, transfer or borrow money for the purpose of hiring a Full-Time General Clerk for the Fire Department.

Passed by unanimous voice vote

ARTICLE 51. Voted: to indefinitely postpone taking action to amend the Personnel By-Law, Section XII, Appendix A, "Full-Time Position Titles and Compensation Plan".

Passed by majority voice vote

ARTICLE 52. Voted: not to amend the Personnel By-Law, Thirteenth Edition, Section VI, Subsection 6.1.2 (Rescinded), by inserting in place thereof the following:

6.1.2 In the event an employee has cumulative vacation time due, and with prior approval of the Department Head and the Board of Selectmen, such time may be paid for the Town in lieu of time off, if such action is considered to be in the best interest of the Town by mutual agreement of the Department Head, Board of Selectmen and Personnel Board, subject to the availability of funds.

Passed by majority voice vote

ARTICLE 53. Voted: to amend the Personnel By-Law, Thirteenth Edition, Section VII, Subsection 7.1, paragraph 7.1.2B, by substituting the following:

7.1.2B In order for the Town to buy back unused sick leave credits, the employee must alert his/her Department Head and the Finance Committee in writing of his/her intention to retire at least one (1) year in advance.

Passed by majority voice vote

ARTICLE 54. Voted: to amend the Personnel By-Law, Thirteen Edition, Section VII, Subsection 7.2, by deleting the words "spouse" and "children"; and further to add paragraph 7.2.1, so that Subsection 7.2 reads as follows:

7.2 Bereavement Leave-In the event of death occurring in the immediate family of a regular full-time or regular part-time employee, he/she may be granted bereavement leave without loss of pay, up to a maximum of three (3) regular work days. For the purpose of this section, "Immediate Family" shall be the employee's parents, parents-in-law, grandparents, brother, sister or any relative living within the employee's domicile.;

7.2.1 In the event of the death of the spouse or a child of a regular full-time or a regular part-time employee, he/she may be granted bereavement leave without loss of pay, up to a maximum of five (5) regular work days.

Passed by unanimous voice vote

ARTICLE 55. Voted: to indefinitely postpone amending the Personnel By-Law, Thirteenth Edition, Section VIII, Subsection 8.1, by adding to the list of paid holidays:

the day following Thanksgiving

and further to raise and appropriate a sum of money for the funding of said addition.

Passed by majority voice vote

ARTICLE 56. Voted: to indefinitely postpone amending the Personnel By-Law, Thirteenth Edition, Section XI, Subsection 11.1, by deleting the words "step" throughout the subsection and inserting in place thereof the words "creditable service"; and further to raise and appropriate or transfer a sum of money to fund said change.

Passed by majority voice vote

ARTICLE 57. Voted: to indefinitely postpone amending the Personnel By-Law, Thirteenth Edition, Section XII, Appendix A, Subsection A.1, by deleting the words "step" throughout the subsection and inserting in place thereof the words "years of creditable service"; and further to raise and appropriate or transfer a sum of money to fund said change.

Passed by majority voice vote

ARTICLE 58. Voted: to indefinitely postpone taking any action to accept as a gift the ways known as "Deepwood Drive" and "Northwood Road".

Passed by unanimous voice vote

ARTICLE 59. Voted: to indefinitely postpone taking any action to acquire an easement for municipal highway purposes from Boat Meadow Creek Corporation and Salt Meadow Corporation in and to the streets and ways located in Eastham.

Passed by majority voice vote

Town meeting recessed at 11:05 and was called to order on May 6th at 7:15 p.m. with 200 persons present at the opening.

ARTICLE 60. Voted: to indefinitely postpone taking any action to accept the private way known as "Blue Heron Way".

Passed by majority voice vote

ARTICLE 61. Voted: to indefinitely postpone taking any action to accept the ways known as "Goody Hallett Road" shown as "Boat Meadow Drive", "John Thomas Road".

Passed by majority voice vote

ARTICLE 62. Voted: to authorize the establishment of an Open Space Committee.

Passed by majority voice vote

ARTICLE 63. Voted: to raise and appropriate \$1,500.00 for the purpose of determining the preservation of open areas by the Open Space Committee.

Passed by majority voice vote

ARTICLE 64. Voted: to authorize the Board of Selectmen to acquire by purchase, or take by eminent domain or otherwise for conservation and passive recreation purposes described in Chapter 40, Section 8C, Massachusetts General Laws, the following described parcel of land. "Subdivision Plan of Land in Eastham, Mass. property of Lamont E. Smith", dated January, 1947 drawn by Schofield Bros., Civil Engineers, recorded at the Barnstable County Registry of Deeds in Plan Book 78, Page 83, excepting and excluding so much of said premises as was conveyed to Ellsworth E. Brown et ux by deed of Lamont E. Smith, recorded at the Barnstable County Registry, of Deeds in Book 668, Page 206, shown as plan in Plan Book 78, Page 83, meaning, intending and hereby conveying all the aforementioned land as shown on a plan of land entitled: "Subdivision Plan of Land in Eastham, Mass., prepared for Arrowood Realty, Scale: 1"=60 ft., "dated August 21, 1985, by James H. Bowman, Civil Engineer & Land Surveyor, Orleans, Massachusetts, recorded at the Barnstable County Registry of Deeds in Plan Book 421, Page 29." And to appropriate \$1,750,000.00 for this purpose, including any costs incidental and related thereto; that to raise such appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$1,750,000.00 under and pursuant to Chapter 44, Section 7, Paragraph 3 of the Massachusetts General Laws, and to issue bonds and notes therefore. Said amount to be reduced by any and all State and Federal grants for which the project is eligible or may become eligible. Said vote conditional upon successful passage of a ballot question at the annual election exempting the above from the limits of Proposition 2 1/2.

Passed by hand count 2/3  
Yes 367 No 19

ARTICLE 65. Voted: to raise and appropriate \$20,000.00 to pay temporary interest expenses. (Already exempt from Proposition 2 1/2 interest on temp borrowing part in 87 & 88.

Passed by unanimous voice vote

ARTICLE 66. Voted: to indefinitely postpone raising and appropriating \$10,000.00 for the purpose of further accruing funds to cover the unfunded cost liability and amortization of the unfunded vested benefits incurred by the Town's participation in Barnstable County Retirement System.

Passed by unanimous voice vote

ARTICLE 67. Voted: to raise and appropriate \$4,500.00 to purchase 1,000 feet of 4" hose for the Fire Department.

Passed by majority voice vote

ARTICLE 68. Voted: not to authorize the Town to plow, without liability, those private roads to which there is public access, on which there are inhabited homes fronting thereon; and if so, only after inspection by the Superintendent of Public Works to ascertain that no damage will be done to the plowing equipment by an unimproved surface, overhead objects or obstacles at the roadsides.

ARTICLE 69. Voted: to raise and appropriate \$675.00 to help defray expenses of the Independence House, Inc., Cape Cod's resource center for Battered Women and their children; said funds to be expended under the direction of the Board of Selectmen.

Passed by majority voice vote

ARTICLE 70. Voted: to raise and appropriate \$9,090.00 for outpatient, residential and rehabilitative services for the mental health needs of the residents of the Town of Eastham to be rendered by the Lower Cape Human Services Committee, Inc., said funds to be expended under the supervision of the Board of Directors of the Lower Cape Human Services Committee, Inc.

Passed by majority voice vote

ARTICLE 71. Voted: to raise and appropriate \$1,000.00 to help defray costs of providing energy and food programs and services provided by the Cape and Islands Self-Reliance Corporation to the residents of the Town of Eastham.

Passed by majority voice vote

ARTICLE 72. Voted: to raise and appropriate \$1,680.00 to be used for the Eastham children being served by the Cape Cod Child Development Program (Headstart).

Passed by majority voice vote

ARTICLE 73. Voted: to raise and appropriate \$2,500.00 to help defray expenses of services to the Cape Cod Council on Alcoholism, said funds to be expended under the direction of the Board of Selectmen.

Passed by majority voice vote

ARTICLE 74. Voted: to raise and appropriate \$4,550.00 to help defray expenses of services to Eastham Clients of Nauset Workshop, Inc., said funds to be expended under the direction of the Board of Selectmen.

Passed by majority voice vote

ARTICLE 75. Voted: to raise and appropriate \$2,746.00 to help defray expenses of the Center for Individual and Family Services of Cape Cod.

Passed by majority voice vote

ARTICLE 76. Voted: to approve the hiring of a Town Planner to:

1. Act as coordinator of, and catalyst for, all Town Government activities involving land use planning in the Town.
2. Update the 1969 Master Plan to:
  - a. Reflect current residents' desires
  - b. Establish and administer growth policy goals
  - c. Promote orderly growth which balances economic and environmental considerations while providing for the health and safety of the residents.

Hand Count

Passed Yes 134 No 122

ARTICLE 77. Voted: not to raise and appropriate \$30,000.00 for the salary of the Town Planner.

Hand Count  
Passed Yes 113 No 125

ARTICLE 78. Voted: to withdraw this article to raise and appropriate \$1,000.00 to be used for expenses of the Town Planner since the previous article failed.

Passed by unanimous voice vote

ARTICLE 79. Voted: not to place a moratorium on alteration of uses, and/or new construction, on non-residential properties located in Districts C and D and in the Permissive Use District from May 7, 1987 to May 4, 1988. During the moratorium the Town would have updated the 1969 Master Plan relative to:

1. Providing controlled growth and development along Route 6, an extremely and increasingly busy State Highway.
2. Formulating a plan to direct growth and development to less heavily traveled area.

The moratorium would not apply to structures existing as of May 7, 1987. The effective date of the moratorium would be May 7, 1987. The expiration date of the moratorium would have been May 4, 1988.

Hand Count needing 155 to pass  
Yes 133 No 99 article failed

ARTICLE 80. Voted: to amend the Eastham Zoning By-Law by deleting the present Section VI.I "Lot Size" and substituting the following:

1. Lot Size: In District A, B, C, D and Permissive Use, no single family dwelling (one family dwelling) shall be built on a lot with an area of less than thirty thousand (30,000) square feet, nor any (2) family dwelling on a lot with an area of less than forty five thousand (45,000) square feet.

"Regardless of common ownership, any lot lawfully laid out by plan or deed duly recorded in the Barnstable County Registry of Deeds prior to the day of Zoning Change regarding lot size dated 7 May 1987 which is not otherwise protected by MGL Chapter 40A, Section 6 or by Eastham Zoning By-Law Section VII.5 and which contains at least twenty thousand (20,000) square feet for a single family dwelling and at least thirty thousand (30,000) square feet for a two (2) family dwelling, shall be exempt from said Zoning Change enacted 7 May 1987."

Hand count 2/3 (153) needed to pass  
Passed Yes 205 No 25

ARTICLE 81. Voted: to amend the Eastham Zoning By-Law by deleting the present Section VI.2 and substituting the following:

2. Lot Size: In Districts C and D, no business structure (structure intended for use/uses identified in Section V.2 and 2A) shall be built on a lot with an area of less than thirty thousand (30,000) square feet in the Permissive Use District, no business structure (structure intended for use/uses identified in Section V-A.a, b & c) shall be built on a lot with an area of less than thirty thousand (30,000) square feet.

"Regardless of common ownership, any lot lawfully laid out by plan or deed duly recorded in the Barnstable County Registry of Deeds prior to the day of Zoning Change regarding lot size dated 7 May 1987 which is not otherwise protected by MGL Chapter 40A Section 6 or by Eastham Zoning By-Law Section VII.5 and which contains at least twenty thousand (20,000) square feet shall be exempt from said Zoning Change enacted 7 May 1987."

Hand count 2/3 (147) needed to pass  
Passed Yes 202 No 19

ARTICLE 82. Voted: not to amend the Eastham Zoning By-Law by substituting for Section VI.4 the following paragraph:

All building lots (except as specified in Section V-B.11) shall have one hundred (100) foot frontage on the entry/access way, except that lots at the arc of a curve on a cul-de-sac only may reduce their frontage by 50%. All building lots shall contain a rectangular area at least 135 feet wide by 40 feet deep. This rectangular area shall be located on the lot, including panhandle lots, so that the long dimension shall be parallel to a way where the lot frontage on the way is a straight line. Where the lot frontage, including panhandle lots, on the way consists of a curved line, this rectangular area shall be located on the lot so that the long dimension is normal (i.e., at a right angle) to a radial line passing through the center of the arc comprising the curved frontage of the lot. Setback from the way of these rectangular areas on all lots shall be at least the minimum distance required by Paragraph 6 or Paragraph 3 of this section.;

Passed by majority voice vote

ARTICLE 83. Voted: to raise and appropriate \$25,000.00 to add to the Stabilization Funds set forth in Chapter 40, Section 5B of the Massachusetts General Laws.

Passed by unanimous voice vote

ARTICLE 84. Voted: to indefinitely postpone transferring any funds for the purpose of stabilizing the tax rate.

Passed by unanimous voice vote

ARTICLE 85. A resolution was presented to Town Meeting and reads as follows:

A RESOLUTION FAVORING THE LOCATION OF THE THREE SISTERS OF NAUSET IN THE TOWN OF EASTHAM

Whereas, the Three Sisters of Nauset were originally located in the Town of Eastham in 1838, and

Whereas, the existing wooden towers which replaced the original brick structures in 1892 were also located above Nauset Beach in the Town of Eastham, and

Whereas, these structures have been physically and historically an integral part of the Town of Eastham which was originally called Nauset, and

Whereas, to remove the Three Sisters and establish them in another area and another town would effectively destroy the continuity of their history as mentioned in countless books and stories about Cape Cod, and

Whereas, history is best told by narrators able to relate the story to the immediate area where it took place and not in some devised area recreated to no purpose, and

Whereas, the Three Sisters of Nauset would be visible from the waters of the Atlantic Ocean and mariners they were designed to serve,

Whereas, be it resolved, that the people of the Town of Eastham at their 1987 Annual Town Meeting ask the Department of the Interior of the United States and especially the management of the Cape Cod National Seashore to return to Eastham shores that which truly and historically belongs there as an integral part of Nauset Beach in the Town of Eastham, namely, the Three Sisters of Nauset.

Passed by unanimous voice vote

There being no objections, the reading of the minutes was omitted.

There being no other business to come before Town Meeting, the meeting was adjourned at 11:00 p.m. by the Moderator seconded by Selectmen Zannoni.

SPECIAL TOWN MEETING

WARRANT

Commonwealth of Massachusetts  
Barnstable, ss.

To: Lt. Donald A. Watson, Police Sergeant of the Town of Eastham, in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Thursday, the Seventh of May, Nineteen Hundred and Eighty Seven at Seven o'clock in the evening, then and there to act on the following articles in the Warrant:

ARTICLE 1. To see if the Town will vote to accept a deed of gift of a building built by the Friends of the Eastham Council on Aging on land leased from the Town of Eastham in a lease dated July 29, 1985, as more particularly shown on plans entitled "Proposed Senior Center for the Eastham Council on Aging; Architect: Gaffney Associates, Inc.," dated December 1984, which plan is on file with the Building Inspector; and further to raise and appropriate or transfer from available funds the sum of \$21,600.00 for the expenses, maintenance and insuring of said building through June 30, 1988; or take any action relative thereto.

By Board of Selectmen

ARTICLE 2. To see if the Town will vote to transfer and appropriate from available funds the sum of \$1,900.00 for an appraisal of an easement to Town land located at Railroad Avenue and Nauset Road; or take any action relative thereto.

By Board of Selectmen

ARTICLE 3. To see if the Town will vote to transfer and appropriate from available funds a sum of money for the purpose of conversion to a 24-hour central monitoring system of fire alarms in all Town-owned

buildings and one year's maintenance contract of said system; or take any action relative thereto.

By Board of Selectmen

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain, an area shown on a plan of land in Eastham, Massachusetts, as surveyed for the Town of Eastham, dated June 1964, Job No. D-2447, showing the landfill area, and shown on said plan as the Robert Whiting (Robert Erickson) property consisting of 4.7 acres, more or less, which plan is on file with the Town Clerk; and to transfer and appropriate from available funds a sum of money to carry out the provisions of this article and authorize the Selectmen to do all things pertaining thereto; or take any action relative thereto.

By Board of Selectmen

ARTICLE 5. To see if the Town will vote to transfer and appropriate from available funds the sum of \$6,984.92 to reimburse the Timothy Smith Fund for necessary repairs and renovations to Town Hall; or take any action relative thereto.

By Board of Selectmen

ARTICLE 6. To see if the Town will vote to accept equipment known as the "Jaws of Life" as a contribution to the Town for use by the Fire Department and donated by the Firefighter's Union; or take any action relative thereto.

By Board of Selectmen

ARTICLE 7. To see if the Town will vote to transfer and appropriate from Ambulance Receipts Reserved for Appropriation the sum of \$944.50 to the Fire Expense Account to reimburse that account for the unforeseen expense of a replacement stretcher; or take any action relative thereto.

By Board of Selectmen

ARTICLE 8. To see if the Town will vote to transfer and appropriate from available funds the sum of \$2,500.00 for a matching grant for an internship for the development of Rock Harbor; or take any action

relative thereto.

By Rock Harbor Study Committee

ARTICLE 9. To see if the Town will vote to accept Chapter 59, Section 57A relating to Real Estate and Personal Property Taxes. This is to update the law passed by a vote at the Annual Town Meeting, May 6, 1985, relating to payment of any tax under \$25.00 in one payment.

By Town Collector

ARTICLE 10. To see if the Town will vote to transfer and appropriate from State Shellfish Aid Reserved for Appropriation to the Natural Resources State Grant a sum of money to be available for the propagation and protection of the shellfish located in the waters of Eastham; or take any action relative thereto.

By Board of Selectmen

ARTICLE 11. To see if the Town will vote to transfer and appropriate from available funds a sum of money to be distributed among the various necessary accounts, to be named in the motion, respectively, for the purpose of meeting the remaining expenses for Fiscal year 1987; or take any action relative thereto.

By Town Accountant

ARTICLE 12. To see if the Town will vote to transfer and appropriate from available funds a sum of money for the purpose of meeting unpaid bills of previous fiscal years; or take any action relative thereto.

By Town Accountant

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twenty Fourth day of April in the year of our Lord, One Thousand Nine Hundred and Eighty Seven.

Rudolph E. Zannoni, Chairman  
Ralph L. Earle, Sr.  
David B. Humphrey  
Board of Selectmen

Lillian Lamperti, Town Clerk

Greetings: In pursuance of the conditions of the foregoing Warrant, I have posted attested copies, one at the Post Office, Eastham and North Eastham, fourteen days before time of said meeting.

Lt. Donald A. Watson, Constable

## SPECIAL TOWN MEETING

### MINUTES

May 7, 1987

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Ralph L. Earle, Sr. at 7:00 p.m.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the articles was omitted.

Ben Bartolini, Ed Murphy, Frank Salamone and Paul Bohannon were appointed tellers and sworn to the faithful performance of their duties by the Moderator.

ARTICLE 1. Voted: to accept a deed of gift of a building built by the Friends of the Eastham Council on Aging on land leased from the Town of Eastham in a lease dated July 29, 1985, as more particularly shown on plans entitled "Proposed Senior Center for the Eastham Council on Aging; Architect: Gaffney Associates, Inc.," dated December 1984, which plan is on file with the Building Inspector; and to transfer \$21,600.00 for the expenses, maintenance and insuring of said building through June 30, 1988, transferred

from available funds.

Passed by unanimous voice vote

ARTICLE 2. Voted: to transfer from available funds \$1,900.00 for an appraisal of an easement to Town land located at Railroad Avenue and Nauset Road.

Passed by unanimous voice vote

ARTICLE 3. Voted: to transfer \$4,100.00 from available funds for the purpose of conversion to a 24-hour central monitoring system of fire alarms in all Town-owned buildings and one year's maintenance contract of said system.

Passed by unanimous voice vote

ARTICLE 4. Voted: to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain, an area shown on a plan of land in Eastham, Mass., as surveyed for the Town of Eastham, dated June 1964, job No. D-2447, showing the landfill area, and shown on said plan as the Robert Whiting (Robert Erickson) property consisting of 4.7 acres, more or less, which plan is on file with the Town Clerk; and to transfer \$35,200.00 from available funds to carry out the provisions of this article and authorize the Selectmen to do all things pertaining thereto.

Hand count 2/3 (179) needed to pass  
Passed Yes 263 No 6

ARTICLE 5. Voted: to transfer \$6,984.92 from available funds to reimburse the Timothy Smith Fund for necessary repairs and renovations to Town Hall.

Passed by unanimous voice vote

ARTICLE 6. Voted: to accept equipment known as the "Jaws of Life" as a contribution to the Town for use by the Fire Department, donated by the Firefighter's Union.

Passed by unanimous voice vote

ARTICLE 7. Voted: to transfer \$944.50 from the Ambulance Receipts Reserved for Appropriation to the Fire Expense Account to reimburse that account for the

unforeseen expense of a replacement stretcher.

Passed by unanimous voice vote

ARTICLE 8. Voted: to transfer from free cash \$2,500.00 for a matching grant for an internship for the development of Rock Harbor.

Passed by unanimous voice vote

ARTICLE 9. Voted: to accept Chapter 59, Section 57A relating to Real Estate and Personal Property Taxes. This is to update the law passed by a vote at the Annual Town Meeting, May 6, 1985, relating to payment of any tax under \$25.00 in one payment.

Passed by unanimous voice vote

ARTICLE 10. Voted: to transfer \$24,506.96 from the State Shellfish Aid Reserved for Appropriation to the Natural Resources State Grant to be available for the propagation and protection of the shellfish located in the waters of Eastham.

Passed by unanimous voice vote

ARTICLE 11. Voted: to transfer \$1,500.00 from available funds to be distributed among the various necessary accounts (Sanitary Landfill Expense) for the purpose of meeting the remaining expenses for Fiscal Year 1987.

Passed by unanimous voice vote

ARTICLE 12. Voted: to transfer \$94.89 from available funds to meet unpaid bills of the previous fiscal years.

Passed by unanimous voice vote

There being no objections the reading of the minutes was omitted and Town Meeting was dissolved at 10:10 p.m. since there was no further business to come before town meeting.

A True Copy Attest:

Lillian Lamperti  
Town Clerk

# ANNUAL TOWN ELECTION

May 19, 1987

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Town Hall Auditorium. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to serve at this election were: Alfred Mills, Warden, Joseph King, Constable, Lydia Brill, Elizabeth Scrivani, Virginia Reckards and Phyllis Croft as tellers.

The polls were opened at 10:00 a.m. and closed at 7:00 p.m. The ballot box stood at 000 at the opening.

## MODERATOR 1 YEAR

|                     |      |
|---------------------|------|
| Ralph L. Earle, Sr. | 1140 |
| Blanks              | 245  |

## SELECTMAN, ASSESSOR, BOARD OF HEALTH 3 YEAR

|                   |      |
|-------------------|------|
| David B. Humphrey | 1032 |
| Neal Layton       | 324  |
| Blanks            | 29   |

## TOWN CLERK 3 YEAR

|                  |      |
|------------------|------|
| Lillian Lamperti | 1242 |
| Blanks           | 143  |

## TREASURER-COLLECTOR 3 YEARS

|                  |      |
|------------------|------|
| Joan M. Stampfel | 1257 |
| Blanks           | 128  |

## ELEMENTARY SCHOOL COMMITTEE 3 YEAR

|                  |      |
|------------------|------|
| Carolyn Ambroult | 1188 |
| Christine Austin | 1126 |
| Blanks           | 456  |

## TRUSTEE OF PUBLIC LIBRARY 3 YEAR

|               |      |
|---------------|------|
| Donald Bishop | 1234 |
| Blanks        | 151  |

PLANNING BOARD 5 YEAR

|                |      |
|----------------|------|
| Frank Salamone | 1189 |
| Blanks         | 198  |

RECREATION COMMISSION 5 YEAR

|                |      |
|----------------|------|
| Betsy B. Lewis | 1172 |
| Blanks         | 213  |

QUESTION #1. Shall the Town of Eastham be allowed to exempt from the provisions of Proposition 2 1/2, so called, the amounts required to pay for the debt issued for the purpose of completing the design, constructing, originally equipping and furnishing an addition or additions to the Eastham Public Library and for the remodeling, reconstructing or making extraordinary repairs to the existing building, including any costs incidental and related thereto?

Yes 1048 No 322 Blanks 15

QUESTION #2. Shall the Town of Eastham be allowed to exempt from the provision of Proposition 2 1/2, so called, the amounts required to pay for the department issued to purchase for open space the so called Lamont Smith property located in South Eastham?

Yes 954 No 414 Blanks 17

RESOLUTION

Whereas, the development of antisatellite weapons and space-based missile defenses would increase the risk of nuclear war and stimulate a dangerous competition in offensive nuclear arms; and

Whereas, an arms race in space poses great threat to the national security of the United States and is a debilitating drain on our country's financial resources; and

Whereas, outer space should remain free of any weapons and be preserved as an arena for peaceful cooperation, exploration, and scientific discovery among all nations.

Therefore, it is the will of the people of Eastham that the President of the United States be notified by

the Town Clerk that we are not in favor of militarization of space and do not want any development, testing, and deployment of the strategic defense initiative (SDI/"Star Wars"). Copies of this resolution will be sent to the U.S. Secretary of Defense, the Chairmen of the House and Senate Defense Appropriations Committees, and our Congressional delegation.

Yes 772 No 469 Blanks 144

There were 1385 votes cast in this election out of a possible 2700 (51%). The polls closed at 7:00 p.m. and the ballot box stood at 1385. The voting lists were checked and verified.

A True Copy Attest:

Lillian Lamperti  
Town Clerk

SPECIAL TOWN MEETING

WARRANT

Commonwealth of Massachusetts  
Barnstable, ss.

To: Lt. Donald A. Watson, Constable of the Town of Eastham, in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the Twenty Second of June, Nineteen Hundred and Eighty Seven at Eight o'clock in the evening, then and there to act on the following articles in the Warrant:

ARTICLE 1. To see if the Town will vote to transfer and appropriate from available funds a sum of money to be distributed among the various necessary accounts, to be named in the motion, respectively, for the

purpose of meeting the remaining expenses for Fiscal Year 1987; or take any action relative thereto.

By Town Accountant

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twenty Second day of May in the year of our Lord, One Thousand Nine Hundred and Eighty Seven.

Rudolph E. Zannoni, Chairman  
Ralph L. Earle, Sr.  
David B. Humphrey  
Board of Selectmen

Lillian Lamperti, Town Clerk

Greetings: In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham and North Eastham, fourteen days before time of said meeting.

Donald A. Watson, Constable

A True Copy Attest:

Lillian Lamperti  
Town Clerk

TOWN OF EASTHAM

SPECIAL TOWN MEETING WARRANT

SPECIAL ELECTION

Commonwealth of Massachusetts  
Barnstable, ss.

To: Lt. Donald A. Watson, Constable of the Town of Eastham, in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said town qualified to vote in Elections and Town affairs in the Town Hall at 10:00 a.m. on Wednesday, the Seventeenth day of June, Nineteen Hundred and Eighty Seven, to vote on the following questions and to meet at the Nauset Regional High School Auditorium on Monday, the Twenty Second day of June Nineteen Hundred and Eighty Seven at 7:00 o'clock in the evening, then and there to consider the following articles which were originally passed at the Annual Town Meeting:

QUESTION #1. Shall the Town of Eastham be allowed to assess an additional \$89,404.43 in Real Estate and Personal Property taxes for the Fiscal Year beginning July First, Nineteen Hundred and Eighty Seven?

QUESTION #2. Shall the Town of Eastham be allowed to assess an additional \$515,357.28 in Real Estate and Personal Property taxes for the Fiscal Year beginning July First, Nineteen Hundred and Eighty Seven?

POLLS TO OPEN AT 10:00 A.M. AND MAY CLOSE AT 7 P.M.

ARTICLE 1. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$91,000.00 to be used for the purpose of a revaluation of all properties within the Town by a private contractor under the control of the Board of Assessors; or take any action relative thereto.

By Board of Assessors'

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$10,000.00 to as the Town's share of mandated expenses to comply with Massachusetts General Law, Chapter 40, Section 36C (Chapter 456 - Acts of 1984), the so-called Suicide Prevention Law; or take any action relative thereto.

By Police Department

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$39,800.00 for the purpose of implementing the necessary operations at the Sanitary Landfill as required by 310 CMR 19.00; Disposal of Solid Waste by Sanitary Landfill (Title IX); or take any action relative thereto.

By Board of Health

ARTICLE 12. To act on the Operating Budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer and appropriate from the Federal Revenue Sharing Bank Account, the Overlay Surplus Account, Waterways Management Fund or the Olde Mill Operating Account and from other available funds and accounts, sums of money for the same; or take any action relative thereto.

By Board of Selectmen

| Item                                  | Approved<br>1987 | Department<br>Request<br>1988 | Increase<br>Decrease [ ] | Finance<br>Committee<br>Recommendation | Vote   | Percentage<br>Increase |
|---------------------------------------|------------------|-------------------------------|--------------------------|--|--------|------------------------|
|                                       |                  |                               | 1987-1988                |  |        |                        |
| 1. Selectmen Salary                   | \$ 35,569.84     | \$ 36,460.00                  | \$ 890.16                | \$ 36,460.00                           | 8-0    | 2.50%                  |
| 2. Selectmen Expense                  | 5,192.00         | 5,405.00                      | 213.00                   | 5,405.00                               | 8-0    | 4.10%                  |
| 3. Moderator Expense                  | 10.00            | 10.00                         | 0.00                     | 10.00                                  | 7-0    | 0.00%                  |
| 4. Finance Committee Salary           | 730.00           | 730.00                        | 0.00                     | 730.00                                 | 5-0    | 0.00%                  |
| 5. Finance Committee Expense          | 83.00            | 85.00                         | 2.00                     | 85.00                                  | 5-0    | 2.41%                  |
| 6. Reserve Fund                       | 30,000.00        | 30,000.00                     | 0.00                     | 30,000.00                              | 0.00   | 0.00%                  |
| 7. Elections & Registration Salary    | 9,935.25         | 10,135.25                     | 200.00                   | 10,135.25                              | 6-0    | 2.01%                  |
| 8. Elections & Registration Expense   | 2,034.00         | 1,915.00                      | (119.00)                 | 1,915.00                               | 6-0    | -5.85%                 |
| 9. Archives Committee Expense         | 400.00           | 400.00                        | 0.00                     | 400.00                                 | 7-0    | 0.00%                  |
| 10. Town Report Expense               | 4,850.00         | 5,550.00                      | 700.00                   | 5,550.00                               | 7-0    | 14.43%                 |
| 11. Town Accountant Salary            | 35,329.31        | 35,627.10                     | 297.79                   | 35,627.10                              | 7-0    | 0.84%                  |
| 12. Town Accountant Expense           | 2,415.00         | 2,415.00                      | 0.00                     | 2,415.00                               | 7-0    | 0.00%                  |
| 13. Town Audit Expense                | 7,750.00         | 8,000.00                      | 250.00                   | 8,000.00                               | 7-0    | 3.23%                  |
| 14. Assessor Office Salary            | 39,375.50        | 41,741.17                     | 2,365.67                 | 41,741.17                              | 7-0    | 6.01%                  |
| 15. Assessor Expense                  | 8,280.00         | 9,480.00                      | 1,200.00                 | 9,480.00                               | 7-0    | 14.49%                 |
| 16. Professional Appraisal            | 10,500.00        | 0.00                          | (10,500.00)              | 0.00                                   |        | -100.00%               |
| 17. Treasurer/Collector Office Salary | 21,178.39        | 22,180.01                     | 1,001.62                 | 22,180.01                              | 5-0    | 4.73%                  |
| 18. Treasurer/Collector Expense       | 8,165.00         | 8,230.00                      | 65.00                    | 8,230.00                               | 9-0    | 0.80%                  |
| 19. Tax Title Expense                 | 18,950.00        | 14,750.00                     | (4,200.00)               | 14,750.00                              | 7-0    | -22.16%                |
| 21. Town Clerk Expense                | 1,507.00         | 1,583.00                      | 76.00                    | 1,583.00                               | 6-0    | 5.04%                  |
| 22. Legal Services Expense            | 12,000.00        | 12,500.00                     | 500.00                   | 12,500.00                              | 7-0    | 4.17%                  |
| 23. Personnel Board Salary            | 558.60           | 1,046.00                      | 487.40                   | 1,046.00                               | 9-0    | 87.25%                 |
| 24. Personnel Board Expense           | 90.00            | 175.00                        | 85.00                    | 175.00                                 | 9-0    | 94.44%                 |
| 25. Date Processing Expense           | 2,300.00         | 0.00                          | 2,300.00                 | 7-0                                    | 0.00%  |                        |
| 26. Zoning Board of Appeals Salary    | 882.50           | (20.00)                       | 862.50                   | 7-0                                    | -2.27% |                        |

|     |                                       |                   |                   |                  |                   |
|-----|---------------------------------------|-------------------|-------------------|------------------|-------------------|
| 28. | Building Code Appeal Board Salary     | 27.30             | 26.00             | (1.30)           | -4.76%            |
| 29. | Building Code Appeal Board Expense    | 54.00             | 54.00             | 0.00             | 0.00%             |
| 30. | Planning Board Salary                 | 1,050.00          | 1,050.00          | 0.00             | 0.00%             |
| 31. | Planning Board Expense                | 300.00            | 300.00            | 0.00             | 0.00%             |
| 32. | Town Hall Salary                      | 15,289.33         | 13,608.81         | (1,680.52)       | -10.99%           |
| 33. | Town Hall Expense                     | 11,401.05         | 11,708.00         | 306.95           | 2.69%             |
| 34. | Bulk Fuel Oil Expense                 | 9,000.00          | 9,000.00          | 0.00             | 0.00%             |
| 35. | Town Insurance – Unemployment Expansa | 3,000.00          | 2,000.00          | (1,000.00)       | -33.33%           |
| 36. | Town Insurance – Employeea Expansa    | 126,868.90        | 142,254.98        | 15,386.08        | 12.13%            |
| 37. | Town Insurance – Town Protection      | 115,052.50        | 148,561.75        | 33,509.25        | 29.13%            |
|     |                                       | <u>541,028.47</u> | <u>581,043.57</u> | <u>40,015.10</u> | <u>581,043.57</u> |
| 38. | Police Salary                         | 430,150.28        | 443,516.88        | 13,366.60        | 3.11%             |
| 39. | Police Expance                        | 27,741.00         | 28,698.00         | 957.00           | 3.45%             |
| 40. | Police Out of State Travel            | 100.00            | 100.00            | 0.00             | 0.00%             |
| 41. | Dispatching Salary                    | 94,486.39         | 100,736.85        | 6,250.46         | 6.62%             |
| 42. | Fire Salary                           | 263,928.28        | 325,466.00        | 61,537.72        | 23.32%            |
| 43. | Fire Expense                          | 36,443.16         | 41,207.96         | 4,764.80         | 41,207.96         |
| 44. | Harbors & Landings Salary             | 1,241.20          | 1,241.20          | 0.00             | 1,241.20          |
| 45. | Harbors & Landings Expense            | 835.00            | 835.00            | 0.00             | 835.00            |
| 46. | Building Inspection Salary            | 28,565.44         | 29,051.05         | 485.61           | 29,051.05         |
| 47. | Building Inspection Expense           | 9,549.00          | 12,516.00         | 2,967.00         | 12,516.00         |
| 48. | Gas Inspection Expance                | 1,850.00          | 1,800.00          | (50.00)          | 1,800.00          |
| 49. | Plumbing Inspection Expansa           | 12,491.00         | 12,950.00         | 459.00           | 12,950.00         |
| 50. | Wire Inspection Expense               | 18,075.00         | 18,000.00         | (75.00)          | 18,000.00         |
| 51. | Civil Defense Salary                  | 171.20            | 171.20            | 0.00             | 171.20            |
| 52. | Civil Defensa Expense                 | 125.00            | 125.00            | 0.00             | 125.00            |
| 53. | Civil Defensa Generator               | 225.00            | 225.00            | 0.00             | 225.00            |
| 54. | Bulk Gasolina Expense                 | <u>35,000.00</u>  | <u>35,000.00</u>  | <u>0.00</u>      | <u>35,000.00</u>  |

|     |                                       |                     |                     |                    |                     |          |
|-----|---------------------------------------|---------------------|---------------------|--------------------|---------------------|----------|
| 55. | Elementary School Operations          | 679,129.00          | 746,438.00          | 67,309.00          | 9-0                 | 9.91%    |
| 56. | Elementary School Out of State Travel | 134.00              | 134.00              | 0.00               | 7-0                 | 0.00%    |
| 57. | Nauset Region Capital Assessment      | 49,115.62           | 44,894.00           | [4,221.62]         | 44,894.00           | -8.60%   |
| 58. | Nauset Capital Improvement Assessment | 45,300.00           | 10,170.00           | (35,130.00)        | 10,170.00           | -77.55%  |
| 59. | Nauset Region Operating Assessment    | 940,254.95          | 1,052,769.02        | 112,514.07         | 1,052,769.02        | 11.97%   |
| 60. | Cape Cod Regional Technical School    | <u>113,461.00</u>   | <u>89,195.00</u>    | <u>(24,266.00)</u> | <u>89,195.00</u>    | -21.39%  |
|     |                                       | <u>1,827,394.57</u> | <u>1,943,600.02</u> | <u>116,205.45</u>  | <u>1,943,600.02</u> |          |
| 61. | General Maintenance Salary            | 101,417.70          | 103,153.06          | 1,735.36           | 103,153.06          | 1.71%    |
| 62. | General Maintenance Expense           | 34,482.00           | 39,578.00           | 5,096.00           | 39,578.00           | 14.78%   |
| 63. | Snow & Sanding Salary                 | 9,174.72            | 10,189.60           | 1,014.88           | 10,189.60           | 11.06%   |
| 64. | Snow & Sanding Expense                | 8,675.00            | 9,775.00            | 1,100.00           | 9,775.00            | 12.68%   |
| 65. | Street Lighting Expense               | 5,100.00            | 5,100.00            | 0.00               | 5,100.00            | 0.00%    |
| 66. | Engineering Services Expenses         | <u>1,300.00</u>     | <u>1,300.00</u>     | <u>0.00</u>        | <u>1,300.00</u>     | 0.00%    |
|     |                                       | <u>160,149.42</u>   | <u>169,095.66</u>   | <u>8,946.24</u>    | <u>169,095.66</u>   |          |
| 67. | Sanitary Landfill Salary              | 26,590.10           | 32,382.43           | 5,792.33           | 32,382.43           | 6-0      |
| 68. | Sanitary Landfill Expense             | 34,509.50           | 20,976.00           | (13,533.50)        | 20,976.00           | 6-0      |
| 69. | Saptage Treatment Plant               | 0.00                | 55,666.67           | 55,666.67          | 55,666.67           | NEW ITEM |
| 70. | Saptage Maintenance Expense           | 3,500.00            | 3,500.00            | 0.00               | 3,500.00            | 0.00%    |
| 71. | Drainage Expense                      | <u>9,800.00</u>     | <u>9,800.00</u>     | <u>0.00</u>        | <u>9,800.00</u>     | 0.00%    |
|     |                                       | <u>74,399.60</u>    | <u>122,325.10</u>   | <u>47,925.50</u>   | <u>122,325.10</u>   |          |
| 72. | Natural Resources Salary              | 56,762.17           | 65,785.23           | 9,023.06           | 65,785.23           | 15.90%   |
| 73. | Natural Resources Expense             | 14,365.00           | 14,415.00           | 50.00              | 14,415.00           | 0.35%    |
| 74. | Conservation Commission Salary        | 4,594.32            | 4,839.00            | 244.68             | 4,839.00            | 5.33%    |
| 75. | Conservation Commission Expense       | <u>2,905.00</u>     | <u>2,870.00</u>     | <u>(35.00)</u>     | <u>2,870.00</u>     | -1.20%   |
|     |                                       | <u>78,626.49</u>    | <u>87,909.23</u>    | <u>9,282.74</u>    | <u>87,909.23</u>    |          |

|                                    |                   |                   |                  |                   |                |
|------------------------------------|-------------------|-------------------|------------------|-------------------|----------------|
| 76. Town Nurse Expense             | 68,970.00         | 84,932.00         | <u>15,962.00</u> | 7-0               | 23.14%         |
| 77. Inspection of Animals Expense  | 100.00            | 100.00            | 0.00             | 7-0               | 0.00%          |
| 78. Public Health Expense          | 4,245.00          | 2,148.00          | (2,097.00)       | 7-0               | -49.40%        |
| 79. Dutch Elm Disease Expense      | 200.00            | 0.00              | 200.00           | 7-0               | 0.00%          |
| 80. Insect/Pest/Poison Ivy Control | 1,000.00          | 0.00              | 1,000.00         | 7-0               | 0.00%          |
| 81. Tree Warden Expense            | 598.00            | 598.00            | 0.00             | 598.00            | 7-0<br>0.00%   |
| 82. Council on Aging Salary        | 31,498.65         | 31,700.10         | 201.45           | 31,700.10         | 9-0<br>0.64%   |
| 83. Council on Aging Expense       | <u>1,825.00</u>   | <u>2,819.00</u>   | <u>994.00</u>    | <u>2,819.00</u>   | 9-0<br>54.47%  |
|                                    | <u>108,436.65</u> | <u>123,497.10</u> | <u>15,060.45</u> | <u>123,497.10</u> |                |
| 84. Veterans' Services - Expenses  | 4,812.00          | 5,223.00          | 411.00           | 5,223.00          | 9-0<br>8.54%   |
| 85. Veterans' Services - Benefits  | <u>8,000.00</u>   | <u>8,000.00</u>   | <u>0.00</u>      | <u>8,000.00</u>   | 9-0<br>0.00%   |
|                                    | <u>12,812.00</u>  | <u>13,223.00</u>  | <u>411.00</u>    | <u>13,233.00</u>  |                |
| 86. Veterans' Grave Officer        | 50.00             | 50.00             | 0.00             | 50.00             | 7-0<br>0.00%   |
| 87. Old Cemeteries Expense         | <u>650.00</u>     | <u>650.00</u>     | <u>0.00</u>      | <u>650.00</u>     |                |
|                                    | <u>700.00</u>     | <u>700.00</u>     | <u>0.00</u>      | <u>700.00</u>     |                |
| 88. Library Salary                 | 45,872.71         | 47,735.04         | 1,862.30         | 47,735.04         | 9-0<br>4.06%   |
| 89. Library Expense                | <u>17,420.00</u>  | <u>16,666.00</u>  | <u>(754.00)</u>  | <u>16,666.00</u>  | 9-0<br>-4.33%  |
|                                    | <u>63,292.74</u>  | <u>64,401.04</u>  | <u>1,108.30</u>  | <u>64,401.04</u>  |                |
| 91. Recreation Commission Salary   | 9,865.16          | 10,758.32         | 893.16           | 10,758.32         | 6-0-1<br>9.05% |
| 92. Recreation Commission Expense  | 11,084.84         | 11,786.68         | 701.84           | 11,786.68         | 7-0-2<br>6.33% |
| 93. Information Booth Expense      | 590.00            | 590.00            | 0.00             | 590.00            | 7-0<br>0.00%   |
| 94. Olde Mill Salary               | <u>2,989.35</u>   | <u>2,847.00</u>   | <u>(142.35)</u>  | <u>2,847.00</u>   | 7-0<br>-4.76%  |
|                                    | <u>25,529.35</u>  | <u>25,982.00</u>  | <u>1,452.65</u>  | <u>25,982.00</u>  |                |

|  |                       |                       |                     |                       |     |          |
|--|-----------------------|-----------------------|---------------------|-----------------------|-----|----------|
| 96. Certification of Notes             | 75.00                 | 75.00                 | 0.00                | 75.00                 | 5-0 | 0.00%    |
| 97. Interest Expense                   | 8,000.00              | 132,024.00            | 124,024.00          | 132,024.00            | 9-0 | 1550.30% |
| 97A. Departmental Equipment Loan       | 0.00                  | 64,950.00             | 64,950.00           | 64,950.00             | 7-0 | NEW ITEM |
|  | <u>8,075.00</u>       | <u>197,049.00</u>     | <u>188,974.00</u>   | <u>197,049.00</u>     |     |          |
| 98. Barn. County Retirement Assessment | <u>96,056.00</u>      | <u>117,748.00</u>     | <u>21,692.00</u>    | <u>117,748.00</u>     | 9-0 | 22.58%   |
| 99. Buildings, Lands & Parks Salary    | 52.50                 | 50.00                 | (2.50)              | 50.00                 | 7-0 | -4.76    |
| 100. Buildings, Lands & Parks Expense  | 1.00                  | 1.00                  | 0.00                | 1.00                  | 7-0 | 0.00%    |
|  | <u>53.50</u>          | <u>51.00</u>          | <u>(2.50)</u>       | <u>51.00</u>          |     |          |
| GRAND TOTAL                            | <u>\$3,956,530.74</u> | <u>\$4,498,264.86</u> | <u>\$541,734.12</u> | <u>\$4,498,264.86</u> |     | 13.89%   |
|  |                       |                       |                     |                       |     |          |

ARTICLE 13. To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate sums of money for salaries; or take any action relative thereto.

| OFFICE                              | RECOMMENDATION<br>OF DEPARTMENT HEAD |
|-------------------------------------|--------------------------------------|
| Moderator                           | 100.00                               |
| Constable                           | 0.00                                 |
| Town Clerk                          | 20,475.00                            |
| Treasurer/Tax Collector             | 22,050.00                            |
| Selectmen/Assessor/Board of Health: |                                      |
| Each                                | 13,342.00                            |
| Chairman                            | 14,010.00                            |
|                                     | 40,694.00                            |
| TOTAL                               | 83,319.00                            |

By Elected Officials

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$50,000.00 for the final design and siting of a Transfer Station for the handling of solid waste en route to the SEMASS facility; or take any action relative thereto.

By Board of Health

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$23,152.00 for the purchase and equipping of two (2) new Police Cruisers with two (2) used Police Cruisers to be used in trade; or take any action relative thereto.

By Police Department

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$41,000.00 for the purchase or lease/purchase and equipping of a new John Deere 544-D Front End Loader for use by the Department of Public Works; or take any action relative thereto.

By Highway Surveyors

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of funding the Fire Union Contract as renegotiated in April 1987; or take any action relative thereto.

By Fire Department

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow a sum of money for the purchase of two (2) sanders for use by the Department of Public Works; or take any action relative thereto.

By Highway Surveyors

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow to transfer and appropriate from the Stabilization Fund the sum of \$40,000.00 for repair and maintenance of Town-owned roads; or take any action relative thereto.

By Highway Surveyors

ARTICLE 21. To see if the Town will vote to amend the Personnel By-Law, Section XII, Appendix A, "Full-Time Position Titles and Compensation Plan", by deleting the payscale in its entirety and inserting in place thereof the following:

**SECTION XII**  
**APPENDIX A**

**Full-Time Position Titles and Compensation Plan**

| POSITION TITLES                          | 1ST<br>STEP | 2ND<br>STEP | 3RD<br>STEP | 4TH<br>STEP | 5TH<br>STEP |
|--|-------------|-------------|-------------|-------------|-------------|
| Selectmen's Clerk                        | 14,911.82   | 15,657.41   | 16,440.28   | 17,262.29   | 18,125.40   |
| Assistant Assessor                       | 19,645.45   | 20,627.72   | 21,659.11   | 22,742.07   | 23,879.17   |
| Assessor's Clerk                         | 15,437.11   | 16,208.97   | 17,019.42   | 17,870.39   | 18,763.91   |
| Assistant Assessors' Clerk               | 13,017.39   | 13,668.26   | 14,351.67   | 15,069.25   | 15,822.71   |
| Town Accountant                          | 25,723.68   | 27,009.86   | 28,360.35   | 29,778.37   | 31,267.29   |
| Assistant Town Accountant                | 15,314.60   | 16,080.33   | 16,884.35   | 17,728.57   | 18,615.00   |
| Assistant Treasurer/Deputy Tax Collector | 15,314.60   | 16,080.33   | 16,884.35   | 17,728.57   | 18,615.00   |
| General Clerk                            | 11,576.24   | 12,155.05   | 12,762.80   | 13,400.94   | 14,070.99   |
| Town Hall Custodian                      | 13,988.13   | 14,687.54   | 15,421.92   | 16,193.02   | 17,002.67   |
| Police Chief                             |             |             |             |             |             |
| Police Sergeant                          | 20,029.41   | 21,030.88   | 22,082.42   | 23,186.54   | 24,345.87   |
| Police Patrolman                         | 17,126.35   | 17,982.67   | 18,881.80   | 19,825.89   | 20,817.18   |
| Police Secretary                         | 16,929.44   | 17,775.91   | 18,664.71   | 19,597.95   | 20,577.85   |
| Dog Officer                              | 16,055.94   | 16,858.74   | 17,701.68   | 18,586.76   | 19,516.10   |
| Dispatcher                               | 27,602.60   | 28,982.73   | 30,431.87   | 31,953.46   | 33,551.13   |
| Fire Chief                               | 17,343.77   | 18,210.98   | 19,121.51   | 20,077.59   | 21,081.47   |

A minimum of \$2,500.00 above the base pay of the highest paid sergeant exclusive of overtime/incentive.

|   |           |           |           |           |           |
|---|-----------|-----------|-----------|-----------|-----------|
| Fireman                                       | 15,774.00 | 16,562.70 | 17,390.84 | 18,260.38 | 19,173.40 |
| Natural Resources Officer                     | 21,853.95 | 22,946.65 | 24,093.98 | 25,298.68 | 26,563.61 |
| Deputy Natural Resources Officer              | 16,769.56 | 17,608.04 | 18,488.44 | 19,412.86 | 20,383.50 |
| Inspector of Buildings                        | 22,543.06 | 23,670.21 | 24,853.72 | 26,096.41 | 27,401.23 |
| Sanitary Landfill Attendant                   | 13,988.13 | 14,687.54 | 15,421.92 | 16,193.02 | 17,002.67 |
| Town Nurse                                    | 17,726.64 | 18,612.97 | 19,543.82 | 20,520.80 | 21,546.84 |
| Superintendent of Public Works                | 23,891.30 | 25,085.87 | 26,340.16 | 27,657.17 | 29,040.03 |
| Deputy Superintendent of Public Works/Foreman | 18,897.07 | 19,841.92 | 20,834.02 | 21,875.72 | 22,969.51 |
| Machine Operator                              | 16,233.45 | 17,045.12 | 17,897.38 | 18,792.25 | 19,731.86 |
| Skilled Laborer                               | 14,900.42 | 15,645.44 | 16,427.71 | 17,249.10 | 18,111.56 |
| Librarian                                     | 18,845.80 | 19,788.09 | 20,777.49 | 21,816.36 | 22,907.18 |
| Assistant Librarian                           | 15,761.90 | 16,550.00 | 17,377.50 | 18,246.38 | 19,158.70 |
| Council on Aging Clerk                        | 14,201.73 | 14,911.82 | 15,657.41 | 16,440.28 | 17,262.29 |

Said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate funds from available funds a sum of money for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Board of Selectmen

ARTICLE 22. To see if the Town will vote to amend the Personnel By-Law Section XII, Appendix B-1, "Year-Round Part-Time Position Titles and Compensation Plan", by deleting said plan in its entirety and inserting in place thereof the following:

**SECTION II**  
**APPENDIX B-1**

**Year-Round Part-Time Position Titles and Compensation Plan**

| POSITION TITLES                     | MINIMUM<br>STEP | 2ND<br>STEP | 3RD<br>STEP | 4TH<br>STEP | MAXIMUM<br>STEP |
|-------------------------------------|-----------------|-------------|-------------|-------------|-----------------|
| Assistant Assessor's Clerk          | 6.11            | 6.36        | 6.61        | 6.87        | 7.14            |
| Assistant Building Inspector        | 6.11            | 6.36        | 6.61        | 6.87        | 7.14            |
| Assistant Natural Resources Officer | 6.31            | 6.56        | 6.82        | 7.09        | 7.37            |
| Board Clerk                         | 5.61            | 5.83        | 6.06        | 6.30        | 6.55            |
| Clerk Dispatcher                    | 6.11            | 6.36        | 6.61        | 6.87        | 7.14            |
| Community Liaison                   | 6.20            | 6.44        | 6.70        | 6.97        | 7.25            |
| Director - Council on Aging         | 8.53            | 8.87        | 9.22        | 9.59        | 9.97            |
| Disposal Attendant                  | 5.61            | 5.83        | 6.06        | 6.30        | 6.55            |
| General Clerk                       | 6.11            | 6.36        | 6.61        | 6.87        | 7.14            |
| Laborer                             | 6.54            | 6.80        | 7.07        | 7.35        | 7.64            |
| Library Assistant                   | 6.11            | 6.36        | 6.61        | 6.87        | 7.14            |
| Library Pages                       | 4.60            | 4.78        | 4.97        | 5.17        | 5.38            |
| Natural Resources Laborer           | 5.50            | 5.72        | 5.95        | 6.19        | 6.44            |
| Police Patrolman                    | 6.76            | 7.03        | 7.31        | 7.60        | 7.90            |
| Substitute Librarian                | 6.54            | 6.80        | 7.07        | 7.35        | 7.64            |
| Substitute Nurse                    | 7.34            | 7.63        | 7.94        | 8.26        | 8.59            |
| Town Hall Custodian                 | 5.61            | 5.83        | 6.06        | 6.30        | 6.55            |
| Town Nurse's Clerk                  | 6.54            | 6.80        | 7.07        | 7.35        | 7.64            |
| Treasurer/Collector Clerk           | 6.11            | 6.36        | 6.61        | 6.87        | 7.14            |

said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Board of Selectmen

**ARTICLE 23.** To see if the Town will vote to amend the Personnel By-Law Section XII, Appendix B-2, "Seasonal Part-Time Position Titles and Compensation Plan", by deleting said plan in its entirety and inserting in place thereof the following:

#### APPENDIX B-2

#### Seasonal Part-Time Position Titles and Compensation Plan

| POSITION TITLES                     | MIN.<br>1ST STEP | 2ND<br>STEP | 3RD<br>STEP | 4TH<br>STEP | MAX.<br>STEP |
|-------------------------------------|------------------|-------------|-------------|-------------|--------------|
| Assistant Natural Resources Officer | 6.11             | 6.36        | 6.61        | 6.87        | 7.14         |
| Biologist                           | 6.96             | 7.24        | 7.53        | 7.83        | 8.14         |
| Miller                              | 5.33             | 5.55        | 5.77        | 6.00        | 6.24         |
| Natural Resources Laborer           | 5.33             | 5.55        | 5.77        | 6.00        | 6.24         |
| Police Patrolman                    | 6.54             | 6.80        | 7.07        | 7.35        | 7.64         |

said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Board of Selectmen

**ARTICLE 24.** To see if the Town will vote to amend the Personnel By-Law, Section XII, Appendix C, "Wage Scale for Part-Time and Other Positions in the Service of

the Town of Eastham, Massachusetts", by substituting the following in the appropriate line of the wage scale:

|                        |               |
|------------------------|---------------|
| Harbormaster           | \$941.60/Year |
| Assistant Harbormaster | 420.42/Year   |
| Civil Defense Director | 188.32/Year   |

said amendment to take effect on July 1, 1987, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the two salary accounts affected by the new rates in such amounts respectively as is proper and required to meet the new rates appearing on the scale as amended above; or take any action relative thereto.

By Board of Selectmen

ARTICLE 25. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$1,600.00 for the purpose of repair and/or replacing the trim, gutters and windows, and to prepare and paint all exterior wood on the Police Station; or take any action relative thereto.

By Police Department

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$28,500 for the purpose of implementing Phase II Restoration Project on Great Pond; and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation an additional sum of \$85,000.00 from the Commonwealth for said purpose; or take any action thereto.

By Board of Selectmen

ARTICLE 27. To see if the Town will vote to raise and appropriate from available funds or borrow the sum of \$25,800.00 for the purpose of a Diagnostic/Feasibility Study on Herring Pond and to authorize the Board of Selectmen to apply for, receive and expend without further appropriation an additional sum of \$60,200.00 from the Commonwealth for said purpose; or take any

action relative thereto.

By Board of Selectmen

ARTICLE 28. To see if the Town will vote to amend the Personnel By-Law, Section XII, 12.1.2 "Appointed Boards and Commissions" to fix the hourly compensation for the Chairman of the Board of Registrars to be \$6.00/hour; or take any action relative thereto.

By Town Clerk

ARTICLE 31. To see if the Town will vote to raise and appropriate or transfer from available funds or borrow the sum of \$8,000.00 for the maintenance and monitoring of wells required in conjunction with the Tri-Town Septage Treatment Facility; or take any action relative thereto.

By Board of Health

ARTICLE 32. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$366.08 to fund the position of Library Page at the Eastham Public Library; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 33. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$3,000.00 for engineering services for the improvement of Rock Harbor; or take any action relative thereto.

By Rock Harbor Study Committee

ARTICLE 43. To see if the Town will vote to raise and appropriate from available funds or borrow the sum of \$1,664.00 to the Library Expense Account to be available for the Library Automation Program; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 44. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$3,999.00 for the purchase of computer equipment for the Selectmen's Clerk and

the Police Department; or take any action relative thereto.

By Board of Selectmen

ARTICLE 46. To see if the Town Hall will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$2,500.00 for the purpose of funding related expenses for the Eastham Elementary School Building Committee; or take any action relative thereto.

By Eastham Elementary School Building Committee

ARTICLE 49. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$40,643.00 to hire, uniform and equip two (2) Full-Time Police Officers; or take any action relative thereto.

By Police Department

ARTICLE 63. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$10,000.00 for the purpose of determining the preservation of open areas by the Open Space Committee; or take any action relative thereto.

By Board of Selectmen

ARTICLE 65. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$20,000.00 to pay temporary interest expenses; or take any action relative thereto.

By Treasurer

ARTICLE 67. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of \$4,500.00 to purchase 1,000 feet of 4" hose; or take any action relative thereto.

ARTICLE 68. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$675.00 to help defray expenses of Independence House, Inc., Cape Cod's resource center for Battered Women and their children; said funds to be expended under the direction of the Board of

Selectmen; or take any action relative thereto.

By request of Geraly S. Garvey, Executive Director  
Independence House, Inc.

ARTICLE 70. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$9,090.00 for outpatient, residential and rehabilitative services for the mental health needs of the residents of the Town of Eastham to be rendered by the Lower Cape Human Services Committee, Inc.; said funds to be expended under the supervision of the Board of Directors of the Lower Cape Human Services, Inc.; or take any action relative thereto.

By Joyce Brookshire, et al  
for Lower Cape Human Services Committee, Inc.

ARTICLE 71. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$1,000.00 to help defray costs of providing energy and food programs and services provided by the Cape and Islands Self-Reliance Corporation to the residents of the Town of Eastham; or take any action relative thereto.

By Robert Sparrow  
for Cape & Islands Self-Reliance Corporation

ARTICLE 72. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$1,680.00 to be used for the Eastham children being served by the Cape Cod Child Development Program, Inc. (HEADSTART); or take any action relative thereto.

By Marcella Cestaro  
for Cape Cod Child Development Program, Inc.

ARTICLE 73. To see if the Town will vote to raise and appropriate from available funds the sum of \$2,500.00 to help defray expenses of the Cape Cod Council on Alcoholism, said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

By request of Cape Cod Council on Alcoholism

ARTICLE 74. To see if the Town will vote to raise and appropriate or transfer and appropriate from available

funds the sum of \$4,550.00 to help defray expenses of services to Eastham clients of Nauset Workshop, Inc., said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

By request of Nauset Workshop, Inc.

ARTICLE 75. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$2,746.00 to help defray expenses of the Center for Individual and Family Services of Cape Cod; or take any action relative thereto.

By request of Center for Individual and Family Services of Cape Cod

ARTICLE 83. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to add to the Stabilization Funds set forth in Chapter 40, Section 5B of the Massachusetts General Laws; or take any action relative thereto.

By Finance Committee

ARTICLE 85. To hear the reports of committees and to do or act on anything which may legally come before this meeting.

By Board of Selectmen

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twenty Section day of May in the year of our Lord, One Thousand Nine Hundred and Eighty Seven.

Rudolph E. Zannoni, Chairman  
Ralph L. Earle, Sr.  
David B. Humphrey  
Board of Selectmen

Lillian Lamperti, Town Clerk

Greetings: In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office Eastham and North Eastham, fourteen days before time said meeting.

Donald Watson, Constable

A True Copy Attest:

Lillian Lamperti, Town Clerk

## SPECIAL ELECTION

### MINUTES

June 17, 1987

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Town Hall Auditorium. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to serve at this election were: Alfred Mills, Warden, George Clark, Deputy Warden, Elizabeth Scrivani, Lydia Brill, Joseph King, Virginia Reckards as tellers and clerks.

The polls were opened at 10:00 a.m. and closed at 7:00 p.m. The ballot box stood at 000 at the opening.

**QUESTION #1.** Shall the Town of Eastham be allowed to assess an additional \$89,404.43 in Real Estate and Personal Property taxes for the Fiscal Year beginning July First, Nineteen Hundred and Eighty Seven?

Yes 701 No 195 Blanks 5

The following question will require a 2/3 vote.

**QUESTION #2.** Shall the Town of Eastham be allowed to assess an additional \$515,357.28 in Real Estate and Personal Property taxes for the Fiscal Year beginning

July First, Nineteen Hundred and Eighty Seven?

Yes 658 No 239 Blanks 4

There were 901 ballots cast in this election out of a possible 2,711. The polls closed at 7:00 p.m. and the ballot box stood at 901. The voting lists were checked and verified. Question #2 having passed the necessary 2/3 (600 votes) was adopted.

A True Copy Attest:

Lillian Lamperti  
Town Clerk

SPECIAL TOWN MEETING

WARRANT

Pursuant to the provisions of the foregoing warrant, the Special Town Meeting was called to order at 7:00 p.m. by the Moderator, Ralph L. Earle, Sr.

The call and service of Town Meeting were read by the Town Clerk and there being no objections, the reading of the minutes was omitted.

There being a lack of quorum present, Special Town Meeting was recessed and Annual Town Meeting was called to order at 8:00 p.m. and was dissolved at 8:05 p.m. and Special Town Meeting was also dissolved by the Moderator and seconded by Selectmen Humphrey.

A True Copy Attest:

Lillian Lamperti  
Town Clerk

# SPECIAL TOWN MEETING

## WARRANT

The Commonwealth of Massachusetts  
Barnstable, ss.

To: Donald A. Watson, Constable of the Town of  
Eastham, in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, October 5, 1987 at 7:00 p.m. in the evening, then and there to act on the following articles in this warrant.

ARTICLE 1. To see if the Town will vote to approve the Nauset Regional School District Agreement as amended or take any other action in relation thereto.

By Nauset Regional School Committee

Sel: 3-0

Fin Com: 6-0-1

ARTICLE 2. To see if the Town will vote to transfer and appropriate from available funds, the amount of \$46,475.00 to be added to the Elementary School Budget to fund negotiated salary increases for school personnel or to take any action relative thereto.

By Nauset Regional School Committee

Sel: 3-0

Fin Com: 6-0-1

ARTICLE 3. To see if the Town will vote to transfer and appropriate from available funds, the amount of \$6,884.00 to be added to the assessment by the Nauset Regional School District to fund negotiated salary increases for school personnel or to take any other action relative thereto.

By Nauset Regional School Committee

Sel: 3-0

Fin Com: 6-0-1

ARTICLE 4. To see if the Town will vote to accept an Equal Educational Opportunity Grant to the Nauset Regional School District for Fiscal Year 1988 in the amount of \$18,628.00 under the provisions of Section 5 of Chapter 70A of the General Laws, as inserted by Section 12 of Chapter 188 of the Acts of 1985, or take any other action relative thereto.

By Nauset Regional High School Committee

Sel: 3-0

Fin Com: 6-0-1

ARTICLE 5. To see if the Town will vote to transfer and appropriate from available funds the sum of \$1,405.00 to be used for the Emergency Medical Services System, Inc.; or take any action relative thereto.

By Fire Department

Sel: 3-0

Fin Com: 7-0

ARTICLE 6. To see if the Town will vote to transfer and appropriate from available funds the sum of \$380.25 for the purpose of meeting the Unpaid Bills of Fiscal Year 1987; or take any action relative thereto.

By Town Accountant

Sel: 3-0

Fin Com: 7-0

ARTICLE 7. To see if the Town will vote to transfer from the Council on Aging Adult Day Program Receipts Reserved Account to the Council on Aging Adult Day Program Expense Account a sum of money to be available for the on-going operation of the Lower Cape Adult Day Program; or take any action relative thereto.

By Council on Aging

Sel: 3-0

Fin Com: 7-6

ARTICLE 8. To see if the Town will vote to transfer and appropriate from available funds the sum of \$4,500.00 to settle all legal obligations and to release the Town from any and all liability relating to the United States of America vs. Cannon Engineering et al, United States District Court, Docket No. 1-87-1094, (of which the Town of Eastham is a

defendant); or take any action relative thereto.

By Board of Selectmen

Sel: 3-0

Fin Com: 7-0 (not to exceed \$4,600.00)

ARTICLE 9. To see if the Town will vote to amend Section 5C, General Regulatory Powers, of the Eastham Historic District By-Law passed in May 1986, by changing the first sentence of Paragraph C to read as follows:

The Commission shall have control over new construction, reconstruction, alterations, movements and demolitions of all exterior architectural features of buildings and structures within the Historic District which are visible from any public street, public way or public park (within the District) except as limited by this By-Law; or take any action relative thereto.

By Historic District Commission

Sel: 3-0

Fin Com: 7-0

ARTICLE 10. To see if the Town will vote to transfer the sum of \$14,976.45 from Town Hall Salary to Selectmen's Expense; or take any action relative thereto.

By Board of Selectmen

Sel: 3-0

Fin Com: 7-0

ARTICLE 11. To see if the Town will vote to transfer and appropriate from available funds the sum of \$3,500.00 to be used for repairs to the cupola on Eastham Town Hall; or take any action relative thereto.

By Board of Selectmen

Sel: 3-0

Fin Com: 7-0

ARTICLE 12. To see if the Town will vote to amend the Personnel By-Law Section XII, Appendix A, "Full-Time Position Titles and Compensation Plan", by substituting the following in the appropriate line of the salary scale:

| <b>Position Titles</b>                             | <b>Minimum<br/>1ST STEP</b> | <b>2ND<br/>STEP</b> | <b>3RD<br/>STEP</b> | <b>4TH<br/>STEP</b> | <b>5TH<br/>STEP</b> |
|--|-----------------------------|---------------------|---------------------|---------------------|---------------------|
| Superintendent of<br>Public Works                  | 25,300.87                   | 26,565.93           | 27,894.23           | 29,288.94           | 30,753.39           |
| Dep. Superintendent<br>of Public Works/<br>Foreman | 20,012.00                   | 21,012.60           | 22,063.23           | 23,166.39           | 24,324.71           |
| Machine Operator                                   | 18,304.00                   | 19,219.20           | 20,180.16           | 21,189.17           | 22,248.63           |
| Skilled Laborer                                    | 16,432.00                   | 17,253.60           | 18,116.28           | 19,022.09           | 19,973.19           |

said amendment to take effect immediately, and further to transfer and appropriate from available funds the sum of \$6,499.00 for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Personnel Board

Sel: 3-0

Fin Com: 7-0

Personnel Board: 4-0

**ARTICLE 13.** The citizens of Eastham urge Massachusetts officials to support the passage of Land Bank Legislation for the purpose of generating funds to purchase significant remaining open spaces in the Commonwealth. We urge our legislators to maintain the Bill's original purpose of land purchase for water, wildlife habitat and environmental quality protection. The need for affordable housing should be addressed with completely independent legislation and not attached to Land Bank Bill legislation.

By Petition, Susan J. Peters

Sel: 3-0

Fin Com: 7-0

**ARTICLE 14.** To hear the reports of committees and to do or act on anything which may legally come before this meeting.

By Board of Selectmen

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Eighteenth day of September in the year of our Lord, One Thousand Nine Hundred and Eighty Seven.

Rudolph E. Zannoni, Chairman  
Ralph L. Earle, Sr.  
David B. Humphrey, Board of Selectmen

Lillian Lamperti  
Town Clerk

Greetings: In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham, and North Eastham, fourteen days at least before time of said meeting.

Donald A. Watson, Constable

A True Copy Attest:

Lillian Lamperti  
Town Clerk

## SPECIAL TOWN MEETING

### MINUTES

October 5, 1987

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and a quorum was present at 7:30 p.m. and the meeting was called to order by the Moderator, Ralph L. Earle, Sr.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the articles was omitted.

ARTICLE 1. Voted: to approve the Nauset Regional School District Agreement as amended.

Passed by unanimous voice vote

ARTICLE 2. Voted: to transfer from available funds \$46,475.00 to be added to the Elementary School Budget to fund negotiated salary increases for school personnel.

Passed by unanimous voice vote

ARTICLE 3. Voted: to transfer from available funds \$6,884.00 to be added to the assessment by the Nauset Regional School District to fund negotiated salary increases for school personnel.

Passed by unanimous voice vote

ARTICLE 4. Voted: to accept an Equal Education Opportunity Grant to the Nauset Regional School District for Fiscal Year 1988 in the amount of \$18,628.00 under the provisions of Section 5 of Chapter 70A of the General Laws, as inserted by Section 12 of Chapter 188 of the Acts of 1985.

Passed by unanimous voice vote

ARTICLE 5. Voted: to transfer from available funds \$1,405.00 to be used for the Emergency Medical Services System, Inc.

Passed by unanimous voice vote

ARTICLE 6. Voted: to transfer from available funds \$380.25 for the purpose of meeting the Unpaid Bills of Fiscal Year 1987.

Passed by unanimous voice vote

ARTICLE 7. Voted: to transfer from the Council on Aging Adult Day Program Receipts Reserved Account to the Council on Aging Adult Day Program Expense Account the sum of \$30,073.25 to be available for the on-going operation of the Lower Cape Adult Day Program.

Passed by unanimous voice vote

ARTICLE 8. Voted: to transfer from available funds \$4,500.00 to settle all legal obligations and to release the Town from any and all liability relating to the United States of America vs. Cannon Engineering et al, United States District Court, Docket No. 1-87-1094, (of which the Town of Eastham is a defendant).

Passed by majority voice vote

ARTICLE 9. Voted: to amend Section 5C, General Regulatory Powers, of the Eastham Historic District By-Law passed in May 1986, by changing the first sentence of Paragraph C to read as follows:

The Commission shall have control over new construction, reconstruction, alterations, movements and demolitions of all exterior architectural features of buildings and structures within the Historic District which are visible from any public street, public way or public park (within the Historic District) except as limited by this By-Law.

Passed by majority voice vote

ARTICLE 10. Voted: to transfer \$14,976.45 from Town Hall Salary to Town Hall Expense Account.

Passed by unanimous voice vote

ARTICLE 11. Voted: to transfer from available funds \$3,500.00 to be used for repairs to the cupola on Eastham Town Hall.

Passed by unanimous voice vote

ARTICLE 12. Voted: to amend the Personnel By-Law Section XII, Appendix A, "Full-Time Position Titles Compensation Plan", by substituting the following in the appropriate line of the salary scale:

| Position Titles                                    | Minimum<br>1ST STEP | 2ND<br>STEP | 3RD<br>STEP | 4TH<br>STEP | 5TH<br>STEP |
|--|---------------------|-------------|-------------|-------------|-------------|
| Superintendent of<br>Public Works                  | 25,300.87           | 26,565.93   | 27,894.23   | 29,288.94   | 30,753.39   |
| Dep. Superintendent<br>of Public Works/<br>Foreman | 20,012.00           | 21,012.60   | 22,063.23   | 23,166.39   | 24,324.71   |
| Machine Operator                                   | 18,304.00           | 19,219.20   | 20,180.16   | 21,189.17   | 22,248.63   |
| Skilled Laborer                                    | 16,432.00           | 17,253.60   | 18,116.28   | 19,022.09   | 19,973.19   |

said amendment to take effect immediately, and further to transfer from available funds \$6,499.00 for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon.

Passed by unanimous voice vote

ARTICLE 13. Voted: "The citizens of Eastham urge Massachusetts officials to support the passage of Land Bank Legislation for the purpose of generating funds to purchase significant remaining open spaces in the Commonwealth. We urge our legislators to maintain the Bill's original purpose of land purchase for water, wildlife habitat and environmental quality protection. The need for affordable housing should be addressed with completely independent legislation and not attached to Land Bank Bill legislation.

Passed by majority voice vote

There being no objections the reading of the minutes was omitted and Special Town Meeting was adjourned at 8:50 p.m. since there was no further business to come before town meeting.

A True Copy Attest:  
Lillian Lamperti, Town Clerk

## INDEX

|   |     |
|---|-----|
| Accountant's Report . . . . .                       | 27  |
| Appropriation Balances . . . . .                    | 49  |
| Balance Sheet . . . . .                             | 28  |
| Debt Account . . . . .                              | 30  |
| Salaries and Wages Paid . . . . .                   | 55  |
| Summary of Appropriation and Expenditures . . . . . | 37  |
| Summary of Receipts . . . . .                       | 31  |
| Arts Lottery Council . . . . .                      | 110 |
| Assessors' Board Report . . . . .                   | 23  |
| <br>  |     |
| Beach Sticker Committee . . . . .                   | 109 |
| Births . . . . .                                    | 113 |
| Building Inspector's Report . . . . .               | 79  |
| <br>  |     |
| Census Report (Registrar's Report) . . . . .        | 19  |
| Conservation Commission Report . . . . .            | 94  |
| Council on Aging . . . . .                          | 103 |
| <br>  |     |
| Deaths . . . . .                                    | 117 |
| Dedication . . . . .                                | 3   |
| <br>  |     |
| Finance Committee Report . . . . .                  | 21  |
| Fire Department Report . . . . .                    | 71  |
| <br>  |     |
| Gas Inspector's Report . . . . .                    | 80  |
| Golf Commission . . . . .                           | 109 |
| <br>  |     |
| Harbormaster . . . . .                              | 107 |
| Health Board Report . . . . .                       | 75  |
| Highway Surveyors Report . . . . .                  | 83  |
| Historic District Commission . . . . .              | 98  |
| Housing Opportunity Partnership of Eastham (HOPE) . | 102 |
| <br>  |     |
| Information Booth Report . . . . .                  | 108 |
| <br>  |     |
| Jurors . . . . .                                    | 120 |
| <br>  |     |
| Library Trustees and Library Building Committee . . | 90  |
| <br>  |     |
| Marriages . . . . .                                 | 121 |
| <br>  |     |
| Natural Resources Department . . . . .              | 93  |

|   |     |
|---|-----|
| Office Hours . . . . .  | 5   |
| Officials   |     |
| Appointed . . . . .   | 9   |
| Elected . . . . .   | 8   |
| Open Space Committee Report. . . . .  | 97  |
| Personnel Board Report . . . . .  | 26  |
| Planning Board . . . . .  | 78  |
| Plumbing Inspector's Report. . . . .  | 80  |
| Police Department. . . . .  | 67  |
| Recreation Commission Report . . . . .                                      | 106 |
| Registrar's Report . . . . .  | 19  |
| Resignations . . . . .  | 124 |
| Salaries and Wages Paid. . . . .  | 55  |
| School Reports  |     |
| Elementary Principal. . . . .   | 88  |
| Regional Technical High School District . . . . .                           | 87  |
| School Building Committee . . . . .   | 84  |
| Superintendent's Report . . . . .   | 85  |
| Selectmen's Report . . . . .  | 20  |
| Solid Waste Advisory Committee . . . . .                                    | 96  |
| Strategic Planning Grant . . . . .  | 82  |
| Taxes Schedule . . . . .  | 63  |
| Telephone Listings . . . . .  | 7   |
| Town Clerk's Reports  |     |
| Births. . . . .   | 113 |
| Deaths. . . . .   | 117 |
| Dogs Licensed . . . . .   | 119 |
| Fish & Game Licenses. . . . .   | 119 |
| Jurors. . . . .   | 120 |
| Marriages . . . . .   | 121 |
| Resignations. . . . .   | 124 |
| Town Meetings   |     |
| Annual Town Meeting Warrant, May 4, 1987 . . . . .                          | 125 |
| Annual Town Meeting Minutes, May 4, 1987 . . . . .                          | 158 |
| Special Town Meeting Warrant, May 7, 1987. . . . .                          | 176 |
| Special Town Meeting Minutes, May 7, 1987. . . . .                          | 179 |
| Annual Town Election, May 19, 1987 . . . . .                                | 182 |
| Special Town Meeting Warrant, June 22, 1987. . . . .                        | 184 |
| Special Town Meeting Warrant - Special Election,<br>June 17, 1987 . . . . . | 186 |
| Special Election Minutes, June 17, 1987. . . . .                            | 204 |

|  |     |
|--|-----|
| Special Town Meeting Warrant . . . . .           | 205 |
| Special Town Meeting Warrant, October 5, 1987. . | 206 |
| Special Town Meeting Minutes, October 5, 1987. . | 211 |
| Treasurer's Report . . . . .                     | 61  |
| Veterans' Services Report. . . . .               | 111 |
| Visiting Nurse Association . . . . .             | 112 |
| Water Resources Advisory Committee . . . . .     | 99  |
| Wiring Inspector's Report. . . . .               | 81  |
| Zoning Board of Appeals. . . . .                 | 76  |

**Irving Graphics Typesetting & Publishing  
Bookbinding & Restoration  
Braintree, MA 02184**



